3d
WEEKLY
DECEMBER 2, 1944

Nursing times

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AFTER INFLUENZA, PNEUMONIA AND OTHER ACUTE INFECTIONS

The general action of Bynin Amara is manifested by increased tone of the nervous, muscular, and cardio-vascular systems. It stimulates the digestive organs, improves the flagging appetite, corrects anæmia and aids nutrition generally.

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Registered as a Newspaper
VOL. XL. No. 49

Journal of the Royal College of Nursing

LACTATION

Build up mother and improve the milk with BEMAX●

A maternal diet enriched with Bemax is quickly reflected in the quantity and quality of the breast milk. Bemax helps the child by improving the mother's post-natal condition and by providing the young life with a variety of protective factors.

The Vitamins and Minerals in

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1 oz. of Bemax provides :	
Vitamin A	280 i.u.
Vitamin B1	250 i.u. (0.75 mg.)
Vitamin B2 (riboflavin)	0.3 mg
Nicotinic acid	1.7 mg
Vitamin B6	0.45 mg
Vitamin E	8 mg
Manganese	4.0 mg
Iron	2.7 mg.
Copper	0.45 mg.
Protein	30%
Avail. Carbohydrate	39%
Fibre	2%
Calorific Vlaue	104

Vitamins Limited,
23, Upper Mall, London, W.6.

After your 'rounds' make straight for BOVRIL

They suffer alarm-clocks gladly

who have restful *natural* sleep

Drink a cup of Bourn-vita last thing at night . . . It contains malt, milk, eggs and chocolate and its Vitamin B, phosphorus and calcium are valuable for the nerves. It induces healthy, *natural* sleep. (It is light and easily digestible too, and a perfect nightcap for convalescents.) Good sleep is an important commodity in these days of war-strain. This is a simple way to get the most out of it.

CADBURYS

BOURN-VITA

FOR DEEP, RESTORING SLEEP

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

10/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING
QUEEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant of the value of £10, to be expended on some course of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and is training at one of the following hospitals:—

BROMPTON HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, S.W.3.
KENNETH HOSPITAL, S.E.11.
QUEEN'S HOSPITAL, GREENWICH, S.E.10.

The successful applicant will be asked to give a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (12)

GENERAL NURSING COUNCIL FOR ENGLAND AND WALES.
APRIL, 1945, EXAMINATIONS.
Examination Dates

Written Papers: Preliminary, Thursday, April, 1945; Final, Friday, 6th April. Oral and Practical Examination: Preliminary, 17th-20th April, 1945; Final, 24th-27th April, 1945.

Last day for applying for entry forms, Monday, 7th December, 1944.

Last day for applying for entry forms, Thursday, 21st December, 1944.

Last day for sending in completed entry forms, Thursday, 4th January, 1945.

CANDIDATES ARE REMINDED THAT THEMSELVES ARE INDIVIDUALLY RESPONSIBLE FOR ASCERTAINING THAT THEY HAVE RECEIVED AN ENTRY FORM BY THE REQUIRED DATE, AND THAT THEIR COMPLETED ENTRY HAS BEEN DESPATCHED IN TIME TO REACH THE OFFICES OF THE COUNCIL BY MONDAY, 4TH JANUARY, 1945.

Applications for forms should be addressed to the Registrar, The General Nursing Council for England and Wales, 23, Portland Place, London, W.1. Application for forms should be made by telephone.

Applications for entry forms for the examinations must state:—

(1) The number of forms required for those entering for the first time.
(2) The number of forms required for candidates re-entering or for candidates whose fees have been held over or returned.

(Signed) G. E. Davies, S.R.N.,
Registrar.
(1293)

ROBERT JONES AND AGNES HUNT ORTHOPAEDIC HOSPITAL, OSWESTRY

Nurse Students awarded the Orthopaedic Nursing Certificate either as Members of the Society of Physiotherapy or by later training as State Registered Nurses, are invited to apply to Matron for the Hospital Badge which is available. Cost, including registered letter, 5/-.

(1320)

PRIZE-GIVINGS

THE CHILDREN'S HOSPITAL SHEFFIELD 10

Presentation of Prizes, Certificates and Badges to the Nursing Staff, by Miss D. A. Lane, M.B., S.R.N., S.C.M., Matron of the Hospital for Sick Children, Great Ormond St., London, will take place on Saturday, December 9, 1944, 3 p.m. in the Lecture Room.

Relatives and friends of the staff will be welcome. Apply to matron. (1401)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:

Health visiting. Six months. Approved by the Ministry of Health.
Industrial Nursing. London and Glasgow. 8th January, 1945. Three months. Ministry of Labour grants available for 12 weeks' courses. Students must be 25 years of age or over. Part-time courses. Glasgow, 23rd January; Newcastle, 1st May, 1945; Liverpool, 8th May, for nurses employed in industry.

(continued in next column)

(c) Sister Tutors. One year whole-time.
(d) Dietitians. Eighteen months whole-time.
(e) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
(f) Nurse Administrators. 10 months whole time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (4)

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for Health Visitors, etc., in preparation for Examination approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road. (335/6P)

THE MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Course in Mothercraft for Trained Nurses and Midwives. Course for untrained girls, 1-2 years. Truby King methods. Training School evacuated.

Combined Course for Health Visitors with the College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6 (335/18P)

TEACHING OF PARENTCRAFT

Lectures and practice teaching classes for nurses employed in Public Health Work are starting at 6 p.m. Tuesday, January 16th, 1945.

Fees: Members, £10:10:0. Non-Members, £15:15:0.

Further particulars can be obtained from the Director in the Education Department, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (1368)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

NOTTINGHAMSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITORS

Applications are invited from qualified persons for appointment as **Health Visitor** for duties in connection with the School Medical, Maternity and Child Welfare and Tuberculosis Services and the Ascertainment and Supervision of Mental Defectives.

Salary scale £270 per annum, rising by annual increments of £10 to £360 per annum, together with travelling expenses and provision of uniform, in accordance with the recommendations of the Rushcliffe Committee. Commencing salary according to experience.

Forms of Application and Conditions of Appointment may be obtained from me and completed applications should be returned to the County Medical Officer, Shire Hall, Nottingham, not later than 9th December, 1944.

Shire Hall, K. TWEEDALE MEABY,
Nottingham. Clerk of the County Council.
(1148N)

CITY OF MANCHESTER
ASSISTANT SUPERVISOR OF MIDWIVES

The Corporation require the services of an Assistant Supervisor of Midwives. The candidates must be fully qualified nurses, and have the Certificate of the Central Midwives Board. The Teachers of Midwifery Certificate will be an advantage.

Preference will be given to candidates who have had previous experience in such a post, or who have had experience of district midwifery.

The salary scale for the post is £360 p.a., rising by annual increments of £25 to £460 p.a. Uniform allowance of £12 p.a.

Applications must be made on the special form supplied on request and accompanied by copies of three recent testimonials must be sent in addressed to the Medical Officer of Health, Town Hall, Manchester, 2, not later than Monday, December 11th, 1944, endorsed "Assistant Supervisor of Midwives."

The successful candidate will be required to pass a medical examination before the appointment can be completed. The result of this proving satisfactory, she will at once be appointed to the permanent staff, and will be required to contribute to the Corporation Superannuation Fund.

Canvassing in any form, oral or written, direct or indirect, is prohibited.

Town Hall, P. B. DINGLE,
Manchester, 2. Town Clerk.
18th November, 1944. (1194N)

CITY OF PORTSMOUTH
PUBLIC HEALTH DEPARTMENT

Applications are invited from qualified applicants outside the scope of the Employment of Women (Control of Engagement) Orders, 1943, for the appointment of **Temporary Health Visitor.** Candidates must be State Registered Nurses, State Certified Midwives, and possess the Health Visitors' Certificate of the Royal Sanitary Institute.

The duties will be concerned mainly with Maternity and Child Welfare, but the successful applicant will be required to carry out other duties (including Tuberculosis Visiting and School Medical work) as may from time to time be allotted by the Chief Administrative Medical Officer or the School Medical Officer.

The salary will be in accordance with the terms of the Second "Rushcliffe" Report, viz., at the rate of £270 per annum rising by annual increments of £10 to a maximum of £360, but the first of such increments will not become payable until the 1st April, 1946.

The position will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned, with three recent testimonials, to the Chief Administrative Medical Officer, Northern Secondary School, Mayfield Road, Portsmouth, not later than Saturday, 9th December, 1944.

Canvassing will be a disqualification.

Municipal Offices, FREDERICK SPARKS,
Royal Beach Hotel, Town Clerk.
Southsea.
16th November, 1944. (1181N)

ESSEX COUNTY COUNCIL

Tuberculosis Nurse required by Essex County Council for the Ilford Dispensary. Salary in accordance with the Second Report of the Rushcliffe Committee. Forms of application obtainable from the Clerk of the County Council, County Hall, Chelmsford. Last date for the receipt of applications 12th December, 1944. Applicants must not be persons to whom the Employment of Women (Control of Engagement) Orders, 1943, apply. (1275N)

BOROUGH OF EALING
HEALTH VISITOR (TEMPORARY)

The Council invites applications for the position of Health Visitor (temporary). Applicants must possess a certificate of three years' training at a general hospital or full training in a children's hospital. In addition, applicants must possess the Health Visitor's Certificate issued by the Royal Sanitary Institute or the diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919. Salary and conditions in accordance with the Rushcliffe Scale. In addition there is a war bonus at the rate of £40 6s. 0d. per annum.

Copies of the application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications accompanied by copies of not more than three recent testimonials, must be delivered not later than the 8th December, 1944.

Town Hall, R. H. WANKLYN,
Ealing, W.5. Town Clerk.
(1277N)

CARSHALTON URBAN DISTRICT COUNCIL.
APPOINTMENT OF HEALTH VISITOR

The above Council invite applications for an appointment as **Health Visitor** on their permanent staff, at a salary in accordance with the Rushcliffe Scale.

Applicants must hold one of the qualifications prescribed in the Local Government (Qualifications of Health Visitors Regulations and also the Certificate of a fully trained nurse. The successful applicant will be required to undertake work in the Council's Maternity and Child Welfare Service, and the Council's district is within the Metropolitan Police Area.

The appointment will be subject to the provisions of the Council's Staff Scheme and the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Applications, endorsed "Health Visitor," to be made on the form which can be obtained on application to the undersigned, accompanied by copies of not more than three recent testimonials, must be delivered to me not later than noon on Saturday, 16th December, 1944.

Canvassing in any form will be a disqualification.

District Council Offices, J. W. WRIGHT,
The Grove, Clerk of the Council.
Carshalton.
20th November, 1944. (1307N)

CITY OF WINCHESTER
HEALTH VISITOR AND SCHOOL NURSE.

Applications are invited for the appointment of **Health Visitor and School Nurse** in the Public Health Department of the City Council. The salary will be on the recommendation of the Rushcliffe Report commencing at £270 per annum.

Candidates will be required to be State Registered Nurses possessing the Certificate

(continued in next column)

of the Central Midwives Board, and be in possession of the Health Visitor's Certificate.

The post will be subject to superannuation and the selected candidate will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, 4, The Square, Winchester, and should be returned not later than December 18th, 1944, accompanied by copies of three recent testimonials.

F. W. KEMPTON,
Town Clerk.
(1387N)

GLOUCESTERSHIRE
HEALTH VISITORS

Gloucestershire County Council invite applications for the appointment of two **Health Visitors.** The duties will include health visiting, school nursing, tuberculosis visiting and allied work.

Salary (£270 x £10 to £360), and conditions of service according to Rushcliffe Report, plus £26 for subsistence, and travelling expenses in accordance with the County Scale.

Candidates must be general trained nurses possessing the C.M.B. Certificate and must either have held, prior to the 1st April, 1930, the appointment of Health Visitor with the approval of the Ministry of Health, or have obtained the Health Visitor's Certificate under the conditions approved by the Minister, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919. Preference will be given to candidates who have had previous experience of health visiting and school nursing duties.

The appointment will be subject to Local Government Superannuation Act, 1937, and the successful candidate must pass a satisfactory medical examination.

Forms of application and particulars of duties can be obtained from County Medical Officer of Health, Langham House, 18, Berkeley Street, Gloucester, and completed and returned by December 18th, 1944. Canvassing will disqualify.

Shire Hall, GUY H. DAVIS,
Gloucester. Clerk of the County Council.
(1353N)

HOSPITAL AND OTHER VACANCIES

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

SUDBURY, SUFFOLK—MATRON FOR SMALL VOLUNTARY HOSPITAL
ST. LEONARD'S HOSPITAL, SUDBURY
(39 Beds plus 10 Maternity)

The Committee of Management invite applications for the post of **Matron** at the above hospital. Candidates should be State-registered Nurses and State-certified Midwives and hold a Housekeeping Certificate; age 28 to 35 at time of appointment; salary and full residential emoluments in accordance with the Rushcliffe Scale; Federated Superannuation Scheme in force. The position will be vacant at the end of January, 1945. Applications should be addressed to the Chairman, St. Leonard's Hospital, Sudbury, Suffolk, so as to arrive not later than December 16th, 1944. (1147P)

WARWICKSHIRE COUNTY COUNCIL
MATRON FOR MATERNITY HOME

Applications are invited from qualified and experienced candidates for the post of **Matron** at the Monroe Devis Maternity Home, Stratford-on-Avon, which is shortly to be opened. The Home will be for 23 beds extending subsequently to 42 beds.

Salary and conditions of appointment according to Rushcliffe Scale.

Testimonials should not be submitted but applications in writing with names of two references should be made to the County Medical Officer of Health, Shire Hall, Warwick, by Monday, the 4th December, 1944.

Shire Hall, L. EDGAR STEPHENS,
Warwick. Clerk of the Council.
18.11.44. (1183P)

HARROW URBAN DISTRICT COUNCIL
WAR-TIME NURSERY
APPOINTMENT OF MATRON

Applications are invited for the temporary appointment of **Matron** at a (non-resident) War-time Nursery at a salary of £250 by £10—£320 plus £15 district allowance, in accordance with the recommendations of the Rushcliffe Committee. £25 per annum deducted for meals while on duty. Uniform provided.

Applicants must be State-registered General or State-registered Childrens Nurses. The appointment will be for the period of the present emergency and will be subject to one month's notice on either side.

Forms of application can be obtained from the Medical Officer of Health, Public Health Department, Harrow-on-the-Hill. All applications endorsed "War-time Nursery Appointment" should be received not later than 9th December, 1944.

Canvassing, directly or indirectly will be deemed a disqualification.

VERNON YOUNGER,
Harrow Weald Lodge, Clerk of the Council.
Uxbridge Road,
Harrow, Mddx.
21st November, 1944. (1282P)

For early insertion, all advertisements should be sent to the Manager, *Nursing Times*, Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.2.

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

WARWICKSHIRE COUNTY COUNCIL
MATRON FOR RESIDENTIAL NURSERY

Applications are invited for qualified and experienced candidates for the post of **Matron** in the Wilnecote Residential Nursery of 25 places for children aged 0—2 years.

Salary and conditions of appointment according to Rushcliffe Scale.

Testimonials should not be submitted but applications in writing with names of two references should reach the County Medical Officer of Health, Shire Hall, Warwick, by Monday, the 4th December, 1944.

Shire Hall, Warwick. L. EDGAR STEPHENS, Clerk of the Council.
18.11.44. (1182P)

BOROUGH OF HESTON AND ISLEWORTH
WAR-TIME DAY NURSERY

Applications are invited for the following resident vacancy:—

Matron. Must be S.R.N., S.R.C.N., or Fever Trained Nurse and hold the Certificate of the National Society of Day Nurseries or its equivalent, or have had experience of nursery work. Salary in accordance with Rushcliffe Scale.

Applications stating age, nationality, qualifications and experience, and accompanied by copies of not more than three recent testimonials, and endorsed "Day Nursery," should be sent to the undersigned by December 11th, 1944.

Council House, Hounslow. HAROLD SWANN, Town Clerk. (1355P)

CHALFONTS AND GERRARDS CROSS HOSPITAL
Voluntary General Hospital of 36 Beds
APPOINTMENT OF MATRON

In view of the impending retirement of Miss E. H. Chapman, after 15 years of loyal service, the Board of Management invite applications for the post of Matron.

Candidates must be fully trained S.R.N., C.M.B., and have had nursing administrative experience. The salary will be in accordance with the Rushcliffe Scheme and the Federated Superannuation Scheme is in force.

Applications stating age, particulars of qualifications, experience, present appointment, religion, and accompanied by copies of three recent testimonials, should be sent to the undersigned by December 20th, 1944.

REGINALD TINKER, Secretary. (1352P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
MATRON—"WYTHER" HOSTEL

Applications are invited for the post of **Matron (Resident)** of a home for mothers and babies (30 beds and 30 cots).

Applicants should be State Registered general or children's nurses with experience in the care of infants. Previous experience in social welfare work would be an additional qualification.

Salary will be in accordance with the Rushcliffe Scale.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials, endorsed "Matron (Wyther)," should be delivered at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, December 11th, 1944.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS, Medical Officer of Health. (1323P)

THE GENERAL INFIRMARY PONTEFRACT.
(112 Beds)
Recognised Training School for Nurses.

Assistant Matron with Housekeeping experience required for January 1st, 1945. Salary according to Rushcliffe Scale. F.S.S. in force. Applications with full particulars to Matron. (1295P)

COUNTY BOROUGH OF ROTHERHAM
DEPUTY MATRON (TEMPORARY)
ISOLATION HOSPITAL
(64 Beds)

Applications are invited for the resident post of **Deputy Matron** of the above hospital.

The appointment is temporary and will nominally be for the duration of the war, when a permanent appointment will be made. Salary (£200 by £10 p.a. to £230, emoluments £120), conditions of service, etc. in accordance with the Rushcliffe Nursing Salaries Scale. Commencing salary according to scale and years of service.

Candidates must be State Registered General and Fever Nurses with good nursing and administrative experience. The possession of a housekeeping certificate will be regarded as an added qualification.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to one month's notice on either side.

Forms of application may be obtained from the Medical Officer of Health, Municipal Offices, Rotherham, which should be returned together with copies of three testimonials to the undersigned, not later than December 14th, 1944, and the envelope should be endorsed "Deputy Matron, Isolation Hospital."

Municipal Offices, Rotherham. CHARLES des FORGES, Town Clerk.
November 22nd, 1944. (1381P)

(continued in next column)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

PUBLIC HEALTH COMMITTEE
COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Qualified Senior Sister Tutor. Applicants must be in possession of the necessary qualifications.

Salary £260 by £15 to £350 per annum.

Full particulars and forms of application from the **County Medical Officer of Health, County Offices, Preston,** to whom all applications must be forwarded.

Assistant Sister Tutor. Applicants must be State Registered Nurses and possess the Sister Tutor Certificate or Diploma in nursing. Experience as a Ward Sister is essential. **Salary** £200 by £10 to £250.

Ward Sister (for duty in the Ear, Nose and Throat Department.)

Salary £130 by £10 to £180 per annum.

Ward Sister (for duty on the Medical Ward.)

Salary £130 by £10 to £180 per annum.

10 Pupil Midwives (Part I. Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary S.R.N. £65 per annum.

Not S.R.N. First year £40, Second year and until passing first examination £45. During second period of training £60 per annum.

PUBLIC ASSISTANCE COMMITTEE
PARKSIDE PUBLIC ASSISTANCE INSTITUTION, LANCASTER

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190.

Full particulars from the **Area Public Assistance Officer, 5, Dalton Square, Lancaster.**

PUBLIC ASSISTANCE INSTITUTION, WESHAM, KIRKHAM, NR. BLACKPOOL

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER, NR. PRESTON

3 Male Nurses (for nursing sick Mental Patients), must be S.R.N.

Salary in accordance with the report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

5 Ward Sisters (non-resident) (for nursing chronic sick).

Salary £200 by £10 to £250 per annum together with meals when on duty and the provision of uniform. Valued for superannuation purposes at £30 per annum.

Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister (must be S.C.M.).

Salary £140 by £10 to 190 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

10 Student Nurses, aged 18 years and over.

Salary First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

17 Pupil Midwives (Part I training).

Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary S.R.N., £65 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

R. H. ADCOCK, Clerk of the County Council.
County Offices, Preston.
24th November, 1944. (1351P)

REDLANDS HOSPITAL FOR WOMEN GLASGOW, W.2.

Assistant Matron required, preferably with housekeeping experience.

Salary according to Taylor scale.

Apply with full particulars of training and experience, giving Matrons' names for reference to Matron. (1382P)

COLDEAST COLONY, SARISBURY GREEN, Near SOUTHAMPTON

Sister-Tutor in sole charge required for training candidates for Royal Medico-Psychological Association Examinations. Applicants should be doubly qualified and hold recognised Sister Tutor's Certificate and be capable of taking charge in the absence of the Matron. Salary and conditions in accordance with appropriate Rushcliffe Committee's Report, salary scale being £230 x £10 to £280, plus residential emoluments valued at £120.

Appointment subject to Asylums and Certified Institutions (Officers Pensions) Act, 1918.

Applications to Medical Superintendent by December 18th, 1944. (1385P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
SCOTTISH BRANCH

The **Scottish Council** of the **Institute** invites applications from Queen's Nurses with administrative experience for the post of **Superintendent for Scotland.** Salary according to Taylor Scale, with board and furnished flat provided.

Applications, to be received on or before 15th December, 1944, should be addressed to the Secretary, 26, Castle Terrace, Edinburgh, 1. (1319P)

ROYAL UNITED HOSPITAL, BATH
(380 Beds)

Qualified Sister Tutor required. Rushcliffe scales of salary and conditions in force. Apply, with full particulars, to the Matron. (641P)

MEMORIAL HOSPITAL, DARLINGTON
(240 Beds)

Assistant Sister Tutor required. Salary according to qualifications and experience. Apply with full particulars to Matron (715P)

SHEFFIELD SCHOOL OF NURSING
Incorporating Royal Sheffield Infirmary and Hospital, The Jessop Hospital for Women and the Children's Hospital

Qualified **Assistant Sister-Tutor** required for Preliminary Training School and other teaching duties at the Royal Hospital Unit. Salary in accordance with Rushcliffe Report, F.S.S.N. in force. Apply with full particulars to Matron, Royal Hospital, Sheffield. (1026P)

SURREY COUNTY COUNCIL
ST. HELIER COUNTY HOSPITAL, CARSHALTON
(862 Beds)

Housekeeping Sister. Candidates must be S.R.N. and hold Housekeeping Certificate. Rushcliffe salary grade and conditions. £130x£10—£180 per annum, plus £20 allowance, plus £20 after 10 years' service. Full residential emoluments. The appointment is on the Council's temporary staff, but Superannuation rights will be preserved.

Forms from County Medical Officer, County Hall, Kingston-on-Thames. (1397P)

KENT COUNTY COUNCIL
KETTLEWELL HOSPITAL, SWANLEY

Applications are invited for the following appointment:—

Assistant Matron, S.R.N., with Sanatorium experience. Salary according to service within the appropriate Rushcliffe Scale, £205—£250 a year with full residential emoluments, uniform, superannuation, medical examination necessary.

Applications stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be sent to the County Medical Officer, County Hall, Maidstone, by December 12th, 1944.

W. L. PLATTS, Clerk of the County Council.
County Hall, Maidstone.
24th November, 1944. (1343P)

KING EDWARD VII HOSPITAL, WINDSOR

Applications are invited for the post of **Assistant Matron** at the above Hospital. Candidates must be S.R.N. and S.C.M. Salary in accordance with the Rushcliffe Report, Federated Superannuation Scheme in force. Applications stating age and experience to be sent to Matron together with copies of testimonials. (1303P)

ANCOATS HOSPITAL, MANCHESTER

Sister Tutor required. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply with full particulars of experience and qualifications to the Matron. (405P)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)

Applications are invited for a fully qualified **Sister Tutor.** Salary according to Rushcliffe Scale and F.S.S. in force. Applications to be addressed to the Matron as soon as possible. (1212P)

THE BUCHANAN HOSPITAL, ST. LEONARDS-ON-SEA
(Complete Training School)

Sister Tutor required, preferably with teaching certificate. Rushcliffe scale and F.S.S.

Apply to Matron, giving particulars and name for reference. (1049P)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL
(154 Beds, 90 Annexe, 75 E.M.S.)
RECOGNIZED TRAINING SCHOOL (P.T.)

Sister Tutor required. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply full particulars to matron, Midland Road, Peterborough. (1146P)

PONTEFRACT GENERAL INFIRMARY
(112 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

Qualified **Sister-Tutor** required. Rushcliffe Scale. F.S.S. in force. Applications with full particulars and testimonials to Matron. (1008P)

THE MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2
PART I TRAINING SCHOOL
(120 Beds)

Sister Tutor required, with Midwifery Teaching Certificate, and experience in teaching pupil midwives. Salary and conditions according to Rushcliffe Committee's recommendations. F.S.S. in force. Applications with qualifications and particulars together with copies of three recent testimonials to be sent to the Matron. (1158P)

KENT COUNTY COUNCIL.
LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES
WEST MALLING.

Qualified Sister Tutor in sole charge required at the above mentioned Colony, which is recognised by the General Nursing Council for Mental Deficiency Training.

The Colony at present accommodates approximately 920 patients and will eventually accommodate approximately 1,500.

Applicants must be qualified in the General and Mental Deficiency branches of the nursing profession and possess a recognised training certificate.

The remuneration for the post will be in accordance with the recommendations contained in the Rushcliffe Committee's Report on Mental Nurses.

The post is subject to the provisions of the Asylums and Certified Institutions Officers Pensions) Act, 1918, and the successful candidate will be required to pass a medical examination.

Application, with full particulars (including the names of two persons to whom reference can be made as to personal and professional qualifications) should be sent to the Medical Superintendent at the Colony.

W. L. PLATTS, Clerk of the County Council.
County Hall, Maidstone.
25th November, 1944. (1367P)

DORSET MENTAL HOSPITAL, DORCHESTER.
HOME SISTER

Sister required to take charge of Nurses' Home, 94 Bedrooms. Candidates must be certificated in both General and Mental Nursing. Salary in accordance with Rushcliffe Scales for Mental Nurses. The appointment is subject to the provisions of the Asylums Officers Superannuation Act, 1909. Apply with full particulars of training and experience to the Matron. (1083P)

COUNTY MENTAL HOME, WHITTINGHAM, Near PRESTON, LANCS.

Applications are invited for the appointment of **Sister Tutor** at the above Hospital. Candidates must be State-registered nurses and, in addition, must hold a Mental Nursing Certificate. Commencing salary £215 per annum, rising by annual increments of £10 to £265. (If qualified in accordance with the Rushcliffe Scale, £230 by £10 to £280.) Board, residence, laundry and use of uniform are provided in addition, valued for superannuation purposes at £120 per annum. The successful candidate will be required to take up appointment on the 8th January, 1945. The appointment is subject to the provisions of the Asylums Officers Superannuation Act, 1909, and to a satisfactory medical examination. It is subject to one month's notice on either side. Applications stating age, qualifications and experience, together with copies of two recent testimonials to be addressed to the Medical Superintendent, and to be received not later than 15th December. (1313P)

CITY OF MANCHESTER CRUMPSALL HOSPITAL
(1,400 Beds)

Qualified Assistant Sister Tutor for preliminary training school, resident or non-resident, required. Candidates must be S.R.N. and possess a recognised Sister Tutor's qualification. Cash salary, if resident, £200 per annum rising to £250 with full residential emoluments valued at £120 per annum; cash salary if non-resident £285 per annum rising to £335.

Salary and service conditions are in accordance with the recommendations of the Rushcliffe Committee.

Superannuation scheme. Medical examination. Applications are to be addressed to the Matron of Crumpsall Hospital, Manchester, 8, as soon as possible. (1341P)

KENT COUNTY COUNCIL COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
(Approved Training School for Nurses and Part I Midwifery)

Applications are invited for the following appointment for the Preliminary Training School attached to this Hospital:—

Assistant Sister Tutor, S.R.N., with Sister Tutor's Certificate and teaching experience. Salary according to service within the appropriate Rushcliffe Scale, £200 to £250 a year by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary. An unqualified Sister Tutor would be considered provided a part-time Sister Tutor's course is being taken, in which case facilities would be afforded the candidate appointed to continue her studies. The salary payable in these circumstances would be £190—£210 a year (resident).

Applications stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be sent to the Matron at the Hospital by December 12th, 1944.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
November 23rd, 1944. (1347P)

COUNTY BOROUGH OF SUNDERLAND HOSPITAL FOR INFECTIOUS DISEASES AND GRINDON HALL SANATORIUM

Applications are invited for the post of **Sister Tutor.** Applicants must be State Registered (General and Fever), and hold the Sister Tutor's certificate or other teaching Diploma, and should have had Ward Sister's experience. Experience in fevers will be considered an additional qualification.

Salary £230 to £280 per annum, according to experience, together with the usual residential emoluments valued at £120 per annum.

The successful candidate will be required to contribute under the Local Government Superannuation Act 1937, for which purpose she must pass a medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials to be forwarded to Matron, Hospital for Infectious Diseases, Hylton Road, Sunderland, Co. Durham. (1336P)

KENT COUNTY COUNCIL. LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES WEST MALLING.

Home Sister required at the above mentioned Colony, which is recognised by the General Nursing Council for Mental Deficiency Training.

The Colony at present accommodates approximately 920 patients and will eventually accommodate approximately 1,500.

Applicants must be State Registered and Certified Mental Nurses.

The remuneration for the post will be in accordance with the recommendations contained in the Rushcliffe Committee's Report for Mental Nurses. The successful candidate will be in charge of fewer than 150 nurses.

The post is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

Forms of application (with other information if desired) can be obtained from the Medical Superintendent of the Colony.

W. L. PLATTS, Clerk of the County Council.
County Hall, Maidstone.
25th November, 1944. (1366P)

(continued in next column)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

MIDWIFERY SISTER at:—
Warren Road Hospital, Guildford (Temp.).
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be S.R.N., S.C.M., and have had experience as Staff Midwife. £150 x £10—£200 p.a., plus £20 p.a. after ten years service, plus residential emoluments.

WARD SISTERS at—
Farnham County Hospital, Hale Road, Farnham.
Ewell Park Hospital, London Road, Ewell.
St. Helier County Hospital, Carshalton. Also for Night duty. (Temporary appointments.) and Children's Wards. S.R.N., R.S.C.N. (Additional £10 p.a. for R.S.C.N.).
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Also with housekeeping experience, to assist Housekeeping Sister. Temporary war-time appointment.
Woking War Hospital, Oriental Road, Woking, for Night duty. (Temporary appointment.)
Warren Road, Hospital, Guildford, for night duty (Temp. appt.)

Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 p.a. after ten years' service, plus residential emoluments.

RELIEF SISTER at:
Surrey County Sanatorium, Milford, near Godalming.

Candidates must be S.R.N. Rushcliffe salary and conditions. £140 by £10—£190 per annum, plus £20 p.a., after 10 years' service. Full residential emoluments.

SISTER for Cubicle Isolation Ward at:
St. Helier County Hospital, Carshalton.

Candidates must be S.R.N., S.C.M., R.F.N. Rushcliffe salary and service conditions. Grade £130 by £10—£180 per annum, plus £10 per annum for S.C.M., plus £10 per annum for R.F.N. Full residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames. (Part I Training).
Epsom County Hospital, Dorking Road, Epsom. (Part II Training).
St. Helier County Hospital, Carshalton. (Part II Training).

Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE ASSISTANT NURSES (temporary, non-resident) at:—
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
Warren Road Hospital, Guildford.
Cumberland House Hospital, Whitford Gardens, Mitcham.

Categories C and D. £4. 3s. 6d. by 4s.—£4 11s. 6d. per week.

Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

Application forms and full particulars from the appropriate Matron. (1394

THE WILLESDEN GENERAL HOSPITAL HARLESDEN ROAD, N.W.10

Relief **Administrative Sister** wanted for Home and Housekeeping duties. Housekeeping Certificate and Ward Sister's experience essential. Salary in conformity with the Rushcliffe Scale for Departmental Sister. Apply Matron. (1219P)

THE ALDERSHOT HOSPITAL
(54 Beds)

Night Sister required, S.R.N. Salary according to Rushcliffe Scale, plus £6 p.a. uniform allowance. F.S.S. in force. Apply, with copies of recent testimonials, to Matron. (550P)

EAST RIDING COUNTY COUNCIL
DRIFFIELD EMERGENCY HOSPITAL

Applications are invited for the post of **Housekeeping Sister** to take charge of the kitchen arrangements and service of meals at the above Hospital (including portion separately administered as a Public Assistance Institution). Candidates should hold a certificate of at least three months training in housekeeping and preference will be given to those with special experience in dietetics. Rushcliffe conditions of service and salary scale £130 by £10 by £180 plus an allowance of £20 and an additional service increment of £20 after ten years' as a Ward Sister, together with residential emoluments valued at £100 per annum. Applications to be made on forms to be obtained from the undersigned to whom they should be returned with copies of not more than three recent testimonials not later than Saturday, 9th December, 1944.

County Hall, Beverley. T. STEPHENSON, Clerk of the Council.
18th November, 1944. (1256P)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments:—

All appointments are subject to satisfactory medical examinations and permanent appointments are superannuable. Salaries will be in accordance with the Rushcliffe Reports, except where otherwise stated.

RESIDENT APPOINTMENTS

NIGHT SISTER (Sole Charge)
Charterhouse-on-Mendip Hospital, Blagdon, near Bristol.

SISTER TUTOR
Ham Green Hospital and Sanatorium, Pill, near Bristol—Tuberculosis.
Qualified—£230 x £10—£285 p.a.
Unqualified—£150 x £10—£200 p.a.

WARD SISTERS
Snowden Road Hospital, Bristol—Chronic sick.
Charterhouse-on-Mendip Hospital, near Blagdon, Som.—Tuberculosis.
Southmead Hospital, Bristol—General.

STAFF NURSES
(Candidates must be over 41 years of age.)
Ham Green Hospital and Sanatorium, Pill, near Bristol—Tuberculosis.
Frenchay Park Sanatorium, Bristol (for children)—Tuberculosis.

STAFF MIDWIVES
(Candidates must be over 41 years of age.)
Southmead Municipal General Hospital.
Staff Midwives eligible and desirous to take the Midwife Teacher's Course at the University of Bristol.

STUDENT NURSES
Ham Green Hospital and Sanatorium, Pill, near Bristol.
Age not less than 17½ years.
Two years' fever training.

Successful candidates eligible to take two years' general training course at Southmead General Hospital, Bristol.

Posts, unestablished, superannuable.

PUPIL MIDWIVES
Southmead Hospital Midwifery Training School (State Registered Nurses).

Approved for Part I training under the rules of the Central Midwives Board and associated with the Bristol Maternity Hospital and Mortimer House as approved training schools for Part II.

Candidates are accepted for Part I or Part II only (6 months), or Parts I and II (12 months course). Opportunity for those who qualify to take gas and air analgesia course. Training sessions commence 1st February, 1st May, 1st August and 1st November.

NON-RESIDENT APPOINTMENTS

HEALTH VISITORS (Temporary)
(Candidates must be over 41 years of age.)
Candidates must be S.R.N., S.C.M., H.V. Diploma.

DOMICILIARY MUNICIPAL MIDWIVES (Relief)
Municipal Midwives at salaries in accordance with the Midwives Salaries Committee Report.
Candidates must be S.R.N. and S.C.M.
Suitable applicants will have an opportunity of gaining experience in the training of Pupil Midwives.

Application forms in respect of hospitals can be obtained from Matrons of the respective hospitals and for other appointments from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (1380P)

TIVERTON AND DISTRICT HOSPITAL

Night Sister required, S.R.N. and S.C.M. Good midwifery experience necessary. Rushcliffe scale salary. Apply with full particulars to Matron. (1080P)

BROMLEY AND DISTRICT HOSPITAL, BROMLEY, KENT

Senior Night Sister required, S.R.N., S.C.M. Ward Sister experience essential. Rushcliffe Scale of salary. 96-hour fortnight. Apply to Matron. (756P)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS (100 Beds)
Affiliated to Radcliffe Infirmary, Oxford, and Bristol Royal Infirmary

Required, **Night Sister,** S.R.N. and S.C.M. Also **Sister** for Children's Ward and four Private Patients' beds; S.R.N., S.C.M. an advantage. Salaries according to Rushcliffe Scale. Use of Uniform. Federated Superannuation Scheme in force.

Apply, giving particulars of training and experience and matron's names for reference, to Matron. (1066P)

THE CLAYTON HOSPITAL, WAKEFIELD
(191 Beds)

Second Night Sister. State-Registered Nurse required with Theatre experience. Salary on Rushcliffe Scale, £130 by £10 to £180—£200. F.S.S. in force. Uniform provided. Apply stating age and giving full particulars of training and experience to the Matron. (1046P)

THE ROYAL HOSPITAL AND HOME FOR INCURABLES WEST HILL, PUTNEY, S.W.15.

Ward Sister required, also **Night Sister,** Rushcliffe Scale of salaries and F.S.S.N. and H.O. in force. Apply, giving age and full particulars to Matron. (1003P)

CITY AND COUNTY OF BRISTOL STAPLETON INSTITUTION
NIGHT SISTER
WARD SISTERS

Applications are invited for the above nursing appointments at the Stapleton Institution, Manor Road, Fishponds, Bristol.

The Institution has accommodation for 975 chronic sick, aged and infirm and chronic mental cases.

The salary and conditions of service will be in accordance with the Rushcliffe Report. The appointments will be resident and accommodation will be provided in a well-equipped Nurses' Home in the Institution grounds.

Night Sister. Applicants must be S.R.N. and the possession of the State-registered Mental Certificate or R.M.P.A. would be an advantage.

Ward Sisters (3). Applicants must be S.R.N. and in the case of one of these posts the possession of the State-registered Mental Certificate or R.M.P.A. would be an advantage. The Ward Sisters would be required to assist in the training of Assistant Nurse Trainees.

All the above posts are superannuable and are subject to medical examination on appointment.

Applications, stating age, previous experience, together with copies of two testimonials or names and addresses of two referees, should be addressed to the Director, Social Welfare Committee, 59, Pembroke Road, Clifton, Bristol, 8.

59, Pembroke Road, Clifton, Bristol, 8. THOS. S. LAMB, Director of Social Welfare. (1160P)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

Junior **Night Sister** required. Salary in accordance with the Rushcliffe scale. Federated Superannuation Scheme in force.

Apply with full particulars and Matrons name for reference to Matron. (1242P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Night Sister required (S.C.M., S.R.N.) for Gynaecological Wards. The Rushcliffe Scale adopted. The hospital is affiliated to the Federal Superannuation Scheme.

Application to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (1162P)

THE SKIN HOSPITAL, GEORGE ROAD, BIRMINGHAM, 15

Night Sister required for hospital (60 beds). S.R.N. Rushcliffe scale salary. Apply to Matron. (1260P)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY
(230 Beds)

Junior Night Sister required. S.R.N. Good theatre experience essential. Salary according to Taylor Scale. Apply with full particulars to Matron. (1338P)

CEDAR COURT NURSING HOME SUTTON, SURREY.
(MATERNITY AND SURGICAL)
(28 Beds)

Night Sister, S.R.N., S.C.M. required. Salary £150 plus £10 uniform allowance per annum. Apply giving particulars of training and experience to Matron. (1386P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943

MIDDLESEX COUNTY COUNCIL

Applications are invited for the following appointments, the salaries, etc., of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE. All the posts are "resident" as defined by the Reports, except where marked *, in which case candidates may be "non-resident" if they so desire. Appointments are subject to medical examination and unless otherwise stated are established and pensionable. Application forms and full particulars can be obtained from the **Matron "B" of the Hospital at which appointment is desired.**

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

West Middlesex County Hospital, Isleworth, Mx. Two required (replacements); S.C.M. essential.

Harefield County Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.

NOTE: At **Hillingdon County Hospital** applications also considered from candidates who are qualifying or considering qualifying as sister tutors; salary scales pending qualification, £150 by £10 to £200 p.a. resident.

NIGHT SUPERINTENDENT

Ward Sisters scale, plus £40 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**—Ward Sister's experience essential.

NIGHT SISTERS

(Working under Night Superintendent)

(i) Sanatorium rate.

Clare Hall County Hospital, South Mimms, Mx.—One required; experience in nursing pulmonary tuberculosis cases and preferably Part I of C.M.B. certificate required; T.A. certificate an advantage.

Harefield County Hospital, Harefield, Mx.—Combined general and chest work.

(ii) Hospital rate:—

***Central Middlesex County Hospital, Park Royal, N.W.10.** Must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

***Staines County Hospital, Ashford, Mx.**

THEATRE SISTER

Ward Sister's Scale.

***Redhill County Hospital, Edgware, Mx.**—Must have good practical experience.

WARD SISTERS AND SISTERS

(i) Sanatorium rate:—

Clare Hall County Hospital, South Mimms, Mx.—One required, experience in nursing Tuberculosis cases essential. T.A. Certificate an advantage—opportunity of qualifying for this certificate if desired. Unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—T.A. certificate and experience in major chest surgery an advantage. (a) Ward Sister. (b) Thoracic Unit Sister—sound knowledge of surgical nursing essential.

(ii) Hospital rate.

***North Middlesex County Hospital, Edmonton, N.18.**—Experienced Sister required for acute medical ward.

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—established and unestablished staff; T.A. Certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for work in busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

Harefield County Hospital, Harefield, Mx.—Established and unestablished staff; T.A. certificate an advantage, opportunity of qualifying for this certificate if desired.

(a) for thoracic theatre permanently (major chest surgery)—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern methods.

(b) for sanatorium wards.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.**

(a) General. (b) Ambulance. Part I of C.M.B. Certificate essential; additional £5 p.a. for this qualification while carrying out ambulance duty. Unestablished staff.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register. (b) for Theatre permanently (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty: (a) for Out-Patient Department; (b) for General Wards.

NURSES WITH T.A. CERTIFICATE

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and Unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff: (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate.

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx. Vacancies for 12.2.45 and 23.4.45.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx. Vacancies for 4-year course 5-3-45; immediate vacancies for 2-year course.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.—Vacancies for 4-year course, 1-3-45; immediate vacancies for 2-year course.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Feb. and May, 1945.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing: Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE.

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

STAFF MIDWIVES

Candidates must be over 41 years of age.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—S.R.N. and S.C.M. essential.

***West Middlesex County Hospital, Isleworth, Mx.** S.R.N. & S.C.M. essential.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.1.45 and 1.4.45.

Redhill County Hospital, Edgware, Mx.—Vacancies for 1-5-45.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for May and August, 1945.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination at above hospitals. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for six months' course of training for Part II of certificate. Unestablished staff.

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE

MENTAL STAFF NURSES

Candidates must be over 41 years of age.

***North Middlesex County Hospital, Edmonton, N.18.**

C. W. RADCLIFFE.
Clerk of the County Council.
(1375P)

CITY OF PORTSMOUTH SAINT MARY'S HOSPITAL.

Applications are invited from State Registered Nurses for the position of **Night Superintendent,** at a commencing salary of £170 per annum, rising by annual increments of £10 to a maximum of £220, but the first of such increments will not become payable until 1st April, 1946, with subsequent increments payable on the 1st April in each succeeding year. The salary and conditions of service are in accordance with the terms of the "Rushcliffe" Reports.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.

FREDERICK SPARKS,
Municipal Offices, Town Clerk.
Royal Beach Hotel,
Southsea. (1294P)

GAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH

Applications are invited for the following posts.

Sister for Children's Ward (new appointment), Must be S.R.N., S.R.C.N.

Junior Night Sister. S.R.N. Salary according to Rushcliffe Scale. F.S.S. in force.

Apply with full particulars to the Matron. (1358P)

THE HALIFAX GENERAL HOSPITAL HALIFAX

(400 Beds)

GENERAL AND MIDWIFERY TRAINING SCHOOL

Applications are invited for the following appointment:—

Theatre Sister, S.R.N. Salary in accordance with the Rushcliffe scale. Apply with full particulars to Matron. (1258P)

TIVERTON AND DISTRICT HOSPITAL

Theatre Sister required, S.R.N. Rushcliffe scale salary. Apply with full particulars to Matron. (1081P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS

(180 Beds)

Second Out patient Sister with plaster experience preferred. Rushcliffe scale, F.S.S. in force. Apply for further particulars to Matron. (1218P)

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN, DERBY

(84 Beds)

Required **Medical Ward Sister,** R.S.C.N., S.R.N. (early January). Salary in accordance with Rushcliffe Recommendations.

Federated Superannuation Scheme in force.

Apply with testimonials and Matron's name for reference to Matron. (1220P)

GROSVENOR SANATORIUM, ASHFORD, KENT

Ward Sisters, S.R.N. (2) and **Night Sister,** S.R.N. required. Sanatorium experience preferred. Uniform provided. Rushcliffe scale of salaries adopted. Apply to Matron. (1235P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.

(180 Beds)

Casualty Sister required. Rushcliffe Scale of salaries. F.S.S. in force. Apply with full particulars to Matron. (1217P)

THE ROYAL LANCASTER INFIRMARY

VOLUNTARY HOSPITAL

(251 Beds plus 85 E.M.S. Beds)

Second Midwifery Sister required for Department of 24 beds. Must be experienced and preferably hold the Teacher's Certificate. Apply for particulars of appointment to the Matron. (1035P)

ROYAL CORNWALL INFIRMARY, TRURO TREWARTHENICK ANNEXE

(Country District)

Ward Sister required. Applicants must be S.R.N. Previous experience in Orthopaedic and Fracture work desirable.

Salary in accordance with the Rushcliffe recommendation.

Apply with particulars of experience, to Matron, Royal Cornwall Infirmary, Truro. (1117P)

DEVONSHIRE ROYAL HOSPITAL, BUXTON, DERBYSHIRE.

Sister wanted for Civilian and Military patients after Christmas. Rushcliffe scale and F.S.S. Apply to the Matron. (1082P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Sister required for Out-Patients and Casualty with which is combined an Isolation unit of 4 beds. Rushcliffe Recommendations have been adopted and F.S.S. in force. Apply with full particulars and qualifications and experience to the Matron. (1249P)

VICTORIA HOSPITAL, WORKSOP, NOTTS

Sister required S.R.N. for Out-patients Department and Fracture Ward. Salary in accordance with the Rushcliffe scale. F.S.S. in force. Please apply with full particulars to the Matron. (1241P)

CHESHIRE COUNTY COUNCIL CLATTERBRIDGE (COUNTY) GENERAL HOSPITAL, BEBINGTON, WIRRAL

RESIDENT WARD SISTERS

Applications are invited for the above position. The candidates must be S.R.N., S.C.M., with *recent* midwifery experience.

Salary and emoluments in accordance with the Rushcliffe Scheme which is in force.

Forms of application may be obtained from the Matron of the hospital.

IAN MACKAY,
County Medical Officer of Health.
(1164P)

ASHFORD HOSPITAL, KENT

(90 plus 40 E.M.S. Beds)

Sister required for Women's Ward. 52 Beds Medical and Surgical. S.C.M. essential. Must be willing to teach probationers. Salary and emoluments according to the Rushcliffe Scale. Apply with full particulars and name for reference to the Matron. (860P)

SURREY COUNTY COUNCIL

KINGSTON COUNTY HOSPITAL, WOLVERTON AVENUE, KINGSTON-ON-THAMES

Administrative Sister. Candidates must have had Nursing administrative experience. Rushcliffe salary grade. £130 x £10—£180 p.a., plus £20 p.a. allowance plus £20 p.a. after 10 years' service. Full residential emoluments. Temporary appointment. Forms from County Medical Officer, Officer, County Hall, Kingston-on-Thames. (1395P)

CITY OF SALFORD
LADYWELL INFECTIOUS DISEASES HOSPITAL
Ward Sister required. Salary in accordance with Rushcliffe Scales. Apply to Matron, Ladywell Hospital, Salford, Lancs.
H. H. TOMSON,
Town Clerk.
(1161P)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON
(214 Beds)
Ward Sister required for Female Surgical Ward. S.R.N. essential S.C.M. desirable but not essential. Salary and emoluments according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Please apply with full particulars to the Matron, with Matrons name for reference. (1091P)

OVERSEAS EMPLOYMENT
The SUDAN NURSING SERVICE requires nurses, not more than 32 years of age. Must be State Registered and have passed first examination of Central Midwives Board. A proportion to be State Certified Midwives. Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. Salary £E.168 with increase £E.24 every two years to maximum of £E.264 p.a. plus fixed consolidated allowance of £E.192 p.a. (£E.1 equals £1 0s. 6d.). Outfit allowance £E.50 on first appointment. Gratuity on annuities according to age, length of service and position payable after ten years' service. Further promotion by selection.
Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 6879/L.S. should be addressed to the Ministry of Labour and National Service Appointments Department, Sardinia Street, Kingsway, London, W.C.2. (32P)

BRIXHAM HOSPITAL, BRIXHAM, S. DEVON
(21 Beds and 10 Emergency)
Junior Sister required. Rushcliffe scale of salaries. Superannuation in force. Uniform allowance. Apply, with all particulars, to Matron. (529P)

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL, HUCKNALL RD.
WARD SISTER
Ward Sister required. Must be S.R.N., R.F.N. Salary and conditions according to Rushcliffe Scale. The appointment is subject to the conditions of the Local Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. Further particulars and application form from Matron. (1258P)

LEICESTERSHIRE COUNTY COUNCIL
The Council invite applications for the following appointments, viz:—
Sisters (S.R.N. and S.C.M.)—At Bosworth Joint Infirmary, Market Harborough, and Melton Mowbray Institutions.
Trainee Assistant Nurses—At Bosworth Joint Infirmary, Market Bosworth, Market Harborough and Melton Mowbray Institutions.
Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.
These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.
Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with names of three recent testimonials, should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.
(1292P)

EPSOM AND EWELL COTTAGE HOSPITAL, ALEXANDER ROAD, EPSOM
Ward Sister required. S.R.N. Uniform provided, or uniform allowance given. F.S.S.N. in view. Salary according to Rushcliffe Scale. Apply giving Matron's name for reference to the Matron. (1359P)

ROYAL SURREY COUNTY HOSPITAL, GUILDFORD
Applications are invited for the post of **Children's Ward Sister.** Preference given to candidates who have had experience in nursing sick children or who are on the Sick Children's Register. Rushcliffe Scale salary. Apply with full particulars to Matron. (1339P)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL
(1,400 Beds)
Ward Sister required for Orthopaedic Ward. Candidates must be State Registered Nurses with Orthopaedic training and experience. Salary, etc., in accordance with the recommendations of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination. Applications to be addressed to the Matron at Crumpsall Hospital, Manchester, 8, as soon as possible. (1340P)

SURREY COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
ST. ANNE'S, REDHILL.
Ward Sister. Resident. Salary according to Rushcliffe Scale.
Applications in writing to Chief Public Assistance Officer, County Hall, Kingston-on-Thames. (1400P).

London County Council

This advertisement is permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

STUDENT NURSES

are required for the undermentioned L.C.C GENERAL HOSPITALS The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (revised scales) (*four years' general training): 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State Registration), £70 (after State Registration). Full residential emoluments.

*Reduced training period of 2¼ years in general nursing for Nurses on supplementary part of register.

GENERAL HOSPITALS

Archway ...	... Archway Road, N.19
Fulham ...	... St. Dunstan's Road, W.6
Hackney ...	... High Street, Homerton, E.9
Highgate	... Dartmouth Park Hill, N.19
Paddington	... Harrow Road, W.9
St. Alfege's	... Vanbrugh Hill, S.E.10
St. James'	... Ouseley Road, S.W.12
St. Olave's	... Lower Road, S.E.16

Apply direct to Matron of Hospital or to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1.
(335/8P)

THE INCH HOME, KELSO
Ward Sister wanted at once for The Inch Home, Kelso (Public Assistance Institution). Salary according to scale. Apply with particulars to Matron. (1342P)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
ROYAL VICTORIA HOSPITAL, FOLKESTONE
Applications are invited for the following appointment:—
Out-Patient Sister. S.R.N., with knowledge of, or willingness to learn X-ray work for relief purposes. Salary according to service within the appropriate Rushcliffe Scale, £140—£210 a year with full residential emoluments. Uniform. Medical examination necessary.
Application forms and particulars obtainable from Matron at the Hospital, to whom completed applications should be sent by December 12th, 1944.
County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
November 23rd, 1944. (1344P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD OF TUBERCULOSIS
Ward Sister. Candidates must be S.R.N. and experienced in Tuberculosis Nursing. Opportunity to qualify for the T.A. Certificate. Salary £140, rising by the appropriate Rushcliffe Scale. Special accommodation for Sisters who themselves have had to undergo Sanatorium treatment and are able now to take up full-time duties. Forms of application can be obtained from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1334P)

GROSVENOR SANATORIUM, ASHFORD, KENT.
Sister S.R.N. required for Clinic. Knowledge of X-ray preferred, but not essential. Salary according to Rushcliffe Scale. Uniform provided. Apply Matron. (1389P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
SISTER—"WYTHER" HOSTEL
Applications are invited for the post of **Sister** (Resident) of a home for mothers and babies (30 beds and 30 cots).
Applicants should be State Registered general or children's nurses with experience in the care of infants. Previous experience in social welfare work would be an additional qualification.
Salary will be in accordance with the Rushcliffe Scale.
Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials, endorsed "Sister (Wyther)," should be delivered at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, December 11th, 1944.
Canvassing in any form, either directly or indirectly, will be a disqualification.
J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1324P)

WOOLWICH MEMORIAL HOSPITAL
SHOOTERS HILL, LONDON, S.E.18
GENERAL HOSPITAL—137 Beds
Required. Experienced **Sister** for very busy Men's Surgical and Medical Ward, 30 beds. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply to Matron, giving names for reference. (1180P)

DEWSBURY & DISTRICT
GENERAL INFIRMARY, DESWBURY
Sister required for the Out-Patients and Casualty Department, perferably wish at least the first part of the C.M.B. Examination. The Rushcliffe Scale of Salaries and F.S.S. in force. Apply with age and particulars of training and experience to the Matron. (1403P)

ROYAL HALIFAX INFIRMARY, HALIFAX
Assistant Masseuse required. Salary according to C.S.P. Scale, and F.S.S. is in force.
Candidates may be resident or non-resident. Apply with particulars of qualifications and experience to the Matron. (741P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE.

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

SCOTTON BANKS SANATORIUM, KNARESBOROUGH
Ward Sister (Resident). Salary scale £140—£10—£190. Must be S.R.N.

CROOKHILL HALL RECEIVING HOME, CONISBOROUGH
Ward Sister (resident), Salary scale £140 by £10—£190. Must be S.R.N.

Salary and conditions of services in accordance with the recommendations of the Rushcliffe Committee, the commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Deputy County Medical Officer, County Hall, Wakefield.

BERNARD KENYON,
Clerk of the County Council
County Hall, Wakefield.
November, 1944. (1331P)

QUEEN'S INSTITUTE OF DISTRICT NURSING.
Applications are invited from State-registered Nurses to undergo six months' training in District Nursing to qualify for the Queen's Roll. Rushcliffe scale of salary during and after training. Nurses required for work in town or country. Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1, or to any Training Home.
Midwifery training given by the Institute to suitable candidates. (1392P)

WILLESDEN DISTRICT NURSING ASSOCIATION
Queen. State Registered Nurses to qualify for Queen's Roll. Cyclist preferred. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply Superintendent, Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (83P)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH
DISTRICT TRAINING
Applications are invited from State Registered Nurses.
Midwifery training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the institute provided that entry for District Training is made immediately after completion of Part I Training.
Salaries are in accordance with Taylor Report.
Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (18P)

CITY OF LIVERPOOL
PHYSIOTHERAPISTS FOR MUNICIPAL HOSPITALS
Applications are invited for the above appointments.
Candidates must be in possession of the certificate of the Chartered Society of Physiotherapy and possession of M.E. and L.E.T. certificates will be an advantage.
The salary is in accordance with the scale laid down by the Chartered Society of Physiotherapists, plus cost of living bonus at present 15s. 6d. per week.
Applications, giving particulars of age, qualifications, experience and details of previous appointments and accompanied by copies of three recent testimonials, should be sent to the undersigned forthwith.
Municipal Buildings, Dale Street, Liverpool, 2. W. H. BAINES, Town Clerk.
November, 1944. (1195P)

THE LONDON CHEST HOSPITAL, VICTORIA PARK, LONDON, E.2
Staff Nurses required to train for Tuberculosis Association Certificate. Lectures given by Honorary Staff. Rushcliffe Scale and F.S.S. in force. Apply Matron. (408P)

CORPORATION OF ABERDEEN, CITY HOSPITAL
Applications are invited from State Registered Nurses who wish to take one year's Fever Training Lectures and classes given for State Final Fever Examination. Salaries will be in accordance with those laid down in the report of the Scottish Nurses' Salaries Committee (Taylor Report). Forms of application may be obtained from, and should be returned, duly completed to, the Matron, City Hospital, Aberdeen.
Town House, Aberdeen. D. B. GUNN, Town Clerk.
November 25th, 1944. (1357P)

WELSH NATIONAL MEMORIAL ASSOCIATION
Staff Nurses (Ref. No. 289) and **Assistant Nurses** (Ref. No. 290) urgently required for eighteen tuberculosis hospitals and sanatoria in Wales and Monmouthshire, varying in size from 30 to 400 beds. Many patients awaiting admission pending appointment of nursing staff. Excellent opportunities for training in modern methods of treatment. Salary, Rushcliffe Scale.
Applications in writing (no interviews), stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference) and quoting the appropriate reference number, should be addressed to the Ministry of Labour and National Service, Appointments Office, 26, High Street, Cardiff. (1326P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
Applications are invited for the post of **Student Nurses** at this Sanatorium, which is an affiliated training school. Two months are spent in the preliminary school. Nurses have the opportunity of gaining the T.A. Certificate, also the State Preliminary. Salary £45 1st year and £50 2nd year. Apply for application forms to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1335P)

LYTHAM HOSPITAL, LYTHAM, LANCS.
AFFILIATED TRAINING SCHOOL (46 beds)
Student Nurses required. Must be well educated. Resident Sister Tutor. Salary according to Rushcliffe Scale. Uniform provided. Apply to Matron. (1315P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

LONDON COUNTY COUNCIL MENTAL NURSING

Student Nurses (women) (aged 17 and over), required at The Manor, Epsom, Surrey (for mental defectives). Free training course including four weeks in preliminary training school. Excellent promotion prospects. Previous experience not necessary. Commencing salary £70 a year, board, lodging, washing and uniform free. Four weeks annual holiday. Opportunity for pensionable employment. Free rail voucher from home to hospital. Married women accepted for non-pensionable employment (resident or non-resident). Living out allowance (£55 a year) paid to non-residents. Application form from Matron. (1354P)

CITY SANATORIA, BIRMINGHAM
(Affiliated with Dudley Road Hospital)
PROBATIONER NURSES

Four years' training. Rushcliffe salary and conditions of service.

Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (1322P)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES.

The Hospital provides a 4-year course of training (3 years for Nurses on supplementary registers) and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training School for 10 weeks training before entering the wards.

Remuneration: Rushcliffe scale. For further particulars apply to the Matron. (1388P)

STOCKTON AND THORNABY HOSPITAL STOCKTON-ON-TEES.
(135 Beds)

Student Nurses required. 18-28 years, strong good education essential, three years training. Rushcliffe Scale and conditions in force. Apply to the Matron. (1308P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)

Vacancies for well educated girls as Probationers, age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointments, Wolverhampton. (335/1P)

THE WILLESDEN GENERAL HOSPITAL, N.W.10

Applications invited from strong, well-educated girls from 18 to 30 years of age who wish to train as Hospital Nurses; Interview essential. 4 years' training; Salary in accordance with the Rushcliffe Scale; Preliminary Training School. Apply Matron. (335/10P)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

Student Nurses required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by consulting medical staff and resident Sister Tutor. 250 Beds. A good standard of education is required. Age 18—28 years. Salary first year £40, second year £45, third year £50, with full board and indoor uniform. Apply for forms and particulars to the Matron. (1276P)

COUNTY BOROUGH OF SOUTHAMPTON ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON
(300 Beds)

Student Nurses are required at the above hospital. (Aged 17½ years and over).

There is a course of training at the Preliminary Training School commencing on 1st January, 1945, and recommencing every two months. After two months in the Preliminary Training School, candidates proceed with the fever training for the S.R.F.N. Certificate. Nurses who complete their course of fever training may then take their general training in two years.

The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointment.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him as soon as possible.

This advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(1239P)

GROSVENOR SANATORIUM, ASHFORD, KENT

Student Nurses required. Nurses prepared for Tuberculosis Association certificates. Uniform provided. Rushcliffe scale of salaries adopted. Apply to Matron. (1236P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
TRAINING SCHOOL FOR NURSES

Student Nurses required, age 18 to 30 years. Good education essential. Rushcliffe Scale of salaries. Lectures given by Honorary Staff and Sister Tutor.

Apply for further particulars to Matron. (1216P)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Student Nurses required—April School. 12-weeks' course Preliminary Training School. Salaries according to Rushcliffe Scale. Good educational standard required. Apply Matron. (1150P)

THE WARNEFORD HOSPITAL FOR NERVOUS AND MENTAL DISORDERS, OXFORD

Student Nurses required at the above training school. Salary according to the Rushcliffe Scale, with usual emoluments. Sister-Tutor, modern nurses' home, social facilities. Apply to Matron. (1156P)

THE BOLTON ROYAL INFIRMARY
(Training School for Nurses, approved by the General Nursing Council—270 Beds)

Student Nurses required, age 18c30 years. Salary, emoluments, and conditions of service in accordance with Rushcliffe Scales. Apply for full particulars to Matron. (1002P)

FAZAKERLEY SANATORIUM LOWER LANE, LIVERPOOL, 9

Student Nurses required for two years' training in tuberculosis and fever nursing. Salary and emoluments in accordance with the Rushcliffe Report.

For particulars apply Matron. (1018P)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (14P)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:

TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.

Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.
Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.

GENERAL HOSPITALS (complete training schools—minimum age 18 years).

Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.
Withington Hospital (1,150 beds), West Didsbury, Manchester 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).

Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence and laundry, and uniform in addition.

All applications should be addressed to the Matrons of the establishments.

(335/3P)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20

Required. **Student Nurses.** Age 18 to 36. Must be healthy and well educated. Preliminary Training School. Salary as Rushcliffe Scale. Uniform provided. Federated Superannuation Scheme adopted after first year.

Apply to Matron for application forms. (1174P)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
(118 Beds, plus E.M.S. Beds)
STUDENT NURSES

There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required. Instruction is given by Medical and Surgical Staff, and resident Sister Tutor.

Salary according to Rushcliffe Committee Scale.

Apply for application forms and particulars to the Matron. (1197P)

WILSON HOSPITAL, MITCHAM, SURREY
COMPLETE TRAINING SCHOOL FOR NURSES

Student Nurses required, aged 18-30, must be well educated, strong and healthy. Salary according to Rushcliffe Scale. Lectures given by resident Sister Tutor and Honorary staff. Full particulars may be obtained from Matron. (1115P)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
(RECOGNISED TRAINING SCHOOL)

Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation scheme in force. Uniform provided. Midwifery Part I can be taken in fourth year.

Apply by letter or personally any morning to Matron. (899P)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(156 Beds)

Affiliated Training School. Recognised by the General Nursing Council for England and Wales.

There are vacancies for **Student Nurses,** age 18 to 30. Salary, first year, £40 per annum; second year £45 per annum. Uniform provided. Lectures by medical staff and sister tutor. Applications to be made to the Matron. (38P)

WEST RIDING COUNTY COUNCIL,
WHITE ROSE COUNTY HOSPITAL, WAKEFIELD, YORKS.

Approved Training School For Nurses.

There are vacancies for **Probationer Nurses** for increase of Staff. A good standard of Education is required. Salary according to Rushcliffe Scale. Ages 18 to 30 years.

Applications should be sent to the Matron. (885P)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, and Selly Oak Hospital, Birmingham 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (7P)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

Student Nurses required. Age from 17½ years. Apply for forms of application to Matron. (1243P)

BROMLEY AND DISTRICT HOSPITAL, BROMLEY, KENT

There are vacancies for **Student Nurses.** Preliminary Training School. 96 hour fortnight. Applicants must be well educated. Age from 18 years. Apply Matron. (1120P)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL

Vacancies for **Probationers'** Preliminary Training School. Applicants must be well educated. Age from 18 years. Apply Matron. (21P)

PLYMOUTH CITY CORPORATION
PUBLIC HEALTH COMMITTEE
CITY GENERAL HOSPITAL, PLYMOUTH

Training School for Nurses approved by General Nursing Council. **Student Nurses** received, age 18 to 30 years. Salary, Emoluments and conditions of service in accordance with Rushcliffe Report Scales.

Preliminary Training School. Nurses prepared for State Examination and 1st Part of Midwifery in 4th year.

Apply to Matron for full particulars. (873P)

VICTORIA HOSPITAL, BURNLEY
(169 Beds)

Student Nurses required, age 17½ years to 40 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (15P)

CITY MENTAL HOSPITAL, HUMBERSTONE, LEICESTER.

Student Nurses required. School-leaving certificate or the equivalent is desirable, but not essential. Salary in accordance with the Rushcliffe Scale commencing at £70 per annum, together with Board, Lodging, Washing, etc., valued at £75 per annum.

The Hospital is a recognised training school and full courses of lectures and instructions are given by the Medical Staff and Sister Tutor.

There is a modern Nurses' Home and there are social and recreational facilities.

Stamped addressed envelope for application form should be sent to the Matron. (986P)

THE HOSPITAL OF ST. CROSS, RUGBY
GENERAL TRAINING SCHOOL
(160 Beds)

Student Nurses required, age 17½ to 32. The course of training includes 9 weeks in the Central Preliminary Training School. Salary in accordance with Rushcliffe Scale. Applications to be addressed to the Matron. (1034P)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds. Preliminary Training attached)

Applications are invited for the position of **Student Nurses.** A good standard of education is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (9P)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years.

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (788P)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education.

Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.

Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the First State Examinations in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (166P)

ROTHERHAM HOSPITAL
(APPROVED TRAINING SCHOOL FOR NURSES)

There are vacancies for **Student Nurses** age 18-32) for increase of staff. A good standard of educatioin is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister-Tutor. Salary First year £40, Second year £45, Third year £50, with full board, residence, uniform and laundry. Forty-eight hour week being introduced. Annual holiday on full salary and board allowance given. Apply the Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (36P)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30, for three years' training. Candidates are also received between 17 and 18 years ofage for one year's preliminary training at the Branch Hospital. Rushcliffe Scale of salaries. For particulars apply to Matron. (5P)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, LONDON, E.17
(118 Beds)
RECOGNISED TRAINING SCHOOL

Resiednt Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training, inclusive of trial period. Central Preliminary Training School. Salary according to Rushcliffe Scale. Uniform provided. Day off weekly. Federated superannuation scheme in force.

Apply for forms and particulars to the Matron. (6P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (11P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS.

Affiliated with the Westminster Hospital, the Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester.

There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen, and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year.

Candidates are prepared for the Preliminary State Examination, and for the Orthopaedic Examinations for the Central Council for the Care of Cripples.

Student Nurses may compete for the Dame Janie Treloar Scholarship, value £25.

Send stamped addressed envelope to the Matron for application form. (366P)

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2

Vacancies for **Student Nurses,** 18–30 years. Central Preliminary Training School. Good standard of education required. Rushcliffe salary scale. Apply to Matron. (81P)

WESTERN GENERAL HOSPITAL CREWE ROAD, EDINBURGH

TRAINING SCHOOL FOR NURSES
RESIDENT SISTER TUTOR

There are vacancies for **Student Nurses,** good education essential. Taylor scale of salaries. Apply Matron. (1284P)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

COUNTY BOROUGH OF BURNLEY MUNICIPAL GENERAL HOSPITAL
(250 Beds)
APPOINTMENT OF MATRON

Applications are invited for the above appointment. Candidates must be State Registered Nurses and have held responsible administrative hospital appointments.

The salary will be in accordance with the Rushcliffe Scale, viz., £450 per annum, rising by £50 per annum to £600 per annum, less a deduction of £150 per annum being the value of emoluments.

Further particulars and form of application may be obtained from the Medical Officer of Health, Public Health Department, St. James's Street, Burnley, to whom applications must be returned, together with copies of three recent testimonials not later than Tuesday, 12th December, 1944.

Town Hall, ARCHIBALD GLEN,
Burnley. Town Clerk.
4th November, 1944. (1215N)

SURREY COUNTY COUNCIL
RESIDENTIAL NURSERIES

Applications are invited for the posts of **Matron** in the following Residential Nurseries:—

Oakbridge Hall, Near Godalming—16 children. (This Nursery is not approved for the training of Nursery Nurses).

Lynthia Mosley Nursery, Hyden End, Hambledon—[illegible] children.

This Nursery is approved for the training of Nursery Nurses).

Applicants must be State Registered Nurses preferably with previous Nursery experience. The salaries will be on the scale recommended by the Rushcliffe Committee and the starting point of the salary will be according to the applicant's previous experience.

Applications must be addressed to the County Medical Officer, The Beeches, Guildown Road, Guildford, and should be delivered to this address not later than Monday the 4th December.

County Hall, DUDLEY AUKLAND,
Kingston-on-Thames. Clerk of the Council.
4th November, 1944. (1273N)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS.
(350 average occupied beds)

Applications are invited for the post of Food Supervisor—Dietitian fully trained with specific qualifications. This appointment carries full catering responsibility. Salary £200–£250 p.a. according to experience with full residential emoluments (own bedroom and sitting room provided). Federated Superannuation Scheme in force. Applications with particulars of qualifications, experience, etc., together with copies of recent testimonials, should be forwarded to the undersigned not later than 14th December.

E. A. WAGSTAFF,
Superintendent-Secretary.
(1391N)

MANCHESTER ROYAL INFIRMARY

Applications are invited for the post of **Senior Sister Tutor** from State-registered Nurses holding recognised Sister Tutor's Certificate. Salary according to Rushcliffe scale. Federated Superannuation scheme in force.

Applications, together with copies of three recent testimonials, should be forwarded to the Lady Superintendent of Nurses, Manchester Royal Infirmary. (522N)

CAMBORNE-REDRUTH GENERAL HOSPITAL, REDRUTH, CORNWALL.

Applications are invited for the following posts:—

Qualified Sister-Tutor. Candidates must have had at least one year's experience as Ward Sister. Hospital is a complete Training School and is attached to a Group Preliminary Training School. Salary and conditions in accordance with the Rushcliffe Scale. F.S.S. in force.

Departmental Sister (New Appointment) in charge of Maternity Unit. Preference given to candidate holding the Midwifery Teachers Certificate and experience of a department. Conditions as Rushcliffe Scale. F.S.S. in force. (1078N)

BRADFORD ROYAL INFIRMARY
(498 Beds)

Sister Tutor required. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply with particulars as to age, training, and experience to the Lady Superintendent. (1059N)

CITY OF COVENTRY.
CULSON ROAD MUNICIPAL GENERAL HOSPITAL
APPOINTMENT OF SISTER-TUTOR

Applications are invited from qualified Sister-Tutors for the above vacant post. Candidates must have had not less than one year's experience as ward sister. Salary and conditions in accordance with the Rushcliffe Scale.

Applications stating age, qualifications and experience, together with copies of two recent testimonials, should be forwarded as soon as possible to the Matron at the Hospital.

The County House, A. MASSEY,
Coventry. Medical Officer of Health.
7th November, 1944. (1000N)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

Night Superintendent required, S.R.N., S.C.M., Ward Sister's experience essential. Salary according to the Rushcliffe Scale. Apply with full particulars to the Matron. (1286N)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL

Applications are invited for the post of **Night Sister** (Second). Candidates must be State Registered Nurses and State Certified Midwives. Theatre experience an advantage. Salary according to Rushcliffe Scale.

Further details and forms of applications may be obtained from the Matron.

Municipal Hospital, S. J. FIRTH.
Elm Grove, Medical Director.
Brighton, 7. (1301N)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES

Applications are invited for the following appointments:—

Ward Sisters, S.R.N., S.C.M., for Wallingford and Wokingham Institutions.

Ward Sisters, S.R.N., for Maidenhead and Wallingford Institutions.

Night Sister, S.R.N., S.C.M., for Maidenhead Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Charge Nurse, R.M.P.A., for the Children's Ward (50 beds) Easthampstead Institution. Commencing salary £100 per annum, plus cost-of-living bonus. Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1377N)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL

Applications are invited for the position of **Ward Sister.** Candidates must be State Registered Nurses. Salary in accordance with Rushcliffe Scale.

Further details and forms of application may be obtained from the Matron.

Municipal Hospital. S. J. FIRTH,
Elm Grove, Medical Director.
Brighton, 7. (1300N)

CHESHIRE JOINT SANATORIUM
MARKET DRAYTON, SALOP.

Sister, State Registered, required immediately. Rushcliffe Scale. For particulars apply to the Matron. (1305N)

CAERNARVONSHIRE AND ANGLESEY INFIRMARY, BANGOR.

Wanted early in January—**Sister** for female Surgical Ward, together with a small Gynaecological Ward.

Previous experience essential. Apply Matron. (1311N)

HOLLOWAY SANATORIUM
VIRGINIA WATER, SURREY,

Registered Mental Hospital for Nervous Diseases. **Deputy Sister** required. Rushcliffe Scale. Apply the Medical Superintendent. (998N)

FLEETWOOD HOSPITAL, LANCS.
(40 Beds)

Ward Sister required. S.R.N., F.S.S. in force Salary according to Rushcliffe Scale. Apply with full particulars to Matron. (1098N)

COUNTY BOROUGH OF BOLTON
TOWNLEYS HOSPITAL

Applications are invited for the appointment of **Ward Sisters** (Resident or Non-resident) at the Townleys Hospital, Farnworth, near Bolton.

The salary will be in accordance with the Rushcliffe Report.

Applicants must have had previous experience as Ward Sister, be State-registered Nurses and State-certified Midwives, and be prepared to assist in the training of nurses for the examinations held by the General Nursing Council. 48-hour working week in operation.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to the selected candidate passing a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Public Health Department, Civic Centre, Bolton, and must be returned to him endorsed "Ward Sister, Townleys Hospital," not later than the 12th December, 1944, accompanied by copies of not more than two testimonials of recent date.

Town Hall, PHILIP S. RENNISON,
Bolton. Town Clerk.
15th November, 1944. (1158N)

SURREY COUNTY COUNCIL
ST. HELIER COUNTY HOSPITAL, CARSHALTON
(862 Beds)

HOUSEKEEPING PUPILS. Candidates must be S.R.N. and over 41 years of age. The Course is for six months. Salary is at the rate of £130 per annum, plus full residential emoluments. Apply to Matron. (1399N)

WILTS COUNTY COUNCIL
COMMITTEE FOR THE CARE OF THE MENTALLY DEFECTIVE

Pewsey Colony Certified Institution, Pewsey, Wilts.

Applications are invited for the post of **Sister Tutor in Sole Charge.**

Candidates must possess the R.M.P.A. or R.M.N. Certificate and be State Registered Nurses. Preference will be given to persons holding teaching Certificate.

Salary and emoluments in accordance with the Rushcliffe Recommendations for Mental Nurses.

The appointment will be subject to a Medical Examination.

Applications on forms to be obtained from the Medical Superintendent, Pewsey Colony Certified Institution, Pewsey, Wilts.

County Hall, P. A. SELBORNE STRINGER,
Trowbridge. Clerk of the County Council.
17th November, 1944. (1209N)

WESTMINSTER HOSPITAL, S.W.1.

A **Junior Sister Tutor** required immediately. Must have held Ward Sister's posts and have taken a Sister Tutor's Certificate. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply to the Matron. (1363N)

KENT AND CANTERBURY HOSPITAL, CANTERBURY.

Sister Housekeeper required. Average occupation 200 patients. Modern kitchen and equipment. Chef and two cooks employed. Salary according to Rushcliffe scale.

Applications, together with copies of testimonials, should be forwarded to the Matron immediately. (1384N)

ST. ALBANS & MID HERTS HOSPITAL, ST. ALBANS, HERTS.
(75 Beds)

Sister Tutor/Home Sister required. Teaching qualification essential. Salary according to Rushcliffe Scale.

Apply with full particulars to Matron. (1316N)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS, STANDISH HOUSE, STONEHOUSE, GLOUCESTERSHIRE

Night Sister required, S.R.N. Preferably with Sanatorium experience. Salary will be paid according to the Rushcliffe scale with full residential emoluments valued at £100. Superannuation scheme in force.

Application stating age and experience to be sent to the Matron. (951N)

EYE, EAR AND THROAT HOSPITAL, FOR SHROPSHIRE AND WALES, SHREWSBURY

Night Sister required, ophthalmic experience essential. Apply with particulars to the Matron. Rushcliffe Scale of salaries in operation. **Staff Nurse,** S.R.N., also required. (1152N)

ELLEN BADGER HOSPITAL, SHIPSTON-ON-STOUR.

Assistant Night Sister required. F.S.S. in force. Rushcliffe scale of salary and 48-hour week adopted. Apply with Matron's name for reference to Matron. (1365N)

DURHAM COUNTY COUNCIL
DRYBURN EMERGENCY HOSPITAL, DURHAM.
SISTER-HOUSEKEEPER

Applications are invited for the above position.

Housekeeping certificate essential.

Salary in accordance with the Rushcliffe scale.

The appointment will be subject to the regulations for the time being of the County Council relative to the payment of salary in the case of sickness and the successful applicant will be required to pass the County Council's medical examination.

The appointment is terminable by one calendar month's notice on either side.

Applications stating age, particulars of experience, together with copies of two testimonials, to be forwarded to the Matron.

IAN McCRACKEN,
County Medical Officer of Health.
Shire Hall, Durham.
November 25th, 1944. (1383N)

DONCASTER ROYAL INFIRMARY

Senior Night Sister required, S.C.M. essential. Must be capable Administrator and have held Ward Sister's post. Salary, Rushcliffe scale. Two nights off weekly. Apply to Matron. (1361N)

THE SOUTHAMPTON CHILDREN'S HOSPITAL, 154, WINCHESTER ROAD, SOUTHAMPTON.

Theatre Sister required, S.R.N., R.S.C.N. Rushcliffe Scale of salary.

Apply Matron. (1077N).

FLEETWOOD HOSPITAL, LANCS.
(40 Beds)

Temporary **Theatre Sister,** S.R.N., required in January. Able to take charge in Matron's absence. F.S.S. in force. Salary according to Rushcliffe Scale. Apply with full particulars to Matron. (1097N)

THE CHILDREN'S HOSPITAL, SUNDERLAND

Theatre Sister required. S.R.N. Salary and conditions of service in accordance with Rushcliffe Committee's recommendations. F.S.S. in force.

Applications giving full particulars, including Matron's name for reference, to Matron. (1325N)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS, STANDISH HOUSE, STONEHOUSE, GLOUCESTERSHIRE

Relief Sister required S.R.N. Able to tutor nurses according to the Tuberculosis Association Syllabus. Salary will be paid according to the Rushcliffe scale, with full residential emoluments valued at £100. Superannuation scheme in force. Application stating age and experience to be sent to the Matron. (952N)

NOTTINGHAMSHIRE COUNTY HOSPITAL
TREATMENT OF TUBERCULOSIS—
RANSOM SANATORIUM

Applications are invited for the post of **Departmental Sister** in the new Clinical Block shortly to be opened at this Sanatorium.

Applicants should have had extensive Ward and Theatre experience and special importance is attached to experience in the after-care of patients immediately following upon thoracic operations.

The salary for the post will be fixed in accordance with the terms of the First Rushcliffe Report.

Conditions of appointment and forms of application are obtainable from the County Medical Officer, Shire Hall, Nottingham, and completed forms of application should be returned to him, together with copies of three recent testimonials as soon as possible.

K. TWEEDALE MEABY,
Shire Hall, Clerk of the County Council.
Nottingham. (1312N)

FULLERTON HOSPITAL, DENABY MAIN
(41 Beds)

Sister, S.R.N., required. Salary Rushcliffe Scale. F.S.S. in force. Apply giving age, experience, and training to Matron. (1356N)

NOTTINGHAM HEALTH COMMITTEE
CITY HOSPITAL.

Required immediately Maternity **Ward Sister.** Candidates must be a State Registered Nurse and Certified Midwife and must have had good Midwifery experience since qualification.

Salary according to Rushcliffe Scales, together with full residential emoluments and use of uniform.

The post is designated and the successful candidate will be required to pass a medical examination and contribute to the Local Government and other Officers Superannuation Act, 1937.

Form of application may be obtained from the Matron, City Hospital, Hucknall Road, Nottingham (upon receipt of a stamped addressed envelope). (1390N)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

RHYTHMIC MOTION

It's Rhythmic Timing that counts . . . . in bowel function too.

Agarol follows this principle closely: its exceptionally stable emulsion of pure medicinal mineral oil softens and lubricates the intestinal contents At the same time, it furnishes gentle peristaltic stimulation, which follows from the diffusion of pure, white phenolphthalein throughout the emulsion. The result is rhythmic timing, and easy and comfortable evacuation.

Agarol is suitable for use in any circumstances and at any age period.

AGAROL

WILLIAM R. WARNER & CO. LTD., 150-158, KENSINGTON HIGH STREET, LONDON, W.8
(Wartime Address)

14

To raise the intake of Vitamin C

Before the war, the imported orange was a handy, tasty and highly-rated source of natural vitamin C.

But compare the imported orange with the home-grown, homely blackcurrant in the light of recent investigation. The well-known research workers Fixsen and Roscoe found that blackcurrant juice contains from 136 mg. to 220 mg. per 100 gm. as compared with 22 to 89 for orange juice.

Nurses hardly need the corroboration of these findings. In actual experience they see gratifying results when Ribena Blackcurrant Syrup is prescribed to raise the vitamin C intake. To-day, in hospital and private practice, Ribena is the medium increasingly chosen.

Apart from its scientific recommendation, Ribena yields nothing to the orange for palatability or acceptability.

Ribena
BLACKCURRANT SYRUP

Not less than 20 mg. ascorbic acid per fl. oz.

H. W. CARTER & CO., LTD.
THE OLD REFINERY, BRISTOL, 2

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XL. No. 49 SATURDAY, DECEMBER 2, 1944

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

For Whose Convenience?

A medical man who has suffered as a patient the old fashioned hospital routine of breakfast at 6.30 a.m. and lights out at 9.30 p.m. (it used often to be 8 p.m.), has found the experience full of irritations and discusses it in the *Lancet* of November 18. He says that the pattern of sleeping and waking is well defined and deeply ingrained into the habit of life and he cannot believe that a sudden radical alteration in that pattern is therapeutically beneficial. He suggests that the patient's day should begin at 9 a.m. While we agree with him that a late start is desirable, we doubt whether the average working man and woman are not in the habit of stirring from their sleep in the region of 6.30 a.m. or what are workman's tickets for? We would remind him that we cannot therefore but break the patient's habits even if we follow his suggestion.

The medical man, himself a patient, says that when an ordinary man wants extra sleep he adds to the end of a night's rest *if he possibly can*. Does that necessarily mean that an hour extra then is better for his health? Is there no truth in the old saying that an extra hour before midnight was more valuable than an extra hour in the morning? Why is an extra hour in bed in the morning considered a luxury, and an extra hour at night a bore? Whatever the answer, many hospitals have during the last twenty years changed their routine and the 6.30 a.m. breakfast is generally considered old-fashioned. None the less, there is both rhyme and reason behind the problem.

The doctor, as patient, asks whether the hospital is run for the convenience of doctors, nurses or patients. When he comes to answer the question he conveniently forgets the doctors and, having dismissed the fact that it is not in the interests of the patients, states, 'No, I have a great admiration for the nursing profession, but the welfare of the patients must come before administrative conveniences of matron and sisters.' Does he really think that nurses start their daily work at 7 a.m. or thereabouts, for the convenience of the nursing profession? They do it at their own inconvenience for the sake of *the doctors and patients*.

In fact the only reason for the early start is that the ward and the patients shall be ready for the doctors to do their work at their convenience. On the face of it, it may appear that it does not matter if the routine work is not done before the doctor arrives. Why should the medical man not go on with his work while the washing of patients, the bedmaking, and the sweeping and dusting of the ward, are carried out? Unfortunately he cannot do his work satisfactorily. When the surgeon comes, dressings must be taken down and wounds looked at. The ward air must be as clean as possible and the dust and germs settled. The physician comes to examine chests and lungs: he must have the necessary quiet to hear the unusual sound, the abnormal murmur. He may want to carry out lumbar puncture, or aspiration. He does not want germ infected dust to fall on the needles, trocars and cannulae that he uses. Nor will it benefit the patient if he gains an hour more sleep to-day to suffer from a mixed infection of his wound to-morrow.

If, as the 'petulant patient' suggests, the patient's day is to start at 9 a.m., sweeping and bedmaking will not be over till 10 a.m.; the Medical Research Council's War Memorandum No. 11 on the Control of Cross Infection in Hospitals says that no dressings should start till one hour after these are finished, that is 11 a.m. Are the medical profession willing to consider the patients' convenience first and leave the wards to the nurses till 11 a.m., to get the routine work done?

Many hospitals have already put breakfasts back to a later hour. They have, however, to wake patients with an early cup of tea at 6.30 a.m. or 7 a.m., and begin the morning routine before breakfast, and even so, the nurses have to work at terrific pressure to get the ward quiet and the air clean for the morning purifications, the dressings, and doctor's rounds. It is for the doctor's convenience, so that he may start his ward work in ideal conditions, and for the patient's benefit, that the nurses work at top speed at an hour of the day which is as great a sacrifice to them as it is to the patient.

Topical Notes

No Myth—But a Vision

HEALTH centres are not a myth. They exist now—in Sweden and Russia and London. This was the way in which Dr. Somerville Hastings, M.B., M.S., F.R.C.S., began his talk when he opened the exhibition of diagrams of Health Centres at the Housing Centre recently to a large and attentive audience obviously greatly interested in the possible developments suggested in the Government's White Paper on a National Health Service. In the last century our conception of disease has undergone a radical change. No longer do we look on an illness as an unforeseeable "act of God". We believe now that every disease has a cause and is therefore, given the right knowledge, preventable. Then, too, the range of knowledge has become so vast

Out-post volunteer: *Miss Patricia Green, nursing sister, Aldershot, who volunteered for service in the General Hospital outside Tobruk*

ON THE ROAD TO TOKIO

Medical orderlies at an improvized dressing station in Burma attend soldier and civilian alike. Below: Fusilier W. Howard of Birkenhead and Corporal Clatworthy of Breconshire dress the wounded feet of a woman. Right: Fusilier Howard gives quinine to a small boy with malaria

that it is impossible for one man to be familiar with every side of it. Modern medicine, also, necessitates a great deal of mechanical equipment, such as X-rays, laboratories, operating theatres, etc. Because of all these changes the system of isolated doctors each dependent entirely on his own knowledge and resources which served us in the past, is no longer adapted to present-day needs. At a health centre staffed by a group of doctors, the patient would still be free to choose his own doctor, but he would, in case of need, be assured of a twenty-four hours' service by one of a team of men who would have available a full and permanent record of his case and who could call on any of the various ancillary services that might be needed, such as the district nurse, or home helps, and who could call freely on specialist services and advice. The doctor on his part would be relieved of the burden of clerical and administrative work and be free to give all his time to the professional aspect of his work. He would be assured of proper rest and holidays and would have the chance to develop specialist experience. The public would benefit from the new opportunities for research in the early stages of disease. As regards organization it was thought desirable to have one large central health centre in a district with small subsidiary centres, staffed by no more than eight doctors to serve a population of about 20,000.

Dreams of Youth

BRIGADIER F. A. E. Crewe, F.R.S., D.Sc. M.D., who took the chair at the Student Nurses' Association's annual reunion and speech-making contest, thanked the student nurses for an afternoon of 'very great refreshment' spent in 'listening to the dreams of youth.' He complimented the speakers on their use of the word 'adventure,' often so sadly missing in the 'drab days of peace' and urged them to seek to create new standards of values. All 12 speakers—to whom we offer our warm congratulations—agreed in stirring words that the new social security measures would neither destroy initiative nor undermine the individual's sense of responsibility. The judges—Miss K. Coast, former headmistress of Worthing High School for Girls, Miss E. Jordan, elocutionist, and Miss M. G. Milne, matron, St. Mary's Hospital, W.2,—awarded Miss M. J. Gittens, Lincoln County Hospital, 89 per cent., Miss B. A. Turner, Sutton and Cheam General Hospital, Sutton, 86 per cent., and Miss B. J. Spanner, Bolingbroke Hospital Inc., S.W.11, 84 per cent. Miss M. F. Hughes, therefore presented the Cates Shield to Miss Gittens, amidst much applause.

Peace and the Family

MR. Willink, Minister of Health, spoke, as president, to a large gathering at the Maternity and Child Welfare Conference last Friday and said how happy he was to be Minister when in the fourth year of war the infant mortality rate, the neo-natal rate, the maternal mortality rate, still-birth rate, and the death rate for children up to ten years of age were the lowest on record. The birth rate, too, was the highest on record, the chances of still-birth only ¾ of what they were five years ago and the death rate between 10 and 15 years equal to the low record of 1939. These war-time achievements made workers in the field of maternity and child welfare know how much they could do afterwards and also what enormous efforts the public would demand. Mr. Willink said he believed the impact of a great social event—the re-union of families—would be felt throughout the nation. There would be need for doing even more for the babies who were born and the mothers who would bear them. He maintained that young couples would prefer a two-bedroomed bungalow to living with mothers-in-law and that would have to be the only choice for some years hence. Families that outgrew the bungalows would be able to transfer to a permanent home, many of which would be built at the same time as the bungalows. This promise may perhaps prove an incentive to having a large family if the permanent homes are sufficiently attractive and convenient!

Whom Parents Trust

SPEAKING of the importance of immunization against diphtheria, Mr. Willink asked for a special effort because of the difficulties prevailing last summer. "If we are to maintain our progress" he said, "we must have the utmost possible amount of persuasion of parents by doctors, nurses, health visitors, social workers—people whom they trust and whose opinions they respect." Drawing attention to the report of the Teviot Committee on Dentistry, he asked those who worked at welfare centres to do all they could to improve the dental health of mothers and children. Universal immunization against diphtheria and good dental health are surely two excellent goals for public health workers; for neglect of either so often leads to much unhappiness, ill health and even death.

A Better Type Needed

THE problem of hospital domestic staffs continues to raise correspondence and comment in the daily press, and we are very glad that interest is being focu sed on this important problem. We were glad to see that a group of hospital domestic workers took the trouble to correct the impression given in one letter that the food, accommodation, and treatment of maids was very poor and the chief cause of the present shortage, which is due to the shortage of man and woman power. It is not so very long since the Ministry of Labour started a campaign to raise the prestige of the domestic worker. If this campaign is to succeed in any appreciable degree the Labour Exchanges must make a success of persuading a better type of worker to undertake the work - women with the capacity to do it satisfactorily and the moral sense to accept the responsibility for the work.

Help Wanted

THAT this sense is lacking in some of the women employed in the hospital domestic field to-day becomes clear from the study of these figures. Out of a domestic staff of daily women, an average of nine to ten failed to come in every day of the week except Friday, which was, of course, pay day. These figures make the difficulties of organization within the hospital to-day very obvious. Yet this same hospital had to open two empty wards for bomb victims, even to putting up the bedsteads in one of them, and the patients were all comfortably tucked in within two hours. This kind of work deserves better support, and the public should know the position.

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Advances in Food Processing

AMONG the new processes of refrigeration, Sir Joseph Barcroft, C.B.E., F.R.S., speaking for the Food Education Society on 'Food and Processing—the nutritive value of processed food,' mentioned the 'quick freezing' done in the United States. The food had to be treated rapidly and kept at a lower temperature than the domestic refrigerator. On being thawed, it was undistinguishable in nutritive value, taste and feel from fresh food. There was difficulty in keeping the food at the low temperature—from the farm to the home. In some of the poorer streets in the United States depot refrigerators with 480 or so lockers helped to solve the problem; each person had her own key and went out and fetched the food. Refrigeration, if it could be made into a financially sound proposition, was probably the perfect way of keeping milk. Its attractiveness lay in the nice taste and quickness of reconstruction. Describing how milk went sour, Sir Joseph said bacterial action turned the carbohydrate first into lactic acid and later into gas; exposure to the air caused oxidation of the fats, leaving first a dull taste and then rancidity; thirdly an enzyme, lipase, entirely broke down the fats. This fragility of fats was the reason for their exclusion from our 'household milk.' Storage of whole milk would entail the complete exclusion of oxygen by vacuum or by 'blocking'—converting into a solid block. Blocking was quite satisfactory, sometimes the outer layer had to be scraped off and it had this drawback that it was difficult to break—Lord Horder had used one as a chairman's hammer. Sir Joseph put in a plea for taste as a natural and unequalled test of good food mentioning his stay in hospital when he was responsible for wasting much excellent food, simply because it was not palatable—from which we should draw a moral.

Scotland's Housing Problem

A WHITE Paper on "Distribution of New Houses in Scotland" gives the report of the Scottish Housing Advisory Committee which has been considering the many problems concerned in deciding where to place the half a million homes that have to be provided to re-house two-fifths of Scotland's population over the next ten years. It is a vast and complicated subject of great importance for the future since decisions taken now will affect the lives of men and women all through the next century, just as the mistakes of the nineteenth and early twentieth century are responsible for our many towns consisting of a drab circle of sprawling suburb enclosing a dead commercial centre which the report aptly compares to an apple rotten at the core. What is wanted, the report emphasizes, is not just a collection of roofs to keep out wind and rain, but homes grouped in relation to centres of industry and intellectual life where families can live in a full and active community life. To achieve this many factors will have to be taken into account and possibly some sacrifices made by individual towns. The public conscience has awoken to the need to build houses for its people. It must now awaken to the need to see that these are not houses only but homes in the fullest sense of the word.

Those at Home

THE Central Council for District Nursing in London has just issued an interesting pamphlet giving a short history of its foundation and work since 1915. A Note in Florence Nightingale's diary for Easter Day, 1867, stressed the need for providing nursing to cover "not only the sick poor in workhouses, but those at home." The pamphlet describes how this need has been met by a system of highly trained and skilled nurses whose work not only supplements that of the hospitals but which has its own individual contribution to make of peculiar importance in view of its unique opportunities for influencing conditions, both social and hygienic, in the home.

Help Where it is Needed

THE reduction of Civil Defence personnel at First Aid Posts will liberate a number of trained nurses, and nursing auxiliaries for other work. We hope that these will all be absorbed into nursing work. A number of them will already be members of the Civil Nursing Reserve and perhaps immobile members, who have taken up this special branch of work because of home ties. It may be difficult for these nurses to find suitable nursing work unless they can now offer themselves as mobile members. We hope that, wherever possible, they will do this, so that the shortage of nurses can be relieved where it is most acute and the greatest relief brought to the patients needing nursing care. One of the most urgent needs still appears to be the tuberculous patients who are said to be dying in their homes for lack of hospital beds. If the nurses are immobile and there are such patients in their areas, could they form a local pool to look after them in their homes as visiting nurses, and see that the relatives are protected from infection, and the patients given all possible nursing care.

THIS WEEK

FOR PUBLIC HEALTH NURSES

'The Challenge of Youth to the Public Health Nurse': conference at Headquarters at 3 p.m. on December 2

Films and the Future

THE rolling turf of Ireland, half a million pounds, a galaxy of stars—Laurence Olivier as Henry V, Leslie Banks speaking the chorus, Felix Aylmer as the Archbishop of Canterbury, George Robey as Falstaff, Esmond Knight as Fluellen, Rennee Asherson, a new face and a very delightful one, as Henry's Kate—have at last helped Shakespeare to find a place on the screen. The premiere of the British technicolour film of Henry V (a Two Cities Film) was held at the Carlton in the Haymarket last Monday. More people probably go to the cinema than anywhere else—certainly than to church, the library, the theatre or even the public house—the film's influence is thus extremely great, especially on Britain's mothers and children. It is important that it should become an instrument for social betterment.

Basic English

THE hospital was being repaired, the bomb damage had been quite extensive. One ward was not finished, and a nurse asked the workman how soon the work would be completed. 'Can't say Miss,' he replied, 'We are waiting for lime and air'. This rather puzzled the little nurse. She thought 'air' must be some chemical process used to mix into the lime. Later on she met another workman who repeated that the work on the ward was held up as they were waiting for the lime and air. She could bear it no longer, so said to the man, 'What do you mean by "air"—is it the air we breathe?' 'Ah, no,' said the man, 'Orse's air'!!!

Patch Work Nurses?

THE charm of Gilbert and Sullivan's wandering minstrel is not only in the lilt of his songs but also in his rags and patches. Nowadays a patch adds colour to the rear view of many a small boy and the front of many a factory hand but do darns and patches add any glory to the nurses uniform? We recently saw the nurses frock with eight weeks to go which had eight patches and three holes on the shoulders! As the cotton trade turns to thoughts of peace and the Board of Trade is considering the removal of austerity restrictions, nurses, in some hospitals and outside, perhaps through their representative councils, would do well to seek a less patched and even a smarter uniform at least up to the standard of the women's services. It might assist recruitment.

EAST AND WEST

Below: Burma front: matron and sisters at a Casualty clearing station near Mayn Ridge, Arakan. Left to right: Miss M. Cresswell, sister, of Doncaster; Miss D. M. Field, matron, of Peterborough; Miss M. Atkinson, sister, of Woburn Square, London; and Miss J. M. Burry, sister, of Dundee. Right: Winning team: competitors in the team that carried off the Baker trophy at the recent Swimming Gala to the Central Middlesex County Hospital, at Acton Baths, with their matron, Miss Huggins, and the Swimming Captain, Miss Cross

A YEAR OF MEDICAL ACHIEVEMENT

Résumé of an Address by Professor HENRY COHEN, M.D., F.R.C.P., F.F.R., J.P., to Hospital Supporters at Liverpool Town Hall on October 3, 1944

Professor Alexander Fleming, whose discovery of penicillin has made so much modern medical progress possible, at work in his laboratory

WHEN I spoke in this Chamber over a year ago on some recent advances in medical science even my unbridled and irrepressible optimism would have scorned the belief that in presenting the balance sheet twelve months later there would be an even more striking picture of achievement and progress to paint. But so it is. Indeed the fifth year of war may well be rated in history as highly for its triumphs in the domain of medicine as for its martial victories. Some earlier discoveries have been developed, many new fields have been explored. The stimulus for some, it is true, has been the more effective management of the medical problems of war—wounds, shock, the control of infectious diseases, such as cerebro-spinal meningitis—and these will have their effects on the medicine of the peace. But even in the midst of the greatest upheaval of all times, medical problems with no obvious bearing on war have been pursued with industry, perseverance, zeal, enterprise and understanding and the rewards to mankind are immeasurably great. I shall touch on some of these in the earlier part of my address this afternoon, but I would remind you that this year is notable also for the acceptance by the Government of policies which will have far-reaching effects on medicine and on medical education. The Government has agreed to create a comprehensive health service free to all citizens as part of a social insurance scheme. The Goodenough Committee and the Royal College of Physicians Planning Committee have made recommendations for reform in medical education which reflect a changing outlook on medicine as a scientific discipline and, what has so often been forgotten in the past, as an effective instrument of social welfare.

The Sulpha Drugs

When I last addressed you, among the major triumphs I was able to report was the use of that group of drugs of which M. and B. 693 is a member and which are known as the sulpha drugs. These have proved of inestimable value in the treatment of pneumonia, erysipelis, meningitis and other infections. A recent tribute to the value of these drugs emanates from the Surgeon-General's office of the United States. Of every hundred soldiers suffering from meningitis and doomed to death before the introduction of these drugs over ninety are now saved. The death rate from meningitis in the United States Army in the present war is less than 3 per cent.; in the last war it was over 39 per cent. and in the Revolutionary and Civil wars over 93 per cent. But even this is not the whole story. Meningitis is spread not only by those suffering from the disease and against whom appropriate and adequate precautions to prevent spread can be deliberately taken, but also by so-called 'carriers.' These harbour the organisms responsible for the disease in the nose and throat; they, themselves, are often resistant to the infection, but they may cause widespread epidemics when they move among susceptible members of the community. If these 'carriers' are given a small dose—less than a teaspoonful—of the appropriate sulpha drug, the organisms are banished from the throat for several weeks, so that no longer can they act as sources of infection.

Germs Decoyed

We have come to know how these sulpha drugs act and the story is fascinating in its simplicity. Organisms which cause disease are living things; for their growth and multiplication they need nourishment. Some of their foods are indispensable; without them the organism dies. Now the sulpha drugs resemble very closely in their structure one of these foods which is absolutely essential for the nourishment of certain organisms causing disease; thus if these drugs are present in the blood or tissues of the patient in large quantities the infecting organism, which is not very discriminating, is misled and takes up the drug instead of the essential food. But the drug has no food value and so the poor organism, deluded by appearances, dies from inanition. It has fallen a victim to the 'decoy duck,' to fraudulent misrepresentation on the part of man. How far this conflicts with spiritual and ethical values I must leave the metaphysicians to decide, but in the meantime we doctors shall continue to use these drugs in the successful treatment of disease.

Hazards of Sulpha Drugs

The knowledge of the mechanism underlying the action of these drugs has a further twofold interest. Not all organisms causing disease live on the same diet; they vary as do, for example, man and animals, carnivora and herbivora, fishes and birds. Therefore only those organisms which cannot live without the food which the sulpha drugs resemble will be affected by them. This is, fortunately, a large and important group of organisms responsible for such diseases as pneumonia, meningitis, erysipelas, gonorrhoea and many related infections, but there are other organisms, for example, of tuberculosis and of typhoid, which are unaffected by these drugs, and it is known that the food which the sulpha drugs mimic is not essential to their nutrition. If, however, we could discover which foodstuffs are essential to the growth of the tubercle bacillus and manufacture a drug which closely resembles one or more of these foodstuffs, we should be well on the way to the conquest of tuberculosis. And here it may be said that experimental work on these lines is proceeding apace with promising results. But there is one important proviso in discussing the use of these drugs which must not be overlooked. Just as a house is built of individual units—bricks, slates, pipes, etc.—so living things, including man, are built up in their physical structure from tiny microscopical living units called 'cells.' These cells, too, need nourishment and sometimes feed on substances similar to those which sustain the life of organisms responsible for disease. Hence it is that the sulpha drugs may be poisonous to the patient as well as to the organism. It is not a question of 'one man's meat being another man's poison,' but of different degrees of poisoning. Thus we can only use powerful drugs if the margin of safety between the effect on the body and the effect on the organism is a wide one. It is little consolation to the relatives of the patient to know that a drug has killed an infecting organism if at the same time it kills the patient. Now this margin of safety is quite adequate for the sulpha drugs in the vast majority of patients, but some are more susceptible than others to these drugs and then they show symptoms of poisoning. These toxic effects vary from slight to severe, and, indeed, in some cases they are grave. Hence the wisdom of forbidding the sale of these drugs, except on a doctor's prescription so that their administration can be properly and skilfully supervised. There are then two main defects of the sulpha drugs—firstly, their scope of action is limited —e.g., in tuberculosis and typhoid and also in many cases of gas gangrene they are of no value, and, secondly, they have in some patients toxic effects. There is yet another objection to their use in their direct local application to wounds. In wounds, both of war and of industry, the edges are often ragged; there is much crushing and damage to the flesh with bleeding, particles

of dirt and bits of soiled clothing are often found in the wound, so that suppuration is common and as pus produces vast amounts of the food on which the organisms thrive the sulpha drugs are rendered less effective. Again, there is one very common cause of infection—the organism responsible for boils and carbuncles, known as staphylococcus aureus—on which the sulpha drugs have a very limited action. These and other considerations led to the search for other agents in the battle against infection, especially of wounds.

After Twenty-one Years—Penicillin

The success attending this search is the outstanding medical event of the past year. The story goes back over twenty years. In 1922 Fleming observed that in human tears there is a substance, lysozyme, which inhibits the growth of bacteria, in the years which followed he kept watch for similar substances, and, in 1929, he published an observation of profound significance both for the extension of knowledge and for the alleviation of human suffering. You have all observed that if such foods as bread, cheese and jam are left lying exposed to the air they often become 'mouldy.' There are everywhere moulds in the atmosphere which may settle on foods; they derive nourishment therefrom and multiply. Usually when this occurs we throw away the food as unfit for human consumption. In growing the organisms responsible for disease we use special dishes containing various foodstuffs on which we know that certain disease-causing organisms thrive; we place the organisms on the surface of the food and observe their growth; they form visible colonies which vary in size, shape and colour with the different organisms. Now I suppose that on hundreds of occasions such dishes of growing organisms have become contaminated with moulds from the atmosphere and then they have been discarded because they were thought to be spoilt and useless. But 'some have eyes and they see," and Fleming was a man of vision. He noticed that when the dishes on which was growing the staphylococcus aureus—the organism which causes boils and carbuncles—became mouldy with a particular mould called *penicillium notatum*, that around this mouldy growth was an area in which no staphylococcus grew. It was as if the mould produced a substance which dissolved away the staphylococcus and prevented its growth. That this was, in fact, the explanation was shown in a further series of experiments by Fleming, who isolated from the mould the substance we now know as penicillin. It was not, however, until many years later that its value in the treatment of certain infections was established, especially by Florey and his co-workers, and it is now one of our most formidable weapons in the treatment of wounds and other infections. It owes its pre-eminent position, firstly, to the fact that it is, unlike the sulpha drugs, practically non-toxic; this enables it to be given in enormous dosage without any observable ill-effects on the patient. Secondly, and again unlike the sulpha drugs, it is effective when applied locally to infected wounds with much issue damage. Thirdly, it has a wider range of activity than the sulpha drugs; it is, for example, extremely effective against the *staphylococcus aureus* of 'boil' fame, and against some of the organisms of gas gangrene; moreover, when some of the organisms which usually succumb to the sulpha drugs develop a resistance to them penicillin can be successfully used against them. Like the sulpha drugs, it has no action in tuberculosis nor in the typhoid infections, cholera, influenza, colds, etcetera. But it represents a major triumph against the most common bacterial infections. Its supply is still limited, for it has to be produced by growing the mould in suitable fluid under exacting conditions, and service demands are enormous. Yet already some has been released for civilian use under appropriate supervision. And here a word of warning may not be amiss. There is a wide and ignorant demand for its use in conditions in which it has no beneficial action, and even in cases where it may have some slight value it is, at this stage of limited supplies, justifiably withheld so that it may be available for use in those cases in which it has proved to be of the greatest value. We should deprecate public clamour by responsible and influential persons for its use in an isolated case where very large amounts may be necessary in treatment and where the results are extremely doubtful, at the expense of, it may be, several cases in which the use of penicillin will almost certainly turn the balance in the patient's favour. Our organic chemists are assidiously tackling the problem of the nature of penicillin and its synthesis in the laboratory. When they succeed in their task it may well be possible to manufacture it in unlimited quantities and to introduce modifications which will render it an even more effective antibacterial agent. It is essentially due to penicillin and the sulpha drugs that, on August 19 last, the Surgeon-General of the United States Army was able to announce that 'experience to date has shown that fully 96 per cent. of all men wounded on the battlefield recover, and of these about two-thirds return to duty.'

The Triumph of D.D.T.

I could dilate at length on many other important advances in medicine in the past year. We have discovered new methods in the treatment of Graves' disease; hitherto we have relied largely in its treatment on that most primitive and barbaric of therapeutic precepts—'if thy right hand offend thee cut it off'—but the chance discovery of a new drug may well help the victim to avoid operation. In seeking to explain certain effects of 'crush' injuries to limbs we have learnt much about diabetes with the promise of more. The successful treatment of cancer of the prostate gland by products of female glands presents us with a fresh orientation to cancer which may shed light on the whole problem presented by one of the 'captains of the men of death.' We have learnt more about shock, blood transfusion, and the avoidance of its hazards, and of the mode of spread of some infectious diseases. You will recall that the Prime Minister in his speech in the House of Commons last week referred to D.D.T.—a new insecticide. Insecticides are needed to protect growing crops and stores of food from insect attack and man from insect-borne diseases. Before the war the most important insecticides were pyrethrum from Japan and rotenone from Malaya. These sources were lost to us as a result of the war and although small amounts were available from other sources, it was clear that a new insecticide was called for. This led to planned work on D.D.T., and it has proved an amazing success. In January, 1944, when a typhus epidemic occurred in Naples, 1,300,000 civilians were dusted with D.D.T. powder and within three weeks the outbreak was completely under control—the first occasion in medical history when a typhus epidemic has been arrested in mid-winter. The powerful effect of D.D.T. as an insecticide might be judged by the fact that when it is sprayed on walls in sufficient strength it kills a fly alighting on them up to a period of three weeks, and a bed sprayed with D.D.T. is fatal to bed-bugs for 300 days; clothing dusted with it is safe from lice for a month even after several launderings.

(To be concluded)

THE TREATMENT OF BURNS

Plaster of Paris is used in the treatment of a burn complicated by a fracture. It is also used on occasions in extensive burns when a patient's morale has broken down under open therapy. If applied as a full plaster bed in such a case it may be life-saving. The unreasoning but uncontrollable fear of having dressings touched which such patients experience is allayed by the realization that it is impossible for anyone to attempt to interfere with them once they see they are in plaster. If a full plaster cast is applied early enough to such patients the release from fear, and the relief from pain which immobilization gives, may tide them over the crisis. In the hands of a surgeon experienced in the technique, plaster may be used as a routine in all cases, instead of open therapy; but except in the hands of such an expert the method is not devoid of danger and is best avoided. Those not experienced in its use should reserve it for the two indications given above. . . . Cover the burned area with vaseline gauze and then with a single layer of dry gauze. Use several separate pieces; do not wrap a continuous piece round the limb for fear of causing congestion if oedema supervenes. Apply a light plaster cast over the dry gauze. . . .

The importance of good nursing for those who have been severely burned can scarcely be over-emphasized. The patient is often helpless. He is also condemned to a long illness attended by considerable discomfort, if not pain. In addition he has to bear the anxiety of possible disfigurement and the worry of domestic responsibilities. No hazards could be devised more likely to react upon a patient's mental well-being or physical progress. It falls largely to the nurse's lot to guide the patient past them and put him back to his job.

In the early days she may have to feed him, tend his mouth and teeth, irrigate his eyes, brush his hair, light his cigarettes and place the cigarette holder between his teeth. She will have to reassure and encourage him constantly. She must get to know about his family, his home, his hobbies and his anxieties. Later she will have to dress him and get him back on his feet; she will have to encourage him in the slow process of rehabilitation and use her ingenuity in devising ways to exercise stiff joints and tendons. Much patience and tact is needed. Nursing patients with burns is time-consuming, but it is a vital factor in the patient's recovery.—*'The Treatment of Burns,' by Sq.-Ldr. D. N. Matthews, M.D., F.R.C.S., in the Practitioner.*

For the Student Nurse

Answers to State Examination Questions.
By the Sister-Tutor Section, Royal College of Nursing

GYNAECOLOGICAL NURSING TREATMENT

QUESTION 4. *What are the causes of severe uterine haemorrhage? Describe the treatment and nursing care of one of these.*

Severe uterine haemorrhage may be due to a number of causes, both local and general. Of these, the local are the commoner. Examples of the latter are ovarian and uterine new growths; whether benign or malignant, particularly carcinoma of the body of the uterus or of the cervix; uterine and cervical polyp, chronic salpingitis or metritis and the retained products of conception. Severe bleeding may sometimes follow operations on the uterus, especially after amputation of the cervix. The most profuse haemorrhage is usually seen in ante-partum and post-partum haemorrhage and in connection with abortions. General causes of severe bleeding are hormonal disturbances—e.g., menorrhagia of puberty and the menopause, pernicious anaemia, leukaemia and a deficiency of calcium in the diet.

An attack of severe bleeding in a case of carcinoma of cervix may necessitate the administration of a hot vaginal douche. The buttocks, labia and inside of the thighs should be protected from burns by the application of vaseline and the lotion should be at a temperature of 118° F.

The usual form of surgical treatment for a case of carcinoma of cervix is the application of radium, alternatively Wertheim's hysterectomy may be performed. The patient is admitted one or two days before operation for rest and for the usual examination of heart, lungs and urine. An aperient is administered two nights before operation and the next day the patient has a vulval shave and a douche of sodium bicarbonate (one teaspoonful to each pint of water used). Some surgeons include an enema saponis in the pre-operative preparation. That night the patient may need a sedative. Next morning she is prepared for the theatre, nothing being given by mouth for three to four hours prior to operation. Premedication may consist of atropine, gr. 1/75, or some sedative drug may also be given. The patient passes urine shortly before going to the theatre, the vulva is swabbed and a sterile pad bandaged in position.

When the patient is anaesthetized, she is placed in lithotomy position and a carefully calculated dose of radium is applied to the cervical canal and to the vault of the vagina. The needles are kept in position by firm vaginal plugging. Some surgeons put a self-retaining catheter into the bladder, others prefer the patient to be catheterized six to eight hourly as required until the time comes to remove the radium. The patient is returned to bed and receives the usual post-operative nursing care.

Watch must be kept that the patient does not bleed per vaginam and also that the plugging is maintained in position. The contents of the bedpan and all swabs and pads must be well inspected before being thrown away. Radium is not only a valuable substance but is also capable of causing great destruction to healthy tissue should its use not be properly controlled. The patient usually has a reactionary rise in temperature while the radium is *situ*. This pyrexia may continue for a short while after its removal but necessitates no other treatment than to make the patient as comfortable as possible. At the stated time the plugging and radium are removed. The latter is cleaned with hydrogen peroxide and returned to the officer in charge of the radium. He signs the card, stating that it has been returned intact.

Douches of sodium bicarbonate are given twice a day and the patient is generally fit to get up the day after the radium is removed. Swabbings and the wearing of a pad should continue as long as there is any vaginal discharge. By the end of the week the patient is generally well enough to go home and is told to return for examination. Two further applications of radium are usually given at ten days to three weeks interval according to the practice of the individual surgeon.

A patient suffering from carcinoma of cervix is generally anaemic from loss of blood. She should reeeive an adequate diet and an iron tonic. A blood transfusion may be needed. Three weeks after the last application of radium a course of deep X-ray therapy may be commenced.

State Examination Questions (September, 1944)

SURGERY AND GYNAECOLOGY AND SURGICAL AND GYNAECOLOGICAL NURSING

Section B.—Gynaecology and Gynaecological Nursing Treatment.

3. What is an ovarian cyst? Describe the complications that may occur. Describe the nursing of a patient from whom an ovarian cyst has been removed.

4. What are the causes of severe uterine haemorrhage? Describe the treatment and nursing care of any one of these.

SUPPLEMENTARY FOR SICK CHILDREN'S NURSES

General Nursing of Sick Children

*1. Write out what you would consider would be suitable instructions to give to a working-class mother on the feeding and management of her baby. The child is 4 months old and is on a proprietary dried milk.

2. State briefly what you know of:—(a) Fowler's position; (b) projectile vomiting; (c) intra-nasal oxygen; (d) a 24 hours specimen of urine; (e) blood transfusion.

3. Describe the nursing care and diet of a child suffering from acute nephritis in a private house.

Surgical Diseases of Children

*1. A child has had a blow on the head. What symptoms and signs would make you think the condition serious?

2. What conditions may cause bleeding from the rectum in a child?

3. What do you know of:—(a) penicillin; (b) genu varum; (c) blood serum; (d) torticollis; (e) hydrocele?

** Questions marked with an asterisk are compulsory.*

Book Reviews

HANDBOOK OF THE ROYAL NAVAL SICK BERTH STAFF.—*Crown copyright. (His Majesty's Stationery Office, W.C. Price 7s. 6d.)*

This book replaces and extends the former 'Manual of Instruction for the Royal Naval Sick Berth Staff,' and is more in accord with the standard required for the Final State Examination for Male Nurses. Its contents include anatomy and physiology, medicine, surgery, psychiatry, hygiene and nursing, with short sections on sickroom cookery, pharmacy and dispensing; whilst the last 80 of its 500 pages deal with essentially naval procedures, such as stretcher drill, transport and landing problems, the Geneva and the Hague Conventions and duties on various types of ships. The book is well written and produced, and is excellently illustrated.

A.E.P., S.R.N.,
Diploma in Nursing (University of London).

PYE'S SURGICAL HANDICRAFT.—*Edited by Hamilton Bailey, F.R.C.S.Eng. Fourteenth edition. (John Wright and Sons, Ltd., Bristol. Price 25s.)*

Mr. Hamilton Bailey, with a galaxy of contributors, has brought this edition up to date, and a number of new illustrations have been included. The book is, of course, primarily intended for the use of surgeons, but it covers considerable ground in First Aid procedures, and it contains sections written by nurses as eminent as Dame Ellen Musson, Miss Evelyn Pearce and 'Sister Pauline.' The style of the book is 'popular' rather than 'classic.' The senior student and the qualified nurse will find within its pages much to interest and instruct her.

A.E.P., S.R.N.,
Diploma in Nursing (University of London).

✦ ✦ ✦

R.A.M.C. By Anthony Cottrell. (Hutchinson 6/- net.)

This fascinating history of the R.A.M.C. and its work will be read with great interest not only by the medical expert but by men and women of the services. The man in the street, too, will read with wonder and amazement what feats lie behind the organization known as the R.A.M.C. Excellently written.

Films in Brief

'Trocadero'

Rosemary Lane and Johnny Downs in a sequence of jazz bands and songs for those who enjoy 'hot music.'

Her Primitive Man

American farce about a head hunter who visits New York.

Best Girl

Jane Withers in rather noisy comedy, with the usual romance.

RUNNING REPAIRS

— the Albert Dock Hospital, E.16

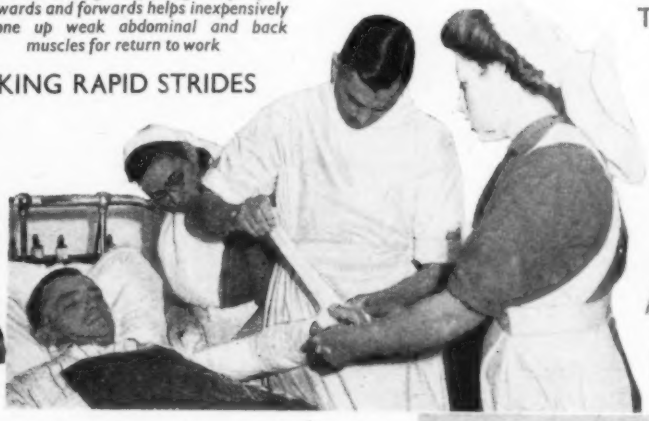
A quick return to work after injury or accident means the quick return of stability and happiness to a man and his family : the Albert Dock Hospital E.16 for some years has pioneered in speeding up recovery of injured dockers and seamen to a remarkable extent. Situated on the spot where the accidents happen, it is an easy task for ambulances to bring in the man at once, treating for shock on the way.

Inside the hospital the man and his career receive consideration equal to his broken limb : his employer is asked to hold his job : he "plays" hard to get fit.

Above : *'rowing' : pulling a rope quoit backwards and forwards helps inexpensively to tone up weak abdominal and back muscles for return to work*

MAKING RAPID STRIDES

Right : *'the proof of the pudding' — a man with a broken leg climbs a rope ladder in the gymnasium*



Right : *the first step ; doctor and nurses put a plaster on a broken arm*

GOING UP

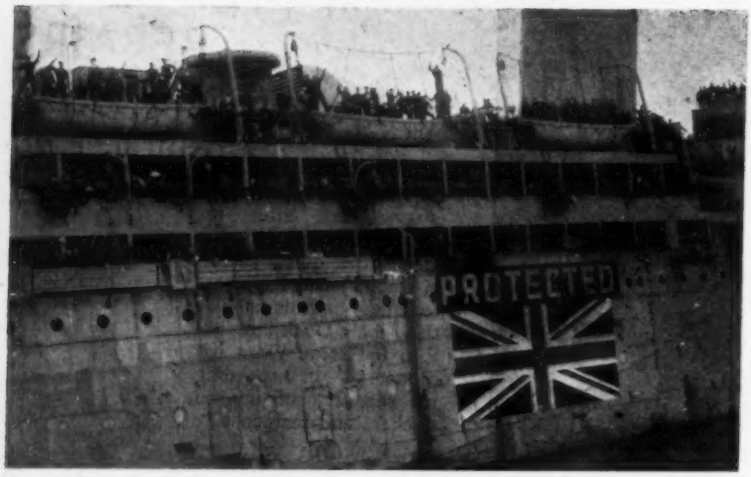
GOING TO IT

Above : *a Dutch sailor prepares himself for going afloat by hauling himself aloft on a rope to get his muscles into trim*

Right : *bicycling is a fine exercise for injured legs*

Below : *a game of croquet prevents stiffening of broken arms, wrists and fingers*

Three Cheers for Home



OUR MEN COME HOME

A Q.A. describes the Repatriation of British Prisoners of War from Sweden, September, 1944

Left : repatriated prisoners line the decks of the 'Arundel Castle' cheering as they catch the first glimpse of home. They received a tremendous welcome

ON August 29 we left Woolwich for Chester, only knowing that we were going on temporary duty for a week or ten days, and that part of that time might be spent at sea. On August 31 we reported to the Emergency Medical Officer at Liverpool Docks and were told that we were going to Sweden, to bring back the repatriated British troops, on the "Arundel Castle", and were taken on board the ship.

On arrival, the Royal Army Medical Corps personnel were busy bringing up mattresses and bedding from the ship's hold, to make up beds for the German repatriates who were stretcher cases and due to come on board in two hours' time. As there were over a hundred beds to be made up, sister and I were soon busy. We were just finishing the last beds when the first Germans arrived. The Ship's Medical Officer told us that we should not be required for duty on the way out, as twenty-two German Sisters and nurses were being repatriated also.

A Room Full of Germans

It was a most peculiar sensation, being surrounded by Germans, especially that evening, when sister and I went up to the lounge to listen to the 6 p.m. news, and suddenly realized that we were two British women in a room full of Germans. I must say that it was a nice comforting feeling to know that we were on a British ship in Liverpool Docks.

On September 1, the British Red Cross representative came on board. On September 2 we sailed with the Swedish ship "Drottenholm" from Liverpool, and headed north towards Iceland. The Germans refused to believe that they had been docked in Liverpool, saying that it had been destroyed in the *blitz*.

We continued East to Norway ; as soon as we entered German controlled waters, German aeroplanes flew over us to the delight of the German repatriates and a German warship led us through their minefields. We went close to the coast of Norway around Christiansand, and Germans on the coastal fortifications waved and cheered as we passed. Gunboats, etcetera, came out and around us. The coast of Norway looked most picturesque and interesting. We then passed on into Swedish waters and were guided through their minefields by a Swedish ship. While going through these waters, we were told, after the danger was passed, that we had had a lucky escape from a floating mine. Soon afterwards we saw a Swedish destroyer go to the rescue of a German ship that had struck a mine.

Docking at Gotenburg

On September 8 we arrived outside Gotenburg ; the "Drottenholm" went on into the harbour, but we were unable to follow because of the gale which was blowing. After twice failing to enter, three tugs came out and took us in, and by the time we docked in it was getting dark. The German colony in Gotenburg were down on the quayside to welcome the repatriates, and the Swedish Prince and Princess came aboard the ship. As soon as possible we started disembarking as the trains were waiting ready, the last German repatriates left the ship at 11.30 p.m.

The Royal Army Medical Corps and the ship's staff worked all night to get the ship cleaned and ready for our own men, who were due to come aboard at 9 a.m. on September 9. As soon as we were ready, the stretcher cases were brought down to the hospital by men of the Swedish Red Cross, and were accompanied by Swedish V.A.D.s who carried their pieces of luggage and who had also looked after them in the train from the ferry to Gotenburg.

By the time we had got everybody on the ship and made them as comfortable as possible, it was 10 p.m. The night orderlies then took over, and we went off duty, the Royal Army Medical Corps having been on duty since the disembarkation of the previous day. Everyone was tired out, but there was not a grumble from a single man. Sister and I went for a short walk along the quayside, just to say that we had been to Sweden. Next day, Sunday, September 10, at about 6 a.m., we left Gotenburg. The patients were delighted to discover that they had been moving for some time, and that there would be no sea-sickness as the ship was so steady.

That day we were busy sorting out the patients and bringing all the bed cases down into the hospital, which was soon filled. The days just flew past, it always seemed to be meal-time ; the food was good and greatly appreciated. We had a large number of gastric cases on board, and five in hospital were on 2 hourly milk feeds. There were also some diabetics. Four of the repatriated men volunteered to help us in the hospital, as we had only five orderlies ; they came down in the mornings and helped to clean, and then down after meals to help with the washing up. Besides the hospital containing fifty-six beds, we had four officer patients in cabins, two needing quite big daily dressings, also a cabin with three tuberculosis patients. There were also three blind men in a cabin near the hospital, also an Australian who had lost the sight of one eye was with them. He had been with them as a prisoner of war and continued to look after them on the way home, bringing them along to the Medical Inspection room for treatment, and taking them up on deck to the dining room for meals.

The Way Back

Sister and I did not see much outside the hospital on the way home. On alternate mornings one of us went on duty at 6.45 a.m. to see the night orderly and to give the patients their breakfast. After our own breakfast, we made beds and did the treatments. Most days we went to our cabin for an hour or two in the afternoons, while the patients rested. After tea we washed the patients, gave them their supper and made them comfortable for the night. One of us did a round of the hospital at 10 p.m. before going to bed.

Just before we left the Swedish waters, two men, escaped Prisoners of War who had come on to the ship with the repatriates, reported to the Captain, and had to be handed over to the Swedish authorities. The Captain explained to our passengers that we would have liked to have kept them, but that if the Germans had stopped us and found the men on board, we should have lost our protection. He took messages, however, to send to their families.

The British Red Cross representative was kept busy giving out Red Cross comforts and answering questions. When she had a few spare minutes, she came to the hospital to see our patients, and to do their shopping at the ship's canteen. The one thing that impressed me most of all was how happy everyone was, and how willing to help. Of course we were besieged with questions about England, about women's fashions, particularly hats, also hair styles and make-up. Each day concerts and whist drives were arranged for the passengers who were up.

On September 14, the day before we were due to arrive, there was a thick fog, and we began to think that we would be unable to dock the next day. Fortunately, on the afternoon of September 15 the fog lifted, the sun shone, and we docked about 5 p.m., the repatriates being given a tremendous reception, and feeling at last that they were really and truly safe. As soon as the reception was over, the stretchers arrived and we had to part with our patients; we were sorry to have to say goodbye to them ; they were a grand lot of men. Although we were only five days coming home, there was a general improvement in everybody by the time we reached Liverpool. Sister and I both agreed they had been five of the happiest days in our nursing careers.

WITH PEN AND BRUSH

— a Q.A. reports

4.—Night Duty—with a Difference

Text and Drawings by

PATRICIA E. MOODY, S.R.N.

"WHERE on earth did I put that mosquito cream "—thus rang out the battle cry of the night duty people.

During the night a continuous battle was fought between extremely determined mosquito and nice juicy human beings, the latter being only too often the losers. In an attempt to frustrate the malicious intention of these persistent insects as much of the intended victim as possible was covered with natty khaki suiting, the remaining uncovered area being smothered with a rather evil-smelling cream, which the creatures seemed to enjoy very much.

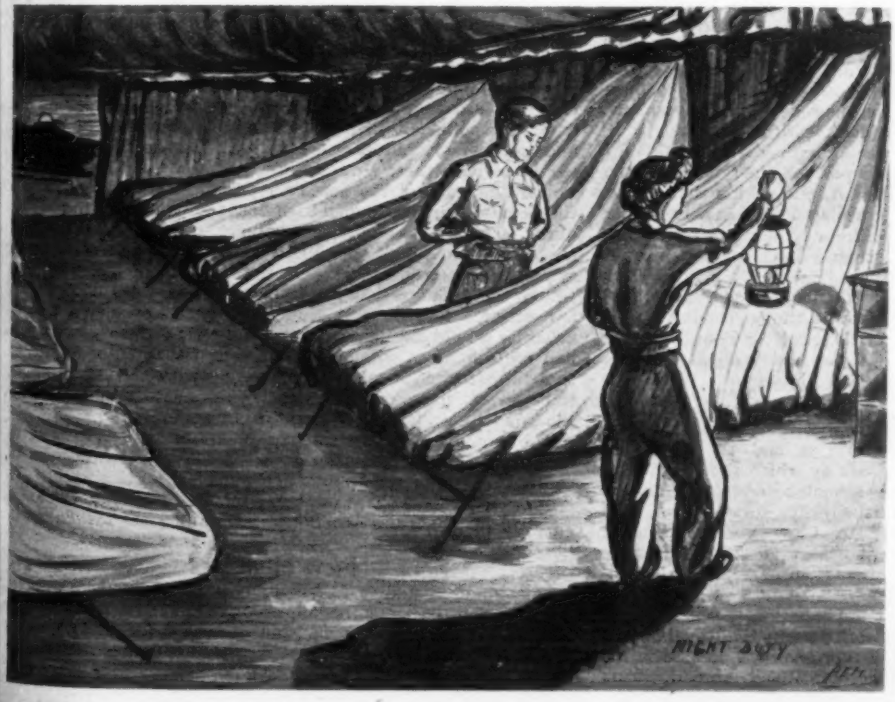
Splendid Isolation

Once on duty the struggle to get the patients inside their mosquito nets began. One and all they hated this "kennelling up" procedure and used every dodge to postpone the evil hour. Why they should hate it so much, I could never understand, as I always thought it rather pleasant to get into a sort of private "housie," where one could sit or lie in splendid isolation, cut off from the world and all its troubles and—mainly flies. Once the men were inside however, the remainder of the night was occupied in trying to peer at them through the nets. Nursing in a hot climate certainly has its own little trials and tribulations.

Battle for Sleep

The main difficulty for the night duty folk was trying to sleep during the day. The heat was intense in our Valley of Death (the actual name given to this part of the world by its local inhabitants)—so encouraging for newcomers — and the inside of "a - hundred - and - sixty - pounder" was just like an oven ; parboiled looking night staff would be seen staggering down to the showers in the heat of the day. Ah ! do not be deceived by a vision of cool refreshing showers, these, if they worked at all, emitted a scalding hot brown-coloured liquid, under which the optimistic bather dodged like a flea on a griddle—O.

Right : *during the night a continuous battle was fought between determined mosquitos and juicy human beings*



Call of the Open

In spite of the heat, mosquitos, scorpions, snakes and other interesting details, I believe the majority of sisters thoroughly enjoyed their experiences in North Africa and on the whole prefer tent life to a staid and stuffy existence in a building. I know I do.

Next week : *There's always a Wash Day*

Left : *all patients are under mosquito nets. The night sister wears a long sleeved shirt and trousers as an anti-mosquito measure. There is no lighting except the hurricane lamp*

What the College is Doing

Points of Interest at the Council Meeting on November 23

THE Council of the Royal College of Nursing met on Thursday, November 23, and after dealing with the minutes of the last meeting received with regret the announcement of the death of Miss Rachael A. Cox-Davies, standing in her memory, and passed a resolution in appreciation of her outstanding work for the advancement of nursing and for the Royal College of Nursing. This appreciation read: ". . . Her outstanding professional attainments, her vision, her gifts of oratory, together with the position she held in professional and public affairs, made her a leader of national and international repute. Members of the Royal College of Nursing, however, will remember her best as a dauntless personality, the inspiration behind much of the policy, and particularly the educational policy, of the College. The existence of the present beautiful headquarters, also, was largely due to her influence, she being instrumental in interesting Lady Cowdray in the College."

Nurses and Social Insurance

A short session took place before lunch to receive a memorandum on the position of nurses under the Government proposals for Social Insurance. The Council noted the special difficulties of the nursing profession—the problem of the classification of the private nurse, the desirability of her coming into Class 1 employees, on account of the more substantial benefits received and the associated problem as to who was her employer, the patient or the agency which found her the case; the difficulties with regard to unemployment benefit; if the private nurse was not included in Class I, but in Class II, she would not be entitled to unemployment benefit, yet she was the nurse most likely to need it; if she were included, would periods of unemployment due to resting between heavy cases, or during unpaid quarantine after exposure to infection, be considered as genuine unemployment with excusal of contributions; if eligible for benefit would she be liable to be asked to take nursing work for which she was not suited by lay officials who might not understand the complexities of the nursing profession: if nurses, including private nurses, were accepted as belonging to Class I and therefore entitled to compensation under the Industrial Injury Scheme, could the list of industrial diseases in her case be extended to include infection resulting from exposure, including tuberculosis, and would the onus of proof lie on the nurse as it did at present. After full consideration of these and other problems, Council decided to ask the Minister of National Insurance to receive a deputation to discuss a memorandum on the whole situation as it affected the nurse. The Council felt that a special central office to advise the nurse, staffed by officials who had made a special study of the profession could alone deal with the nurses' special problems as they had been dealt with in the past.

The Council received a letter from Miss F. N. Udell, M.B.E., announcing her appointment to the post of chief nurse of the European Regional Office of U.N.R.R.A. and asking that she be seconded for this work: they congratulated her heartily on her appointment though they were extremely sorry to lose her valuable services, as were the Scottish Board. As an interim measure, it was agreed that Miss C. I. Grieg should act as Secretary to the Board temporarily during the period of Miss Udell's absence which she consented to do, though it necessitated her retiral from the chairmanship of the Scottish Board and the Council. Her place will be filled at the next council meeting.

First Education Board Meeting

Miss MacManus reported that the Advisory Board on Nursing Education set up by the Council had met for the first time on November 16, and at its first meeting it had set up a sub-committee to enquire into the methods by which the granting of financial assistance to nurse-training schools recommended by the Athlone Committee could be satisfactorily implemented, and co-opted two further members, Mr. Clow Ford, Extension Registrar, University of London, and Mrs. Munro MacKenzie, lecturer to the Royal College of Nursing on general and educational psychology.

The Council received with great appreciation a generous gift of £50 from the Bradford branch for work done by the Royal College of Nursing in connection with Relief Work Abroad, in association with the British Council of Societies for Relief Abroad. This timely gift will enable the work to go forward unchecked.

The War Emergency Committee reported that the Ministry of Labour had replied to their request that additional technical officers be appointed to the local appointments offices to deal with the interviewing of nurses, stating that in view of the shortage of nurses they were not disposed to take this step.

The Council agreed that a memorandum on the question of Equal Pay for men and women nurses holding similar positions be prepared for presentation to the Royal Commission on Equal Pay. The Council, on the report of the public health section, based on evidence received from its members, decided to ask the Colonial Office to appoint a Chief Nursing Officer to advise on matters of nursing education and to further the interests of the nursing profession in the health field in the Colonies.

The Education Committee recommended the setting up of a joint sub-committee of the Education and Public Health Central Sectional Committees to provide for closer liaison between the Education Department and the Public Health Section. The Department announced the following courses: a ward sister's course from March 12 to 17, 1945; an intensive course on Methods of Teaching for those engaged in the teaching of assistant nurses; a part-time course in the teaching of parentcraft, for two terms, beginning January 16, 1945: industrial week-end courses in London, from December 8 to 11, and in Bristol at a later date, the latter to be organized in conjunction with the Institute of Labour Management.

The Public Health Department announced that scholarships would be awarded for one nurse from the London area to take he Industrial Nursing Course (£50), one nurse to take the Glasgow Industrial Course (£52 10s.); the section are also considering the award of a scholarship for the Industrial Nursing Course to an Indian nurse trainee.

Sister Tutors and the New Register

The Sister Tutor Section asked the Council to support a request to the General Nursing Council that sister tutors of experience whose names were admitted to the Roll of Qualified Sister Tutors set up by the Royal College of Nursing in 1937 during the period of grace, should be admitted to the new Register for Sister Tutors to be set up by the General Nursing Council. The Section felt that the older women could not be expected to undertake qualification and that many years of successful work as tutors should be accepted for a short period of grace. The Sister Tutor Section also asked that the Council should approach the Minister of Health with regard to salaries of a certain group of sister tutors: for example those who were senior sister tutors and who had only unqualified sister tutors working under them. It was felt that sister tutors should not be penalized because their employers could not, or would not, appoint qualified junior tutors and her responsibilities were in fact increased. The Council agreed to both these requests.

The Chairman of the Section reported that the deputation to the General Nursing Council to discuss the syllabus of the assistant nurse. The discussion of the syllabus had been very detailed and in several points the Council had consented to give the proposals sympathetic consideration. On the question of the principle on which the syllabus had been based there was, however, disagreement. The General Nursing Council considered that the syllabus should be based on the work that the assistant nurse had been doing over many years. The Sister Tutor Section felt that the principle should be to base the syllabus on the work that the assistant nurse ought to do. The question was debated, and the Council decided to take no further action.

The Council awarded twenty bursaries to members of the Student Nurses Association in units scattered throughout the country (see *The Nursing Times*, page 836, of this week). The Council awarded a grant of £5 to a member from the M. S. Rundle Benevolent Fund and sanctioned grants of £636 13s. 2d. for the month of October.

New Members

One hundred and eighty-three new members were accepted, bringing the total membership above 36,000, and four hundred and five new members of the Student Nurses Association, making the total membership 16,025. These record figures were received with great appreciation by Council.

Date of next meeting: December 21.

SCIENTIFIC SELECTION AND SOCIAL SECURITY

Dr. T. M. LING, M.D., M.R.C.P., Medical Director, Roffey Park Medical Rehabilitation Centre, speaking at a conference of the Social Security League, on "The Selection and Training of Social Security Staff."

Scientific testing has proved a great success in choosing workers for industry. Similar methods would help us to choose the right men for the important job of implementing social security

DR. Ling stressed the part that should be played by scientific selection in choosing the men and women who are to administer the improved social services of the future as envisaged in the Government's White Papers. He defined the word scientific as "according to systematic and formulated knowledge"—in this case, the assessment of suitability for a job in the light of a full knowledge of background and capacities.

The Bad Old Days

In the past, said Dr. Ling, appointments were often made by nepotism. He cited the lighthearted way in which patrons of the days of Boswell and Dr. Johnson bandied about important administrative positions which would affect the lives of thousands of people. After 1870, the present system of examination and promotion had prevailed, although the 'set up' in our present Civil Service has still a list of its Victorian character left, and social background still influenced preferment. He compared the administrative, executive and clerical grades in the Service with first, second and third class on the railway. This system, said Dr. Ling, must not be carried over into the new social security services if the capacity of the individual was to be used to the full.

Army Results

He compared these methods of selection with the more scientific ones which war-time necessity had forced on the Army. Here scientific selection was being made and real vocational training given. The results were such that the whole world could admire them. Dr. Ling said that progress had been made from the days when men were lined up and simply asked what school they had attended, those who could produce the school with the best name being automatically given a commission. To-day, he said, the candidate for a commission spent two and a half days at a selection centre where he underwent a variety of scientific tests which showed his powers of initiative, improvization to meet emergency, leadership, etcetera. There were a variety of psychological and intelligence tests. Men would, for example, be taken to a gully 20 feet deep, with trees round it, and told to build a bridge. There was, said Dr. Ling, "a real, scientific attempt to select the right men for the right job."

Dead Wood

Turning to civilian life, Dr. Ling said that there was no widespread "job-analysis." The Ministry of Labour could not define the qualities needed for a particular job. They could not tell you, for instance, what was required in a filing clerk. They must now try to define the qualities needed by social service workers as a prelude to the scientific selection of the new social security staffs. These men and women must be chosen according to their physical and mental qualities. Much dead wood must be cut away.

Dr. Ling suggested that the candidate for social service work should undergo a selection period similar to that used in the army. Intelligence tests were not the final factor but they were of great value as guides. By these means it was possible to avoid training people for jobs for which they were intellectually and temperamentally unsuited. It was possible, for example, by tried psychiatric techniques, to find which people had the temperamental stability essential for leadership.

In the open discussion which followed Miss Stott of the National Institute of Industrial Psychology, said that psychological selection did not overlook experience but supplemented it by psychological tests for ability and suitability. In her ten years' experience of the National Institute, the association had had 90 per cent. success in its selection of individuals for particular jobs, and those people were tested for only four hours, not two and a half days.

Miss Margaret Richards of the Industrial Discussion Clubs Experiment, said that it was not sufficient to wait for candidates to come forward to man the new social services; methods of recruitment and propaganda should be used. Free discussion along the lines of the Army Bureau of Current Affairs would help to bring in the right people.

For Justice

Summing up, Dr. Ling said that the younger generation, now in the forces and war industry, should play its part in social security work, not merely the civil servants at present functioning. Here scientific selection could make a contribution to justice.

In Parliament

Recently in the House of Commons **Miss Ward** asked the Secretary of State for India whether, in view of the necessity for training nurses and health visitors for the Indian civilian population, any assistance was being given from this country to help the Government of India with this task.

Mr. Amery said that the Government of India was examining a scheme for the establishment of scholarships for 20 Indian ladies to be trained in the United Kingdom as nurses and also for six selected qualified nurses to be trained here in hospital administration and for sister tutor appointments. He was glad to say that the principal training hospitals and the General Nursing Council had promised their co-operation.

Lt.-Commander Gurney Braithwaite asked the Minister of Labour whether the request made to mental hospitals to engage candidates from Eire as student nurses was without prejudice to the promotion prospects of the numerous young Englishwomen who desired to adopt this career, but had been directed to factories and other forms of national service.

Mr. Ernest Bevin said he was not aware that any young Englishwomen who desired to perform mental nursing had been directed to other employment, and if Lt.-Commander Braithwaite had any particular cases in mind, he would be glad to make enquiry. Nursing, including mental nursing, had the highest possible priority, and, apart from a few specially trained classes of women, such as teachers, any girl who was acceptable to a hospital as a nurse was given permission to join the profession.

Lt.-Commander Braithwaite, while thanking Mr. Bevin for his reply, in regard to which "I shall avail myself of the opportunity to send him evidence of the matter, may I take it that this is a purely war-time measure, and that, as soon as British girls are available, they will be given the opportunity of entering this profession?"

Mr. Bevin: I have already said not only that they have the opportunity now, but they have an absolute priority.

Mr. Sorensen: Is the Minister aware that some of these Irish nurses, when they return on leave to their homeland, do not come back?

Mr. Bevin: The difficulty is that I have been so short of staff for hospitals that I have had to use Irish girls and all kinds of people—aliens, for example—to try to staff hospitals the best way I can. There is the risk sometimes that Irish girls go back, but, on the other hand, there is also the complaint that they stay here permanently.

THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

BEFORE beginning business at the meeting on November 24, members of Council stood in silent memory of Miss R. A. Cox-Davies, C.B.E., R.R.C. and Bar, who died on October 30. A member of Council, since its formation, Miss D. M. Smith, O.B.E., chairman, said, Miss Cox-Davies had, until health failed, given unsparingly of her time and talent. She had used her great gifts to the full in helping to establish the solid foundations on which the nursing profession would surely rest securely. Dame Ellen Musson, D.B.E., R.R.C., LL.D., added, as a former chairman of Council, appreciation of the very great help and support she had always had from Miss Cox-Davies, and Council agreed to put on record their very deep appreciation of her work.

The Registration Committee reported that, having further considered the question of " the removal of nurses from the Register by reason of infirmity of mind or body ", they had decided to take no further action. Council approved (1) of the addition of the names of 20 nurses to the appropriate parts of the Register (11 by examination and 9 by reciprocity) ; (2) of the re-inclusion of the names of 54 nurses who had failed to pay retention fees ; (3) of the admission of 34 nurses to the List (24 general nurses, 1 male nurse, 3 nurses for mental diseases, 1 sick children's nurse and 5 fever nurses).

A Suggestion from Scotland

There was some considerable discussion on a draft reply drawn up by the Education and the Examination Committee, to the General Nursing Council for Scotland, and Council finally decided to refer the draft back to the Education Committee for re-wording. Neither the letter from Scotland nor the draft reply were made fully public but the discussion, introduced by Miss E. C. Pearce, centred round the suggestion, made in Scotland, that rule 42 (b) (vi) (stating the conditions on which Council would grant a certificate of registration to a sister tutor) (see *Nursing Times*, October 7, p. 695) should include the phrase " or such other persons as Council may approve ". The Education and Examination Committee were proposing to disagree with this suggestion, pointing out that it was open to the Scottish Council to include persons who the Council for England and Wales did not, but that inclusion on this " certificate of registration " would not alter the status or salary of the person, nor, as Miss Smith pointed out, was Council, by these proposed rules, opening a new Register, but, as Miss L. G. Duff Grant said, merely drawing attention to the fact that some people did hold special qualifications.

The Sister Tutor's Status

Dame Ellen Musson thought it difficult to put on a list of qualified sister tutors people who were not qualified at all. Miss A. Catnach, B.A., compared the position with that which occurred among teachers when the graduate scale was introduced : several of those without any degree were recognized and given the status, salary and emoluments but no one ever said they had degrees. She thought it ' very poor ' that recognition, status, salary and emoluments should be left to the good will of each hospital and asked if Council could not devise someway of making it obligatory without saying that people held qualifications when they did not.

Miss H. Dey, O.B.E., R.R.C., replied that the matter rested on the word ' obligatory ' ; nothing could force hospitals to give a status or a salary. The Ministry of Health advised hospitals to give £20 a year less salary to unqualified sister tutors. This did not mean that all hospitals did but according to certain information, by and large, hospitals were following this recommendation. Miss E. E. P. MacManus, O.B.E., pointed out that Council was discussing a very limited and, what someone had recently called, a dying list of teachers who had helped to train those who now held the qualifications ; Council was preparing, what, in the eyes of student nurses, might be a harmful rebuff. Miss A. M. Rose sought to clarify the position. There were many people today holding the Diploma in Nursing of Leeds University who had done excellent work : the Scottish clause would leave it open for Council to study each case on its own merits : some people, no doubt did not deserve to go on the list but such a clause would give them the possibility of being considered. Miss Dey pointed out that Rule 42 (b) (vi) contained the words " Or such other teaching certificate or diploma as may be acceptable to Council.....". Miss Pearce added that when the Committee originally discussed the matter she had thought Council would not open such a list until there was a new entrance—a university qualification—as a criterion. The clause (vi) of rule 42 (b) meant a *teaching* certificate or diploma. She had had letters from teachers of nurses who had been teaching since before the King's College Diploma existed. They were the pioneers who made it possible for Council to do what it was doing today. There was strong feeling on this matter. If the Council did not use the Scottish clause, it would be closing the door to anyone without a teaching qualification. It would be better for Council to keep the door open to give what would no doubt be careful and sympathetic consideration, to all those who applied for admission.

Dr. Russell Brain, said the medical profession were facing a similar problem in relation to regional practice. They were prepared to put on the Register as specialists men and women practitioners without qualifications : the only criteria would be that they had been recognised as specialists in the neighbourhood in which they had been practising. He, therefore, seconded Miss Pearce's recommendation for he thought that without it Council's action would be evoking a sense of grievance.

Dame Ellen Musson asked if it would not be opening the door too wide. There were some quite young women practising as sister tutors who were not qualified. Lady Limerick, C.B.E., pointed out that it would be up to the Council or Committee to settle whether the young people would have to take the examination or not in order to get on the list. Miss Pearce suggested as an amendment for those who disagreed with her the inclusion of such words as ' such other persons holding a qualification and having had teaching experience that Council might approve '. This suggestion, Miss Catnach pointed out, would have the advantage of leaving the door open for a large number of people to apply for entrance and there would be less grievance felt by those turned down than if only a few applied. Miss D. A. Lane supported her saying many held the Diploma in Nursing of London or Leeds University and qualified in Public Health and had never done any nurse-teaching. Miss Rose pointed out that the applicants' experience of teaching and any evidence of its success would form the basis of Council's decision.

Dr. H. M. C. Macaulay, however, associated himself with Dame Ellen Musson in not wishing the doors to be too wide open : it should, he thought, be made clear that the doors were only for those teaching at the present time and not any time in the future. Reciprocity with Scotland would be difficult unless both Councils had something concrete to guide their decisions. Lady Limerick replied that the first point was covered by the words " existing sister tutors ".

Evidence of Experience

Miss Smith, from the chair, pointed out that some members were anxious that every sister tutor should not be recognised, and Miss Dey suggested that such words as ' must submit evidence of experience of teaching and preparing candidates for Council's examinations for at least five years prior to December 31, 1946 ' could form a new clause (vii) to Rule 42 (b). In reply to Miss Pearce's question asking if he thought it would be better to limit applicants seeking admission to those with experience rather than to let Council decide, Dr. Macaulay said he wanted the two Councils to reach their decisions on similar lines.

Miss MacManus brought forward the point of view of the Royal College of Nursing that 1936 should be the limit for, since that year, it had been quite easy for persons who wished to get a teaching certificate. Miss Dey suggested changing the ' five years ' to ten and Miss Pearce thought it was going too far to say that people teaching only three to five years were always young enough to get a proper certificate. Miss MacManus suggested using the Royal College of Nursing's wording in its Roll but Dame Ellen Musson thought the Council's proposals had nothing to do with a roll formed by another body To say ' those engaged in teaching ten years prior to 1944 ' would cover the people working as stop gaps during the war, or better perhaps to say ' engaged in teaching for so long, during the given period.'

Council agreed to refer the draft letter back to the Education and Examination Committee for rewording so that it might be brought up to the next meeting.

Education Committee Report

The Education Committee reported that a conference had been held with representatives of universities interested in the establishment of courses for sister tutors on October 20. Council approved a draft revised syllabus of subjects for the preliminary examination and also for the examination for the final certificate of general nursing, sick children's nurses and fever nursing and also a proposed comprehensive scheme of training. These are not yet made public.

The only comment on the syllabus came in a letter from Dr. Rees Thomas who thought the term occurring on the last page of the comprehensive scheme of training—psychoses and neuroses— too narrow. He suggested that ' psychology of illness ' would better cover the broader aspect affecting the nurse in training with the physically ill and be more appropriate if she was in contact with the mentally ill. Dr. Russell Brain disagreed and Miss Pearce pointed out that the words ' psychological aspects of illness ' were used in the syllabus for the preliminary training school.

A Test before Training

Council agreed to a recommendation re-instituting a test examination, as from January 1, 1946, for all candidates entering for training for admission to the Registers and not complying with rule 4 (1) (a) (i) (ii) (iii) or (iv) and Council agreed to delete the requisite words from the existing rule 4 (1) (a) which allowed a person to take the test examination after entry into a training school. This precluded sister tutors, Miss Dey said, from the task of teaching English to student nurses after admission to a training school.

Council provisionally approved for two years (i) Moxley Hospital, Wednesbury, as a training school for fever nurses ; (ii) schemes of affiliation between Livingstone Hospital, Dartford, and St. Bartholomew's Hospital, Rochester ; Birmingham Accident Hospital

'Pain is gain'

—Greek axiom

For generations mankind looked on pain as nothing but an enemy — something to be feared and hated. Not until medical knowledge groped its uncertain way out of the darkness of the middle ages did men perceive a glimmer of the truth that pain can in fact be a powerful friend and protector of the race. Without pain to sound the alarm, disease would spread and increase until no remedy could be of any avail. Without pain to point a guiding finger, doctors would be, to a very great extent, powerless to diagnose what is amiss.

Pain, then, is meant to be *used :* by the sufferer as an indication that something is wrong ; by the doctor as an indication of what that something is.

But as soon as it has done its job, it becomes merely an enemy, that must be allayed as speedily as possible by 'damping down' the super-sensitiveness of the brain and nervous system.

That is the function of 'Cogene'.

'Cogene' is not one drug, but a combination of four separate drugs, scientifically blended to produce an analgesic which will 'reach' the most harassing nerve pain and yet leave no harmful after-effects.

Ask your doctor if 'Cogene' is indicated. It is sold by all chemists at 1/1½d. a tube.

Never forget, though, that while 'Cogene' will relieve the pain, it cannot remove the cause of the pain : only a doctor or a dentist can do that.

'COGENE'

(Regd. Trade Mark) *Brand Tablets*

A 'GENATOSAN' PRODUCT

and Rehabilitation Centre and Worcester Royal Infirmary. Council extended approval to: (1) *as training schools*, City of York General Hospital (two years) for general nurses; Mill Hill Isolation Hospital Huddersfield (one year) for fever nurses; (2) *as affiliated training schools*—West Cornwall Hospital, Penzance; St. Albans and Mid-Herts Hospital, St. Albans; Kettlewell Hospital, Swanley; John Capel Hanbury Hospital, Woodford Bridge; Kent County Ophthalmic and Aural Hospital, Maidstone (all for two years) and the Joint Hospital, Abingdon (one year).

More Pre-Nursing Courses

The Ministry of Education had recommended that the following schools should hold pre-nursing courses and Council approved: (i) *two years part-time*, Hugh Bell Council School Evening Institute, Middlesbrough; *one year whole time*, Queen Anne's School, Caversham, Dee House Convent School, Chester, and Erdington Grammar School for Girls, Birmingham

The numbers of those who had passed Council's examinations held in September and October were; Preliminary, part 1 and 2, 3,229, part 1 only, 1,412, part 2 only, 1,629; Final, general, 3,136, male 13, mental 52, mental defective 10, sick children's 148 and fever 410; making a total of 3,769 new names on the Registers. Council approved the addition of certain new examiners.

Council approved the Mental Nursing Committee's draft syllabus of subjects for examination for the certificates of mental nursing and mental defective nursing.

The General Purposes Committee recommended certain rearrangements of meetings of standing committees which, as a war-time measure, had been held on two consecutive days. As expansion of work made this impracticable within the offices the General Purposes Committee and the Penal Cases Committee would be held on Thursday afternoons, 17 days before Council meetings and the Finance Committee would meet at 11 a.m. not at 11.15.

A Nurse and Administrator

Referring to a recommendation of the General Purposes Committee extending for two years the term of office of the Registrar, Miss G. E. Davies, who was due to retire next May, Miss Smith said members of Council would be very pleased to place on record their cordial appreciation of Miss Davies' work in the service of the Council since 1920. Dame Ellen Musson supported her by saying that as a registered nurse and a qualified secretary and office administrator she had given most excellent service to Council; because of her training she was able to sympathize with everyone down to the lowest probationer—for she was once one herself. Miss Davies thanked the members for their far too generous remarks and for all their unfailing help and support, and especially Dame Ellen Musson for her kindness, sympathy and understanding.

Council approved the Assistant Nurses Committee's recommendation that the names of 526 applicants be entered on the Roll of assistant nurses.

Next meeting: December 22 at 2 p.m.

REVIEWING FLORENCE NIGHTINGALE

A recent B.B.C. broadcast in the 'In Britain To-day' series gave an interesting little sidelight on the history of nursing. The speaker was Miss E. A. Smith, matron of Swansea Hospital, and the incident that brought her to the microphone was one of fate's happy chances. During a recent book drive in the borough of Swansea the borough librarian came across a first edition copy of Florence Nightingale's 'Notes upon Nursing.' Remembering that Miss Nightingale had given her personal approval to the plans for the Swansea Hospital, he sent it to the matron there.

A "Best Seller"

Miss Smith told her listeners that the book was first published in 1859, and Cook's 'Life of Florence Nightingale' states that some 15,000 copies were sold within a month of publication, a tribute either to Miss Nightingale's personal hold on the public or a measure of the public need for such a book. It was not, the speaker emphasized, intended for professional nurses, but could form the basis of any manual on home nursing. In the words of the author's preface: 'The following are meant simply to give hints for thought to women who have a personal charge of the health of others. Every woman—or at least almost every woman—in England has, at one time or another of her life, the charge of the personal health of somebody, whether child or invalid.

'Every day sanitary knowledge, or the knowledge of nursing, or, in other words, of how to put the constitution in such a state as that it will have no disease, or that it can recover from disease, takes a higher place. If then, every woman must at some time or other of her life become a nurse—i.e., have charge of somebody's health—how immense and how valuable would be the produce of her experience if every woman would think how to nurse. I do not pretend to teach her how: I ask her to teach herself, and for this purpose I venture to give some hints.'

Miss Smith wondered whether Miss Nightingale foresaw the 1943 Act of Parliament, which decided who was to be allowed to affix the title *nurse* to her name, since in the appendix of the book she says: '. . . and in the preceding notes the word 'nurse' is used indiscriminately for amateur and professional nurses.'

The notes themselves, the speaker felt, could be usefully used by all, whether nurse or otherwise. Behind the book can be felt the force behind the author's words and her great strength of will power and character. Reading them you could think that they had been compiled by a twentieth century expert upon the building of hospitals and houses, for Miss Nightingale's views upon the best substance to be used for walls and floors, and her remark upon infection carried by dust, could quite well compare with the Ministry of Health's latest pamphlet on the subject.

Silence, Please!

She was very emphatic upon the subject of noise. She saw quite clearly that the irritation caused to a sick person by the rustling of dresses, the squeaking of shoes and similar sounds, could retard the recovery of the patient. What would she have thought of the noise to-day? It is certainly one of the problems that modern hospitals with the great increase in traffic noises, have to contend.

Miss Nightingale's main thesis seems to be fresh air and ventilation, and her remarks upon the then attitude of the medical profession are most downright. Miss Nightingale was clearly no sentimentalist, and all nurses, Miss Smith said, whether trained or in training, could do worse than to return to her notes upon the ethics of nursing.

Appointments

DOWNER, Miss A., S.R.N., matron, Royal National Throat, Nose and Ear Hosp., W.C.1.
Trained at St. Mary's Hosp., Paddington. Night charge nurse, Preliminary Training School for Charge Nurses, ward sister and deputy sister in charge, private wing, St. Mary's Hosp., Paddington.

LANE, Miss F. L. A., S.R.N., R.S.C.N., R.F.N., Housekeeping Certificate, matron, Bolingbroke Hosp., Wandsworth Common, S.W.11.
Trained at St. Bartholomew's Hosp., Queen Mary's Hosp., Carshalton, City Hosp., Nottingham, and Ancoats Hosp., Manchester. Sister in charge, private ward unit, Scarborough, Hosp. Home sister, Halifax Royal Infirmary. Assistant matron and housekeeping sister, Scarborough Hosp.

LISTER, Miss E. H., S.R.N., S.C.M. Diploma in Nursing, London University, matron, Wellhouse Hosp., Barnet.
Trained at the Nightingale School, St. Thomas' Hospital, S.E.1. Assistant matron and sister tutor, Miller General Hosp. for South East London. Matron, Chesterfield and North Derbyshire Royal Hosp. Matron of two Worcester County Council Emergency Hospitals. Deputy Regional Nursing Officer, Ministry of Health (Region V., London.)

MARTINDALE, Miss L., S.R.N., R.F.N. Housekeeping Certificate, matron, Stannington Sanatorium, Northumberland.
Trained at City Hosp., Little Bromwich, Birmingham, Swansea General and Eye Hosp., University College Hosp., London. Ward sister, Monsall Hosp., Manchester. Ward sister, White Oak Hosp., Swanley. Night sister, Kent County Opthalmic and Aural Hosp. Assistant matron, Hyde Borough Hosp. and Tuberculosis Pavilion. Sister tutor and assistant matron, Romford Isolation Hosp., Matron, Ipswich Isolation Hosp.

Correspondence

Assistant Nurses' Training

I am very glad of this opportunity to define my policy with regard to the assistant nurse. The assistant nurse has for many years carried out very useful work and she should be given a very definite status in the nursing world of the future. In the past she had been largely employed in the care of the chronic sick, but she can, in addition, be allotted an honoured place in many other fields of work—in dental clinics, in infants and children's welfare clinics, in factories, and, for the male assistant nurse, in first aid work in the mines. It is, of course, to be understood that the assistant nurse works under the supervision of a State-registered nurse, and many more State-registered nurses must be encouraged to enter those fields of service where the assistant nurse is employed, namely hospitals for the chronic sick.

The syllabus of the assistant nurses' training has been published by the General Nursing Council, and, with one or two minor exceptions, it is in my opinion, a sound basis for her training. The General Nursing Council has emphasised that the syllabus is to be taught in a simple manner, and the success of such teaching is in the hands of the experienced sister tutors who will, it is hoped, come forward to assist in this branch of teaching.

DORIS L. HALL, S.R.N., S.C.M., D.N. (Lond). Candidate, General Nursing Council Election.

A War-Time Nurse's Views

As trained nurses have to make known their views of the draft rules for the admission of assistant nurses to the Roll, so also should the assistant nurses.

Is "S.R.N., S.C.M., Health Visitor," not judging the assistant nurse only by present day samples? She must remember that many

of Red Cross members to whom she refers, are nurses by vocation. We are pledged to make and keep ourselves proficient and, if the medical profession is satisfied with our standard of work, don't blame us. Many of us have worked hard, without a penny remuneration, not to usurp the position of the State-registered nurse but just to make the patients comfortable

We should surely be wanting in intelligence if, after five years spent in wards, we couldn't be trusted to give a tepid sponge, watch a patient under anaesthetic or even pass a catheter. The latter, in any case is usually done by the medical officer in charge. We have had to do these things solely because there were insufficient trained nurses to do them instead, and we have enjoyed every moment of our work.

The War is ending; we Red Cross nurses will only be too glad to return to our homes and a few hours rest, leaving those who are free to carry on.

As for raising the age of the student nurse, I am afraid the girl of 21 who has tasted the fruits of labour, and the joys of freedom from study and discipline, will be very hard to catch. Whether 18 or 21 the real nurse will be careful, sympathetic and understanding at all times; age counts for little, atmosphere for much. Let nurses have eight hour shifts and live out of hospital, then there will be no lack of recruits and hence *no need for the assistant nurse*.

Nursing is a glorious career but wifehood and motherhood are more glorious and more natural.

Every member of the Red Cross or St. John Ambulance Association will accede to the trained nurse her superiority. There is no need to fear us. We exist to help not to hinder, and there should be room for both of us to work as amicably together in the future, if need persists, as we have done in the past.

Thank you, State-registered nurses, for all you have taught us and may God bless you all and your work.

A MEMBER, Hornsey Division, Red Cross.

The Orthopaedic Nurse Speaks

The proposals of the General Nursing Council regarding State-registration for orthopaedic nurses, have been received with concern and some bewilderment by student nurses in orthopaedic hospitals. That the Council should have considered such measures, seems to indicate a lack of confidence in the existing standard of nursing in such hospitals, which is not a little discouraging to those at present working for the certificate.

The advantages to be gained by the adoption of these proposals, do not appear to have been stated, but we assume that their primary object is to raise the standard of orthopaedic nursing throughout the country. Whether this object would be achieved by the exclusive recruitment of State-registered nurses it is impossible to judge, but it is certain that such a step would not be without complications.

For instance :—Are we to conclude that there will be a sufficient number of State-registered nurses graduating annually to keep special hospitals staffed adequately ? Or will there be a proportion of untrained personnel employed to maintain the strength of such staffs ?

In the event of there being sufficient applicants, will they be expected to start training as junior probationers ? Or will there be untrained staff or orderlies to bear the onus of of less skilled duties ?

If the employment of untrained staff is anticipated, what would be the prospects of these women ?. Does it seem worthy to offer posts without opportunity for advancement or training ?

Should the proposals be adopted with regard to tuberculosis and orthopaedic hospitals, what of other institutions which until the present have offered other training than that of general nursing ? Are candidates for these branches also to be State-registered ? Or is the veto only to extend to tuberculosis and orthopaedic training ?

Under the present conditions, the orthopaedic Nursing Certificate is not officially awarded to the successful finalists until she has become either State-registered or a member of the Chartered Society of Physiotherapy. What is the position of the prospective physiotherapist, to whom practical orthopaedic nursing experience has hitherto proved so beneficial ? Is she also to return to face the same problems as the State-registered nurse ?

In the past, this two years' course, has afforded a suitable occupation for those anxious to take general training, but for financial or other reasons were unable to remain at school until the minimum age for entrance to a general hospital had been attained. At a time when nursing recruitment is an acute problem, does it not seem ill-advised to ignore this aspect, and create fresh obstacles for these girls ?

It is essential that the work of rehabilitation, and rearing of a healthy post-war generation be not under-estimated, and that it should receive every assistance, but it is also essential that the mechanism now functioning so vitally should not be completely thrown out of gear.

A systematic investigation of present training conditions for the orthopaedic probationer, and an attempt to understand her difficulties, would do much to increase the service this valuable form of nursing can render to the State.

JOYCE HODGE (Student Nurse)

On behalf of the Student Nurses Unit, Royal National Orthopaedic Hospital, Stanmore.

A Protest

On behalf of the Catholic Nurses Guild of Great Britain, and as a member of the Royal College of Nursing, I wish to make a strong protest against a recommendation in the *Nursing Times* of the book "Controlled Parenthood." We consider that the subject of this book is unworthy of the ideals of our profession and that no nurse should be asked and still less take upon herself, to give such advice.

M. M. WINSTANLEY,

International, National and Westminster President, Catholic Nurses' Guild of Gt. Britain.

News in Brief

A New Appointment

Miss M. K. Slarke, matron, Chesterfield and North Derbyshire Royal Hospital has been appointed matron, Royal Victoria and West Hants. Hospital, Bournemouth.

A Worth-While Tribute

THE suggestion was made at the annual meeting of the Alexandra Nursing Association, Plymouth, that war memorials after this war should serve some useful purpose, and that a maternity home would be an admirable choice as a tribute to those who have lost their lives in the cause of humanity.

COMING EVENTS

Mayday Hospital, Thornton Heath, Croydon.—The nurses' annual prizegiving and reunion will be held on Thursday, December 14 at 3 p.m. It is hoped that Sir Herbert Williams, M.P., and Lady Williams will be present.

Rochdale Infirmary.— The Annual prize giving will be held on December 2 at 3 p.m. All old members of the staff are extended a cordial invitation.

Queen's Nurses League.—A Christmas market will be opened on Saturday, December 9, at 3 p.m., by the Hon. Mrs. Heally. All nurses are invited to meet friends, have tea and do some Christmas shopping. Handicrafts, stationery and other wares will be on sale. Proceeds will be divided between the Channel Island Nurses Fund, the Queen's Benevolent Fund and Central League funds.

To Newark Hospital

MISS V. G. Stuart, S.R.N., R.S.C.N., has been appointed matron of Newark Hospital.

An Expensive Necessity

THE running expenses of the Edinburgh Royal Infirmary are, it was stated at the annual meeting of subscribers, £250,000.

Penicillin Supplies

A LIMITED supply of penicillin is now available for the treatment of civilian patients in hospitals in Edinburgh and the South Eastern areas of Scotland.

International Opinion

AN International Conference in America has proclaimed its conviction that venereal disease can be banished.

Christmas Chicken

ABOUT 300 tons of canned chicken will be made available for the use of hospitals before Christmas. It will cost 3/6d. per lb. and all hospitals except mental and Service hospitals can buy up to 4lb. for each patient.

A Useful Life Ended

WE regret to announce the death of Miss L. Odell Carter, R.R.C., matron in the last war of the Second General Eastern Hospital and formerly of Dunedin, a nursing home in Reading.

Coue Up to Date

THE medical consulting room of an R.A.F. Rehabilitation Unit at Loughborough has set itself a standard to work to in a sign which hangs at its entrance—" The impossible we do at once. Miracles take a little longer."

Nurses at Albert Hall

NURSES of the three Services, the Q.A.R.N.N.S., the Q.A.I.M.N.S. and the R.A.F.'s own nursing service were all represented at the British Legion's Armistice Day festival at Albert Hall.

Miss Eileen Spellen, nursing sister, Q.A.I.M.N.S., killed when a quantity of ammunition on a Home Guard range exploded

WE regret to announce the death of Miss E. M. Spellen, a young sister of the Q.A.I.M.N.S., who was just home from India. She accompanied her father and other members of the Home Guard in case of accident when they were destroying an ammunition range.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

SCOTTISH SISTERS MEET

Ward and Departmental Sisters' Conference

A large gathering of sisters from all over Scotland were welcomed to the Murray Royal Asylum, Perth, for their first conference in Scotland by Miss Lambie, matron. Miss W. D. Christie was in the chair. Miss Anderson, sister, Edinburgh Royal Infirmary, opened the discussion on "The Future Problems of the Ward Sister," with suggestions for their solution, in a most able and comprehensive way. After some discussion on the points raised it was suggested that these should be circulated to the Groups for further discussion and opinions sent up to the Branches Secretary. Miss Christie asked the Groups to send up nominations for the election of a Central Group Committee decided upon at the representative meeting held in Birmingham earlier in the year. This was agreed to and the first meeting closed after Miss Pearson, sister, of Dundee, had proposed a cordial vote of thanks to the chairman and speaker.

The gathering separated into smaller parties and were taken round on a most interesting visit to the Institution; this was much appreciated by all present as not many had any idea of the nature of the work done and the facilities available. Not least enjoyed by the patients were the most beautiful appointments and furnishings set in a fine group of buildings which overlook the river valley and the rugged Perthshire mountains.

Dr. Chambers gave a most interesting and informative talk on "Practical Psychology," which was also intentionally provocative. He stressed the recent realization that was dawning in the other spheres of nursing and medical work of the need for co-operation with psychologists and psychiatrists for the greater benefit of the patients: this had been expedited by present conditions. He also urged that all nurses in training should have some little opportunity in their training of learning about mental diseases. This inspiring talk was much appreciated by those present.

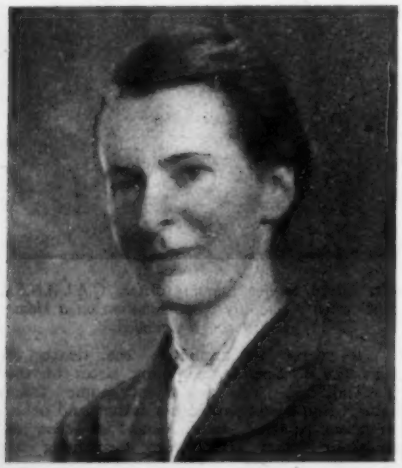
A very generous tea rounded off a very profitable and interesting afternoon. Votes of thanks were proposed by Miss Allison, sister, of Glasgow, and enthusiastically accorded.

Public Health Section

Public Health Section within the Liverpool Branch.—A meeting of the Industrial Nurses' Discussion Group will be held on Saturday, November 25, at 2.45 p.m., at the Carnegie Welfare Centre, Arrad Street, Liverpool, 7. The speaker will be Miss Barnett, Headmistress of Special School for Physically Defective Children, West Kirby. Tea is provided; please bring your own refreshments. Trained nurses and student nurses are welcome.

Public Health Section within the London Branch.—A meeting of the health Visitors and School Nurses Discussion Group, will be held at the Royal College of Nursing on Monday, December 4, at 6.30 p.m. Subject for discussion will be "The Training of Health Visitors."

UNRRA Appointment: *Miss G. M. Cooper, who has been appointed Senior Consultant Nursing Officer for UNRRA, and who has now arrived in Cairo*



Branch Reports

Alfrincham Branch.—A Christmas party has been arranged for Saturday, December 9, from 2.30-5 p.m., in the Red Cross Room, at Belmont, Bowden, by kind permission of Mrs. A. Gaddum. Will members please bring their own plain refreshments. Tea and cakes will be provided.

Bath and District Branch.—A general meeting will be held at the Pump Room on Friday, November 24, at 3 p.m., to discuss the Draft Memorandum on the Place of Nursing in a National Health Service. Tea will be provided on the balcony, 1s.

Blackpool and District Branch.—A Christmas party will be given on December 6, at 6.30 p.m. at the Victoria Hospital, Blackpool. Members and friends are cordially invited.

Burnley and District Branch.—A meeting will be held on December 6 at 6.45 p.m., at the Municipal General Hospital, Burnley. Mr. Hanna will lecture on "The Film and Education." The lecture will be illustrated by films. Mr. Wilfred Burke, M.P. for Burnley, gave a very interesting and instructive address on "Social Security" at the last branch meeting. He gave a résumé of insurance during the past fifty or sixty years, both private insurance and Government insurance and then spoke of the Government White Paper and the Beveridge Report. After the address, Mr. Burke answered many questions.

Leicester Branch.—On Thursday, December 7, from 7.30 to 11.30 p.m., a dance will be held at Leicester Royal Infirmary. Tickets, 3s. each, are obtainable at the Hospitals. Gifts towards the refreshments will be acceptable. A general meeting will be held on Wednesday, December 13, at 6 p.m., at Leicester Royal Infirmary to discuss "The Future of the Nursing Profession." Members are asked to make a special effort to attend.

Portsmouth Branch.—A dance will be given in aid of The Nation's Fund for Nurses, at St. James Hospital, Milton, Portsmouth, on Friday, December 8, from 7.30 to 11 p.m. Tickets 2s. 6d. each. Refreshments extra.

Redhill Branch.—The branch held a meeting on Saturday, November 25, at which both the place of the nurse in the National Health Service and the benefits she will receive under the Government Social Insurance Scheme were the subjects of discussion. Miss K. F. Armstrong, Editor of the *Nursing Times*, spoke on the National Health Services, pointing out that the Service was to a large extent a medical rather than a health service, providing medical care, through general practitioners at health centres and hospital treatment where necessary, free of charge. She pointed out that the College Memorandum asked for an Advisory Nursing and Midwifery Council to advise the Minister on matters connected with the two professions, for financial grants for nursing education to assist in establishing the block system of training and a wider basic training. Mr. Day told, in simple fashion, of the benefits of the Government's Social Insurance plans. He pointed out the advantages of belonging to Class I employees, and the anomaly of the position of those in Class II, who do not receive sick benefit for the first four weeks of illness and were excluded from the industrial injury scheme. He pointed out various anomalies, but concluded that the scheme was a great advance in social progress.

Swansea and South Wales Branch.—On Friday, December 15, at 7.30 p.m. in the General Hospital, a talk on the Government White Paper on a National Health Service, will be given by Dr. Wilfred Howells, hon-member, trained nurses are welcome.

STUDENT NURSES' ASSOCIATION BURSARIES—1944

Ten bursaries of £20 each have been awarded to former members of the Student Nurses' Association as follows:—

Miss J. A. Brereton, Peace Memorial Hospital, Watford, for midwifery course. Miss H. M. Robertson, Guy's Hospital, S.E.1, for industrial nursing course; Miss M. Bodkin, Queen Elizabeth Hospital, Birmingham, for midwifery course; Mrs. J. Dawson, City General Hospital, for midwifery course; Miss D. Pybus, North Ormesby Hospital, for midwifery course; Miss D. J. Toft, General Hospital, Newcastle-on-Tyne, for midwifery course; Miss M. E. Aronson, Radcliffe Infirmary, Oxford, for midwifery course; Miss P. Whittock, Homoeopathic Hospital, Bristol, for midwifery course; Miss E. P. Campbell, Western District Hospital, Glasgow, for midwifery course; Miss I. R. Craig, Western Infirmary, Glasgow, for district nursing course.

✦ ✦ ✦

Chadwick Trust.—The fifth of the autumn series of Chadwick Public Lectures will be held on Tuesday, December 12, at 2.30 p.m., at the Royal Society of Tropical Medicine and Hygiene, 26, Portland Place, W.1. G. H. Walker, Ph.D., F.I.C., City Analyst, Salford, Lancashire, will speak on "Food and Its Adulteration during the Present War."

NURSES' APPEAL FOR NURSES

Nations' Fund for Nurses

What a difference there is in our total this week; and what a difference this will make to some of those who come to our Fund for help and comfort. Several weeks of large totals will bring relief and happiness to many more who are old and tired and unable to carry on by themselves. We want them to have as happy a time as possible this Christmas so please give us the means.

Donations for Week Ending November 25, 1944

	£	s.	d.
Miss I. M. L. Syer		10	0
Miss G. Strachan		4	0
Miss M. N. Hilton		5	0
Matron and nursing staff, Royal Halifax Infirmary	2	14	6
Bucks Branch of the Royal College of Nursing (collection at autumn meeting)	1	11	0
Miss G. Cowlin	2	2	0
Miss Colebrook and Miss Steers	2	0	0
Matron and nursing staff, Withington Hospital ...	4	10	0
Two Founder members		5	0
Miss M. E. Barry		2	6
Miss C. M. Wilson (for Christmas Tree)		5	0
Miss T. Wakefield	1	0	0
Nursing sisters of the R.A.F. Hospital, Takoradi W.A.F.	3	10	0
Yorkshire Branch at Leeds (for Christmas Tree) ...	5	7	6
Sister G. Bickerdike	1	10	0
Miss B. W. Van Homrigh	2	0	0
Founder member No. 549		8	0
College Member No. 10909 (for coal)	2	2	0
	£30	6	6
Total to date	£8,633	2	10

We are grateful to the Yorkshire Branch at Leeds and to Miss Colebrook and Miss Steers for beautiful Christmas gifts; to Miss M. E. Taylor, Miss Meadway and the Student Nurses Association at Clatterbridge General Hospital, for tinfoil and stamps.

M. H. Henderson, Secretary of the Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Books added to the Royal College of Nursing Library from Oct. 21 to Nov. 25

New Books.—*The Development of Public Services in Western Europe*, 1660 to 1930, by Sir Ernest Barker; *Regulations of the Old Hospital of the Knights of St. John*, by the Rev. W. K. R. Bedford; *Controlled Parenthood*, by Reynold H. Boyd; *Penicillin in Warfare*, British Journal of Surgery; *A Survey of the Social Structure of England and Wales*, by A. M. Carr-Saunders and D. Caradoc Jones; *Infant Care*, by the Children's Bureau of the United States Department of Labour; *Social Aspects of Tuberculosis*, by S. Roodhouse Gloyne; *The Practice of Nursing*, by Hilda M. Gration; *Practical Occupational Therapy*, by Louis J. Haas; *Artificial Pneumothorax in Pulmonary Tuberculosis*, by T. G. Heaton; *A Concise Pharmacology*, by F. G. Hobart and G. Melton; *Old Age, Some Practical Points in Geriatrics*, by Trevor H. Howell; *Operative Procedure*, arranged by Johnson and Johnson; *New Goals for Old Age*, edited by George Lawton; *The War and Mental Health in England*, by J. M. Macintosh; *The Venereal Diseases*, by J. Marshall; *Industrial Relations Handbook*, issued by the Ministry of Labour and National Service; *A Textbook of Anaesthetics*, by R. M. Minnitt and John Gillies; *The British Red Cross*, by Dermott Morrah; *Clinical Procedures and their Background*, by A. E. Pavey; *A History of the Knights of Malta*, by Major Whitworth Porter (Vols. I and II); *The Public Health Nurse in the Community*, by Clare B. Rue; *Venereal Disease, its Prevention and Conquest*, by G. Ryley Scott; The Principles and Practice of Industrial Medicine, edited by F. J. Wampler; *A Handbook for the Student Health Visitor*, by Edith Wild.

New Editions.—*Psychology and Psychotherapy*, by W. Brown; *Trends in Nursing History*, by E. M. Jamieson and Mary Sewall; *Illustrations of Bandaging and First Aid*, by Lois Oakes; *Surgical Handicraft*, by Walter Pye, edited by Bailey Hamilton.

New Pamphlets.—*Standard Construction for Schools. Draft Regulations Prescribing Standards for School Premises*, issued by the Board of Education; *War Surgery*, 8 lectures by the British Medical Students Association; *Communal Health*, by E. P. Cathcart; *Sulphonamides in the Treatment of Meningococcal Meningitis*, issued by the Department of Health for Scotland; *Special Interim and Final Reports of the Select Committee on Health Services in Northern Ireland*, issued by the Government of Northern Ireland; *Children's Homes and the Deprived Child*, by Lucy Hayes; *Occupation and Health (Industrial Health in Wartime)*, issued by the International Labour Office; *Memorandum on Draft Building Regulations*, issued by the Ministry of Education; *Draft Building Regulations, Circular No.* 10, issued by the Ministry of Education; *Nurses' Salaries Committee Notes, No.* 4, issued by the Ministry of Health; *Summary Report for the Year ending March* 31, 1944. *Cmd.* 6562, issued by the Ministry of Health; *Advances in Treatment (Special No. Part II)*, The Practitioner; *The Use of Exercise in Post-War Rehabilitation of Children in Occupied Countries*, by Olive Rendel and others; *Our Scottish Towns*, issued by the Scottish Women's Group on Public Welfare; *Memorandum in Respect of the Employment of State-registered Male Nurses in the Mining Industry*, issued by the Society of Registered Male Nurses.

ABOUT OURSELVES

Sir Alexander Hood, with Miss D. S. Coode, Mrs. Stocken, Miss Varnell and General Munro, when he received the £2,500 from the Student Nurses' Association for a field surgical unit (see "Nursing Times," November 4, page 756)

Meeting in Northern Ireland

A meeting of the Joint Nursing and Midwives Council for Northern Ireland was held at the Council Office, 120, Great Victoria Street, Belfast, on Tuesday, November 7, the following members being present :—Dr. J. Boyd (in the chair), Dr. Foster Coates, Dr. H. M. McNeill, Miss M. Beaton, Miss I. V. Gawley, Miss J. McE. Gemmell, Miss G. M. Hardy, Miss A. E. Musson, Miss M. W. Sparkes.

The business was mainly of a routine character. The examiners' reports on the midwives examinations were submitted and showed that of the 21 candidates who entered for the first examination 18 had passed and 3 failed, and of the 28 candidates who entered for the second examination 25 had passed and 3 failed. The successful candidates at the First Examination were :—Royal Maternity Hospital: A. M. Blair, I. E. Croskery, M. E. Dick, A. P. Green, R. A. J. Hughes, E. E. McBride, M. McCauley, A. G. McKnight, I. J. Montgomery, J. E. Reid. Jubilee Maternity Hospital: H. M. Armstrong, M. A. Cowden, M. Grant, M. Murphy, S. E. Payne, S. J. Walker, P. C. Wright. Rescue and Maternity Home:—A Young. The successful candidates at the Second Examination were :—Jubilee Maternity Hospital: I. Bailie, A. K. Bradley, P. B. Brady, M. T. Byrne, I. Calvert, I. Campbell, A. Corry, S. Galbraith, M. T. Hughes, V. M. Irwin, E. L. Kempson, V. Lamont, J. S. McBride, E. J. Nesbitt, O. E. Taylor, M. Topping, S. E. Verner. Royal Maternity Hospital: M. L. Dawson, R. Dawson, S. P. Dugan, E. M. Johnston, L. P. McConnell, R. Morton, A. E. Pedlow. Rescue and Maternity Home: I. L. Ferguson.

An application from Miss L. C. Gribbon to have her name placed on the Panel of Examiners for the State Examinations was considered and accepted. A number of applications from nurses to have their names re-included in the Register were granted on the usual conditions.

An Appreciation

Miss Naomi Douglas Brown, died on November 1. Her career was a fine example of long sustained courage, devotion to duty, and triumph over physical handicaps.

Through the 1914 war and ensuing years she worked with such complete lack of self-consideration that her health was impaired. She suffered, with increasing severity, from heart disease, but it may be said that she was inspired—rather than compelled—by her affliction to turn to work that involved more mental than physical activity. While bedridden for many months she studied, and there were times when, being too frail to support even the weight of a book, she would prop the volume upright on a tray and continue to absorb its contents.

Gentle, cheerful, and generous, Naomi Brown was beloved by her colleagues and innumerable students. She served her country to the limit of her capacity through, and between, the two wars. Her respect for discipline was tempered by rare tenderness and sympathy. She never failed in her sphere as teacher, or in caring for the sick and wounded. During air raids she would stay in the wards—though that was no part of her duty as sister tutor—to hearten patients who could not go to the shelter.

Dual Appointment

Mr. Stephen Hodkinson, S.R.N., D.N., and his wife, who have been acting as assistant master and assistant matron of Basingstoke Public Assistance Institution, have now been appointed master and matron of the Andover Public Assistance Institution.

[CL]ASSIFIED ADVERTISEMENTS [CO]NTINUED FROM PAGE VII

[...] of the advertisements below relate to [wo]men between 18 and 40, inclusive, [unle]ss such woman (a) has living with her [a chi]ld of hers under the age of 14, or (b) is [regis]tered under the Blind Persons Acts [...] has a Ministry of Labour permit to [...] her to obtain employment by individual [...]

[RO]YAL INFIRMARY, BOLTON, LANCS.
(270 Beds)
[Sister]-in-Charge of Out-Patients' Department. [Vac]ant 15th December, 1944. Candidates [must ha]ve held a Ward Sister's post. [Salar]y, emoluments and conditions of service [in accor]dance with Rushcliffe Scales (Depart[mental] Sister status). Applications stating age, [...], and with recent testimonials to be [sent] to Matron. (1188N)

[WEYM]OUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET.
[...] **Sister.** S.R.N., S.C.M., required for [...] medical and gynaecological ward. [Rushclif]fe Scale and Federated Superannuation [Scheme] in force. Apply, with full particulars, [to] Matron. (1189N)

[BOROUGH] OF WALTHAMSTOW SANATORIUM, [CHU]RCH HALL ROAD, CHINGFORD, E.4
[...] required for Tuberculosis Block of 20 [...] Beds. General and Fever or General and [...] Certificate. Salary and condition as recom[mended] by the Rushcliffe Report. Apply to [...] (1192N)

[B]ERKSHIRE COUNTY NURSING ASSOCIATION
[Midwif]ery and Queen's District training offered [to] Registered Nurses willing to undertake [...] Nursing (midwifery general nursing and [...]ting), after training. Midwifery training [...] to State Registered Nurses who are trained [...] Nurses and who are willing to undertake [...] service after training.
[For] further particulars apply to the County [Superint]endent Berkshire County Nursing Associa[tion, T]own Hall Chambers, Reading. (1093N)

CITY OF BIRMINGHAM MATERNITY HOME 134, HEATHFIELD ROAD, HANDSWORTH, 19
(46 Beds)
SISTER REQUIRED
The Public Health and Maternity and Child Welfare Committee invite applications for the post of **Sister** at the above Home. Salary in accordance with the Rushcliffe Scale. Candidates must be State-registered Nurses and hold the Central Midwives Board Certificate. Facilities will be offered to the successful candidate to take the Midwife Teachers Certificate and Analgesia Certificate. The successful candidate will be required to pass a medical examination and the appointment will be subject to the Local Government Superannuation Act, 1937, and to one months notice on either side. Applications should be addressed to the Matron, City Maternity Home, Heathfield Road, Handsworth, Birmingham, 19, with copies of three recent testimonials, on or before 16th December, 1944. (1291N)

ST. CHRISTOPHER'S NURSERY TRAINING COLLEGE, TUNBRIDGE WELLS, KENT
Required immediately, **Fully Trained Sister** for Sick Children's Cottage, 12 cots. Must be capable of training students taking nursery nurses' training. Love of children and experience essential. Salary Rushcliffe Scale.
Apply with full particulars, qualifications and experience, etc., to the Secretary. (1149N)

COUNTY BOROUGH OF WEST HARTLEPOOL.
PUBLIC ASSISTANCE COMMITTEE.
VACANCY FOR WARD SISTER.
Applications are invited from persons under 45 years of age for the position of **Ward Sister** at Howbeck E.M.S. Hospital and Public Assistance Infirmary (350 beds), West Hartlepool. Candidates should be State Registered Nurses and State Certified Midwives; salary and conditions of service in accordance with the Rushcliffe Committee's Report.
The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.
Forms of application (which may be obtained from the undermentioned) should be completed and returned to him not later than Monday, 11th December, 1944.
Public Assistance Offices, West Hartlepool. W. E. TUNNELL Public Assistance Officer.
1st December, 1944. (1317N)

ELLEN BADGER HOSPITAL, SHIPSTON-ON-STOUR.
Sister required for Maternity Wards. F.S.S. in force. Rushcliffe scale of salary and 48-hour week adopted. Apply with Matron's name for reference to Matron. (1364N)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT
Applications are invited from candidates over 41 years of age for the following appointments :—
Scotton Banks Sanatorium, Knaresborough.
Ward Sister (Resident). Salary Scale £140x£10x £190. Must be S.R.N.
Middleton-in-Wharfedale Sanatorium, Nr. Ilkley.
Staff Nurses (Resident). Salary Scale £110x£5x £150. Must be S.R.N.
Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, the commencing salary being determined according to the candidate's previous nursing experience.
The above posts are designated under the Local Government Superannuation Act, 1937.
Forms of application can be obtained from the Matron of each Sanatorium.
County Hall, Wakefield. November, 1944. BERNARD KENYON, Clerk of the County Council. (1330N)

ROYAL LIVERPOOL CHILDREN'S HOSPITAL, TELEGRAPH ROAD, HESWALL
Junior Night Sister S.R.N. required, with children's experience. Salary, Rushcliffe Scale. F.S.S.N.
Apply stating age and qualifications, to Matron. (1302N)

CHESHIRE COUNTY NURSING ASSOCIATION.
Midwifery and Queen's District Training offered to State Registered Nurses willing to undertake District Nursing (Midwifery and General) after training.
Queen's training also offered to Nurses who are State Registered and S.C.M. who are willing to undertake the above service after training.
For further particulars apply County Superintendent, Hartford, Northwich, Cheshire. (1296N)

KING EDWARD VII HOSPITAL, WINDSOR
(200 Beds)
Resident Assistant Masseuse required. Must hold the Certificates of the C.S.M.M.
Salary according to Scale.
Federated Superannuation Scheme in force.
Apply, giving full particulars, to Matron. (48N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
Masseuse required, fully qualified, for the Physiotherapy Department. Apply by letter, or personally to Matron. (28N)

COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY
Masseuses required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience to House Governor. (16N)

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER.
Physiotherapist (C.S.P.) required as second assistant at the Royal West Sussex Hospital, Chichester. Three Physiotherapists and an Occupational Therapist are engaged. Salary on B.H.A. scale of £200 per annum, non-resident, with superannuation. Apply to the Matron. (915N)

SALFORD ROYAL HOSPITAL
Radiographer required, man or woman, non-resident. M.S.R. qualification essential. Salary according to Society's scale. Application, with copies of testimonials to be addressed to the General Superintendent as soon as possible. (1337N)

FLEETWOOD HOSPITAL, LANCS.
(40 Beds)
Radiographer, S.R.N., M.S.R. Resident. F.S.S. Applications together with two recent testimonials to be sent to Matron. (1099N)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS.
Physiotherapist required. Must be fully qualified. Salary according to B.H.A. scale. Applicants between the ages of 18 to 40 should apply through the Chartered Society of Physio-therapy to the Matron giving particulars. (1310N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

MIDDLESEX COUNTY COUNCIL.
PHYSIOTHERAPISTS.

Central Middlesex County Hospital, Park Royal, N.W.10.
Hillingdon County Hospital, near Uxbridge, Mx.
Whole time or part time (salary pro-rata).
Staines County Hospital, Ashford, Mx.
For new department.
West Middlesex County Hospital, Isleworth, Mx.

(a) For Electrical Department. (b) For Massage Department. Male applicants only considered for (b). Must be ineligible for military service on medical grounds or over military age.

Applications invited for appointments at above hospitals. Candidates for all posts must possess C.S.P., M.E., and L.E.T. certificates Appointments are non-resident, unestablished and subject to medical examination. Commencing salary £210 per annum, annual increments up to £240 per annum will be considered. Use of overalls and laundry thereof. Additional cost of living bonus paid (now 19/- per week). Application forms and full particulars from Matron "B," of hospital at which appointment is desired.

C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (1373N)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Immediate vacancy for Pupil Housekeeper for three months' course, commencing November 1. Honorarium £2 per month. Applicants must be S.R.N. and have held a Sister's post.

Apply, giving particulars to the Matron. (45N)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, LONDON, S.W.3.
Vacancies for State-registered **Staff Nurses** for Private and General Wards. Rushcliffe scale salaries. Apply Matron. (50N)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales.
There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (33N)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1.
State Registered **Staff Nurses** required. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (10N)

THE GENERAL INFIRMARY AT LEEDS.
There are vacancies for **Staff Nurses** in the Brotherton Wing for Private Patients. Salary according to Rushcliffe scheme. The post is superannuated and may be either resident or non-resident. Apply to Matron with full particulars and Matron's name for reference. (884N)

DR. KERSHAW'S HOSPITAL, ROYTON, LANCS.: 20 beds.
Staff Nurse, State Registered. Rushcliffe Scale of salary. Apply to Matron, stating age, particulars of training, and giving Matron's name for reference. (227N)

RUTLAND MEMORIAL HOSPITAL, OAKHAM, RUTLAND. (22 Beds)
Staff Nurse S.R.N. also **Assistant Nurse** required. Salary according to the Rushcliffe Scheme. Apply with full particulars to Matron. (1078N)

THE SKIN HOSPITAL, GEORGE ROAD, BIRMINGHAM, 15
Staff Nurse for Children's Ward (22 cots). S.R.N. Rushcliffe scale of salary. Apply to Matron. (1261N)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES
STAFF NURSES FOR GENERAL WARDS
Applications are invited for the above posts. Candidates must have had three years' general training in a recognised training school and be State Registered Nurses.
Salary in accordance with Rushcliffe Scale.
These posts are subject to The Employment of Women (Control of Engagement Order).
Further details and forms of application may be obtained from the Matron.
Municipal Hospital, S. J. FIRTH.
Elm Grove, Medical Director.
Brighton, 7. (1299N)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY
Fully trained **Nurse** required. Applications considered from ex-patients. Rushcliffe scales of salaries, and Federated Superannuation Scheme in force.
Apply: Matron, Brompton Hospital, London, S.W.3. (1279N)

CAVERSHAM BABIES NURSING HOME, LTD.,
20, PEPPARD ROAD, CAVERSHAM, READING
Staff Nurse wanted. C.M.B. essential, S.R.N. and/or Mothercraft Certificate very much preferred, for Maternity and Babies' Home. (N.S.C.N. Training School.) Rushcliffe Scale salary. (1170N)

BLANDFORD COTTAGE HOSPITAL, DORSET
(25 Beds)
Staff Nurse wanted immediately, S.R.N. Rushcliffe scale of salary. Apply Matron. (1222N)

THE FIELDING JOHNSON PRIVATE HOSPITAL, REGENT ROAD, LEICESTER
Two **Staff Nurses** required, over 41 years with or without S.C.M. Salary according to Rushcliffe Report. Federated Superannuation Scheme in force and is optional. Apply Matron. (1237N)

BOROUGH OF BLYTH
Midwife (State Registered) wanted to work under the direction of the undersigned. Prime duty to accompany, in ambulance, confinement cases to Maternity Homes or Hospitals. When not on such cases, to work in connection with either Ante-Natal or Child Welfare Clinics; and if with Health Visitors Certificate, assist in such work. Also if required any related work. Rushcliffe Scale of salary, etc. Apply with details of experience, age, nationality, married or single, with copies of three testimonials, present salary and when can join. To pass Medical Examination by undersigned. Applications to the undersigned by Saturday 10th December, 1944.

A. G. NEWELL, M.D., D.P.H.,
Medical Officer of Health.
(1309N)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY WARDS
(Huts)
Applications are invited for the following appointments:—
Staff Nurses, S.R.N.
Assistant Nurses.
Salaries and conditions in accordance with the Ministry of Health C.N.R. regulations or the Rushcliffe recommendations. Apply to the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1378N).

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY, NR. TUNBRIDGE WELLS
(Approved as Part II Midwifery Training School)
Staff Midwives required, S.C.M. or S.C.M. and S.R.N., either (a) resident or (b) to live out.
Salary according to service within the appropriate Rushcliffe Scales, S.C.M. only—£100 to £150 a year, S.C.M. and S.R.N.—£120 to £160 a year with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars from Matron at the Hospital, to whom applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
November 23rd, 1944. (1345N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
(Training School for Nurses)
Staff Nurses, S.R.N., required, either (a) resident or (b) to live out. Salary according to service within the appropriate Rushcliffe Scale, £100 to £140 a year with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
23rd November, 1944. (1350N)

SURREY COUNTY COUNCIL
DORKING COUNTY HOSPITAL, HORSHAM ROAD, DORKING
STAFF NURSES, 41 years of age or over. Must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a. plus residential emoluments.
Apply to Matron as soon as possible. (1398N)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
Staff Nurses. (Candidates must be over 41 years of age). **Staff Nurses needed for Sanatorium Wards.** Opportunities to qualify for T.A. Certificate if desired. Special accommodation for Nurses who themselves have had to undergo Sanatorium treatment and are now able to take up full time duties.
Salary, uniform and superannuation in accordance with the Rushcliffe Report.
Application forms from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1333N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES
Staff Midwives required for the Newbury and Wokingham Institutions.
Assistant Nurses for Bradfield, Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.
Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.
Male Attendants required for Easthampstead Institution and Windsor Emergency Hospital. Wages £3, plus bonus, per week.
Female Attendants (resident) required for Bradfield and Easthampstead Institutions. Salary £65 x £5—£75 per annum.
Female Nurses (Certificated and Uncertificated) for Hungerford Institution. Salary according to the Joint Conciliation Committee Scale.
Laundresses required at the Easthampstead, Wallingford, Windsor and Wokingham Institutions. Non-resident. Salary £130 per annum, plus bonus.
Cook required at the Wokingham Institution. Resident salary £100 per annum, also **Matron's General Assistant.** Salary £70 per annum, plus bonus.
Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1379N)

BOROUGH OF ALTRINCHAM
(Hospital of 50 Beds)
Assistant Nurses with or without Fever experience. Rushcliffe Scheme in force. Apply with two testimonials to Matron, Isolation Hospital, Sinderland Road, Altrincham, Cheshire. (1360N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, KENT
Mental Nurses (Female) required either (a) resident or (b) to live out.
Salary according to service within the appropriate Rushcliffe Scale. £85—£140 a year or if R.M.P.A., £120—£160 a year plus an additional £10 a year if also General State Registered with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments, Uniform, Superannuation. Medical examination necessary.
Application forms and particulars from the Matron at the Hospital, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
November 23rd, 1944. (1348N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
(Training School for Nurses)
Assistant Nurses required either (a) resident or (b) to live out. Salary according to service and qualifications within the appropriate Rushcliffe Scales, £55 to £95 a year with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £55 to £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from Matron at the Hospital, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
November 23rd, 1944. (1349N)

SURREY COUNTY COUNCIL
Assistant Nurses, over 41 years of age at St. Anne's E.M.S. Hospital, Redhill, Shabden Park, Hospital, Chipstead, and the Lodge, Effingham (Home for female sane epileptics). Rushcliffe salary and service conditions. Apply to Matron. (1396N)

SOUTH LONDON HOSPITAL, CLAPHAM COMMON, S.W.4.
TRAINING SCHOOL FOR NURSES.
There are vacancies for well educated **Student Nurses.** Eight weeks in preliminary training school. Salaries in accordance with Rushcliffe Scale. Applications should be addressed to the Matron, from whom further information may be obtained. (1362N)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES
Applications are invited for the following vacancies:—
GENERAL TRAINING—STUDENT NURSES
(Age 17 years and over).
The dates of courses during 1945 are as follows:—January 10, March 12, May 7, Sept. 3, Nov. 5, 1945.
After two months in the Preliminary Training School, candidates proceed with the general training for the S.R.N. Certificate at the Brighton Municipal Hospital.
Nurses who complete their course of general training may then take their fever training in one year.
FEVER TRAINING—STUDENT NURSES
(Age 17 years and over).
The dates of courses during 1945 are as follows:—January 10, March 12, May 7, Sept. 3, Nov. 5, 1945.
After two months in the Preliminary Training School, candidates proceed with the training for the S.R.F.N. Certificate at the Brighton Borough Sanatorium.
Nurses who complete their course of general training may then take their general training in two years.
Salary according to Rushcliffe Scale.
Application forms and further details may be obtained from the Matron of the respective Hospital.
Municipal Hospital, S. J. FIRTH.
Elm Grove, Medical Director.
Brighton, 7. (335/21)

BROMPTON HOSPITAL, S.W.3.
Student Nurses required to train for Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. **Salary:** First year, £45; second year, [illegible] with usual residential emoluments as recommended by the Rushcliffe Committee.
Apply Matron, Brompton Hospital, London, S.W.3. (2[illegible])

DERBYSHIRE ROYAL INFIRMARY, DERBY
(416 Beds)
Student Nurses required, ages 18 [illegible] Secondary School Girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with full particulars to Matron. (548)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1.
(Affiliated Training School for Nurses)
Student Nurses are received into the Preliminary Training School in January, April and September. Minimum age 17½. Salaries according to Rushcliffe scale. Uniform provided.
Apply to the Matron for forms of application. (94[illegible])

THE HAYWARDS HEATH HOSPITAL SUSSEX
AFFILIATED TRAINING SCHOOL
Student Nurses required. Well educated, not inder 17. Rushcliffe scheme in force. Uniform provided. Resident Sister Tutor.
Apply to Matron. (97[illegible])

SOUTH LONDON HOSPITAL CLAPHAM COMMON, S.W.4.
TRAINING SCHOOL FOR NURSES
There are vacancies for well educated **Student Nurses.** Eight weeks in Preliminary Training School. Salaries in accordance with Rushcliffe Scale. Applications should be addressed to the Matron from whom further information may be obtained. (101[illegible])

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES
Applications are invited for the following vacancies:—**General Training—Student Nurses** (age 17½ years and over).
The dates of courses during 1945 are as follows: January 10th, 1945, March 7th, 1945, May 14th, 1945, Sept. 3rd, 1945, Nov. 5th, 1945.
After two months in the Preliminary Training School, candidates proceed with the general training for the S.R.N. Certificate at the Brighton Municipal Hospital.
Nurses who complete their course of general training may then take their fever training in one year.
Fever Training—Student Nurses (age 17 years and over).
The dates of courses during 1945 are as follows: January 10th, 1945, March 7th, 1945, May 14th, 1945, Sept. 3rd, 1945, Nov. 5th, 1945.
After two months in the Preliminary Training School, candidates proceed with the training for S.R.F.N. Certificate at the Brighton Borough Sanatorium.
Nurses who complete their course of general training may then take their general training in two years.
Salary according to Rushcliffe Scale.
Application forms and further details may be obtained from the Matron of the respective Hospital.
Municipal Hospital, S. J. FIRTH.
Elm Grove, Medical Director.
Brighton, 7. (1297N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL, THORNTON HEATH.

Student Nurses. Salary and conditions in accordance with Rushcliffe recommendations. Preliminary Training School. Three Sister Tutors. Full particulars apply to Matron. (1111N)

ST. MARK'S HOSPITAL,
CITY ROAD, LONDON, E.C.1
AFFILIATED TRAINING SCHOOL

Student Nurses required. Good education essential. Preliminary Training School. Resident Sister Tutor. Rushcliffe Scale of salaries. Uniform provided. Minimum age 18 years. For particulars and dates of vacancies apply to Matron. (1175N)

HORSHAM HOSPITAL, SUSSEX
AFFILIATED TRAINING SCHOOL

Student Nurses required, age not under 17. Rushcliffe Scheme in force, resident Sister Tutor. Uniform provided. Apply Matron. (1287N)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE

Probationer Nurse required for small general hospital of 36 beds. Excellent preliminary training. Good off duty. Salary according to Rushcliffe Report. Apply to Matron. (1289N)

NURSES WANTED

10 words 5/- and 1/- for every additional 4 or part of 4 words

Two **Queen's Nurses** required for Caversham Branch Home, end of December, four on staff. General with relief Midwifery, one General Nursing only. Cyclists. F.S.S. Apply Matron, 25, Erleigh Road, Reading. (646N)

Two Queen's **Nurses** required for Whitley Branch Home. Immediate vacancy one General with Relief Midwifery, one General Nursing only, cyclist. F.S.S. Applv Matron, 25, Erleigh Road, Reading. (647N)

Radiographer (temporary) required immediately. Salary according to scale. Apply Matron, Erith and District Hospital, Park Crescent, Erith, Kent. (988N)

Wanted An **Assistant Nurse,** age over 41 years. T.B. experience. T.A. Certificate an advantage. Salary and conditions according to Rushcliffe Report. Country. Ex. T.B. patient not objected to. Apply, giving copies of testimonials and stating experience to: Matron, Shenbury Hall T.B. Colony, Nr. Nantwich, Cheshire. (1069N)

Fully trained **Nursery Nurse** required. Aged 21 or over. Apply Matron, Dunraven Babies' Home, Exeter. (1171N)

Radiographer required as assistant in the Radiological Dept., Royal West Sussex Hospital, Chichester. Three Radiographers and Receptionist on staff. E.M.S. and Civilian work. Approved B.H.A. Scales starting £200 p.a. non-resident according to qualifications and experience. Apply Secretary. (1137N)

State Registered **Nurse** wanted. Small nursing home, Lancashire. Excellent salary. Testimonials No. 1262, the "Nursing Times," St. Martins' Street, London, W.C.2. (1262N)

Assistant Nurse wanted. Nursing Home, Lancashire. Testimonials. State salary. Box No. 1263, the "Nursing Times," St. Martin's Street, London, W.C.2. (1263N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Employment) Order, 1943.

Trained Nurses. State-registered Nurses (S.R.N.), with genuine Christian vocation, wanted shortly to train for district nursing in London; salary according to Rushcliffe scale. Apply Superintendent, 11, Taviton Street, W.C.1. (25P)

Fully qualified **Assistant Physiotherapist** required for well-equipped modern Physiotherapy Department. Salary according to the B.H.A. scale. Rushcliffe in force. Apply, with full particulars, to Matron, Hertford County Hospital, Hertford. (68P)

Assistant Nurse/Midwife for rural area, Radnorshire; light district; combined work. Motorist. Rushcliffe Scale. Miss Todd, Superintendent, Nursing Buildings, Llandrindod Wells. (1071P)

Queen's State-registered Nurses required to apply for Roll. Rushcliffe Scale salary. Federated Superannuation Scheme. Apply Superintendent Nurses Home, Halsmere Road, Camberwell, S.E.5. (1116P)

Queen's Nurse wanted for Galashiels, Selkirkshire. Staff of four. Home provided. Combined duties undertaken. Cyclist required.
Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1328P)

Queen's Nurse. Senior of three, required for Montrose, Angus. Home provided. Combined duties undertaken. Cyclist required.
Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1329P)

QUEEN'S NURSES WANTED

Birmingham (Selly Oak Home). Superintendent required. Staff 9. General nursing. Rushcliffe salary, car driver an advantage.

Bridgwater, Somerset (Mary Stanley Home). (1) Experienced midwife to take charge of Maternity Home. Good opportunity for one wishing to gain administrative experience. (2) Midwife for staff. Rushcliffe salaries.

Brighton, Sussex. Second Assistant Superintendent required. Candidates trained for Queen's Roll. F.S.S. Rushcliffe scale, Home.

Bristol, Glos. (1) Assistant Superintendent required. General work only. Motorist. Rushcliffe salary, own living arrangements. (2) Four required for staff. Cyclists and motorists or willing to learn. General work only. Rushcliffe salary, own living arrangements.

Hastings, Sussex. (1) Experienced midwife to take charge of Fernbank Maternity Home. Part 2 Training Home. Rushcliffe salary. (2) Training Midwife (extern.), to assist with theoretical training. Health Visitor preferred. Rushcliffe salary.

Leeds (Central). 2nd Assistant Superintendent required H.V. Cert. desirable. Assist in the training of candidates for Queen's Roll. Rushcliffe salary.

Plymouth, Devon. Training Midwife required. Interested in the training of Part 2 pupils. Rushcliffe salary, Home.

Somerset C.N.A. Second Assistant Superintendent required. Experienced Queen's Nurse Midwife. Health Visitor Cert. essential. Motorist. To reside in Taunton area, own living arrangements.

Widnes, Lancs. Assistant Superintendent required. Part 2 Training Home, but one interested in organising and developing the general side of the work. Rushcliffe salary. F.S.S.

Axbridge, Somerset. Double district, suitable 2 friends. Cyclists. Motorists, or willing to learn. Two cars provided. Combined duties. Health Visitor's Cert. desirable. Rooms available. Rushcliffe salary. F.S.S.

Braintree, Essex. One of four required. General nursing and midwifery. Cyclist and motorist. Nurses' Home. Rushcliffe salary.

Bromyard, Herefordshire. Two employed, one required. Combined duties. Motorist. Rushcliffe salary, furnished rooms.

Cheadle Hulme, Cheshire. Single district. General nursing and maternity. Auto-cycle provided. Rushcliffe salary. Unfurnished house provided.

Chesham, Bucks. Double district. 2 required, combined duties. Cyclists and Motorists. Furnished house. Rushcliffe salary, F.S.S.

Chesterfield Derbyshire. Nurses required for staff. General work only. Cyclists. Rushcliffe salary. F.S.S. Home.

Cinderford, Glos. One required. Midwifery and general work undertaken. Must be good cyclist. Rushcliffe salary. Rooms.

Durham, C.N.A. Three Nurse Midwives required for rural areas. Rushcliffe scale and F.S.S. Car allowance for one district.

East Barnet, Herts. Two required for staff. One general work only, one for combined duties. Cyclists and motorists. Rushcliffe salary, Home.

Epsom, Surrey. Four employed, one required. General work only. Cyclist. Small Home. Rushcliffe salary.

Ewell, Surrey. Four employed, 2 required. One general nursing and one general nursing and relief midwifery. Rushcliffe scale salaries. Small Home. Cyclists. (Motorists an advantage).

Faversham, E. Kent. Two employed, one required. General nursing only. Cyclist essential. Motorist preferred. Car allowance given if own car. Rushcliffe salary. F.S.S. Own living arrangements, rooms available.

Isle of Portland, Dorset. (Newly affiliated Association). Two Nurse Midwives required, one residing Tophill, one Underhill. Car provided for Underhill area. General nursing and Midwifery. Accommodation available. Rushcliffe salary.

Kenilworth, Warwickshire. Three employed, one required. General nursing and midwifery. Car provided. Rushcliffe salary. Residence in furnished flat.

Kingswood, Bristol. Midwife required for staff of 7, under Superintendent. Cyclist. Rushcliffe salary.

Middlesborough, Yorks. 1 required for staff. General nursing. Cyclist. Rushcliffe salary, F.S.S. Home.

Newbury, Berks. Nurses required for staff. Combined duties. Cyclists. Small home. Rushcliffe salary.

Old Hill, Near Dudley. Single district. General work only. Own living arrangements. Auto-cycle provided. Rushcliffe salary' F.S.S.

(continued in next column)

Redcar, North Riding, Yorks. One of four required. General nursing and midwifery. Cyclist. Rushcliffe salary, own living arrangements.

Rottey, Nr. Hersham, West Sussex. Double district, 2 required. Combined work. Live together in furnished house. Cyclists. F.S.S. Rushcliffe salary.

Selston, Notts. Single district. General nursing and midwifery. Cyclist and motorist. Rushcliffe salary. Unfurnished cottage.

Shirley. Near Birmingham. Four employed, one required. General nursing and midwifery. Cyclist. Rushcliffe salary. Modern Home.

Staple Hill, Glos. One of four required. General nursing and midwifery. Cyclist. Rushcliffe salary. Share furnished house.

Stapleford, Notts. Single district. General nursing only. Motorist. Rushcliffe salary, own living arrangements.

Wembley, Middlx. Two required, one for general work, one experienced midwife temporarily. Cyclists. Rushcliffe salary, F.S.S.

WEST RIDING

Brierley, Nr. Barnsley. Single district. General nursing and midwifery. Cyclist. Rushcliffe scale, comfortable rooms.

Settle, Yorkshire Dales. Double district, two friends required. General midwifery and Public Health work. Motorist. One car provided, grant towards second. Possibility of unfurnished house. Rushcliffe scale.

Todmorden, Nr. Halifax. One of three required. General work only. Share comfortable home. F.S.S. Rushcliffe scale.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1393P)

MALE NURSES

MIDDLESEX COUNTY COUNCIL
MALE NURSING STAFF

Applications invited for the following appointments, the salaries, etc. of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE.

Appointments are non-resident, unestablished and subject to medical examination. Candidates must be over military age or ineligible for military service on medical grounds. Application forms and full particulars can be obtained from the **Matron "B" of the Hospital at which the appointment is desired.**

MALE MENTAL STAFF NURSE

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Qualified **Mental Nurse** essential; appointment governed by Report of Mental Nurses Sub-Committee; salary scale 95s. by 5s. to 110s. per week, plus 4s. per week if also general S.R.N.

TEMPORARY MALE NURSE FOR MENTAL WARDS

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Salary in accordance with appropriate Rushcliffe Scale according to training and experience.

(continued in next column)

MALE STAFF NURSE (GENERAL)
S.R. Male Nurse essential.

HILLINGDON COUNTY HOSPITAL, Near UXBRIDGE, MX.

Appointments governed by Second Report of Nurses Salaries Committee.

Salary scale 96s. 6d. by 5s. to 111s. 6d. per week.

Male Nurses (resident) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Harper Lane, Shenley, nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience, enclosing copies of two recent testimonials, to the Acting Medical Superintendent "B" at the Colony.

C. W. RADCLIFFE,
Clerk of the County Council.
(1374)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BIRMINGHAM MATERNITY HOSPITAL, LOVEDAY STREET, BIRMINGHAM

Pupils prepared for the Part I examination of the Central Midwives Board.

State Registered Nurses and non-State Registered Pupils accepted.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on March 25, June 30, September 25, December 30. Vacancies occur for non-State Registered applicants on April 26 and October 26. (13N)

BANK HALL MATERNITY HOSPITAL, BURNLEY
TRAINING IN MIDWIFERY

Vacancies for **Pupil Midwives** for the end of October, January, April and July next. The Hospital is approved for the first period of training under the Central Midwives Board New Rules, with arrangements for the second period of training in Sharoe Green Hospital, Preston. State Registered Nurses only accepted. Present salary £65 per annum. Full board and laundry provided. Apply Matron. (757N)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES
PUPIL MIDWIVES

Vacancies at the Brighton Municipal Hospital for Part I training are available and prospective candidates are invited to write to the Matron. The next training period commences on April 22nd, 1945.

Salary and conditions of service in accordance with the Rushcliffe Scale.

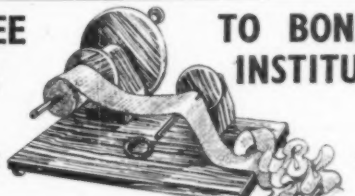
Municipal Hospital, Elm Grove, Brighton, 7.
S. J. FIRTH, Medical Director. (1298N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by industrial effort.

A vacancy in near future for S.R.N. in Nursing Home for chronics, situated on Sussex—Surrey borders. Commencing salary £140, other conditions excellent.

Apply Box No. 1214. The *Nursing Times*, St. Martin's Street, London, W.C.2. (1214N)

A FREE TRIAL TO BONAFIDE INSTITUTIONS



WILL CONVINCE YOU

(PATENT APPLIED FOR)

THAT BANDAGE WINDING IS SIMPLIFIED VIA "THE UNIVERSAL"

We offer to you a 28 days free trial without obligation, a postal order for 1s. 3d. to cover postage and packing with your official request will bring the modern and most efficient bandage winder to your organization.

Please send your request to :—

AUTOMATIC SAFETY DEVICES, 43 HILLS ROAD, CAMBRIDGE

MIDWIFERY (continued from Previous Page)

IPSWICH COUNTY BOROUGH COUNCIL.
Approved Training School for Part II of C.M.E. Examination.
Vacancies for **Pupil Midwives.**
Salary in accordance with the Rushcliffe scale. Apply to Medical Officer of Health, Public Health Department, Elm Street, Ipswich. (908N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY, NR. TUNBRIDGE WELLS
(Approved Part II Midwifery School)
There are vacancies in the Midwifery School of the above Hospital for Part II Training.
Pupils, S.R.N., will receive a salary at the rate of £65 a year or if not S.R.N. £60 a year with full residential emoluments and uniform.
Full particulars are obtainable from the Matron at the Hospital to whom applications should be sent as soon as possible.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
November 23rd, 1944. (1346N)

The advertisements for women published under the heading are permitted by the Ministry of Labour and National Service under the Employment of Woman (Control of Engagement) Order, 1943.

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE
For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (1376P)

MATERNITY NURSING ASSOCIATION, 63-65 MYDDELTON SQUARE, E.C.1
Midwifery Training School for Second Examination of the Central Midwives Board. 1,052 district patients. Salary and conditions of service in accordance with the Rushcliffe Scale.
For dates of earliest vacancies apply to the Matron. (335/2P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL
Midwifery Pupils (S.R.N.) wanted to train for Part I of the C.M.B. Examination. Rushcliffe Scale of salary. For scheme of training apply to the Principal Matron, The Royal Hospital Cleveland Road, Wolverhampton. (335/7P)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME, DERBY
Pupil-Midwives trained for Part 2 C.M.B. Examination. Salary £65 per annum. Courses arranged in Analgesia. Apply to the Lady Superintendent. (335/11P)

COUNTY BOROUGH OF BOLTON
TOWNLEYS HOSPITAL
PUPIL MIDWIVES
Applications are invited from State-registered nurses desirous of taking their training as **Pupil Midwives.**
There are immediate vacancies for Pupil Midwives willing to undertake Part I Examination of the Central Midwives' Board.
The salary will be in accordance with the Rushcliffe Scale.
Application forms may be obtained from the Matron, Townleys Hospital, Farnworth, Near Bolton.
Town Hall, PHILIP S. RENNISON,
Bolton. Town Clerk.
15th November, 1944. (1157P)

ESSEX COUNTY NURSING ASSOCIATION
FREE MIDWIFERY TRAINING
(In affiliation with the Queen's Institute of District Nursing)
Probationers required to be trained as District Nurse-Midwives.
Salary during training in accordance with Rushcliffe Scale. Uniform provided. Appointments to salaried posts after training.
Age 21-36 years. Two years' previous experience in hospital essential. Candidates must be good cyclists.
Full particulars sent on application to Superintendent, 4, King Edward Avenue, Chelmsford, Essex. (214P)

CITY OF SALFORD
HOPE HOSPITAL
Pupil Midwives. There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II Training.
Application forms and particulars can be obtained from the Matron, Hope Hospital, Salford, 6, Lancs. H. H. TOMSON,
Town Clerk. (54P)

CITY OF LEEDS
ST. MARY'S INFIRMARY
Pupil Midwives required for Part II of the C.M.B. Certificate. Immediate vacancies for State Registered Nurses for 6 months' course of training (3 months in hospital and 3 months on district). Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments.
Applications to be made on forms to be obtained from the Matron, St. Mary's Infirmary, Armley, Leeds, 12. (729P)

MATERNITY HOSPITAL AT LEEDS, HYDE TERRACE, LEEDS, 2 (120 Beds)
Pupils trained and prepared for the Examination under the rules of the Central Midwives Board, Part I. Rushcliffe Scale of salaries in force. Vacancies will occur in July, 1945.
For particulars apply Matron. (29P)

CITY OF LONDON MATERNITY HOSPITAL,
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL
Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1P)

PLAISTOW MATERNITY HOSPITAL, HOWARDS ROAD, PLAISTOW, E.13.
Midwifery Training for State-registered nurses. Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (671P)

EXETER MATERNITY AND DISTRICT NURSING ASSOCIATION
Vacancies for **Part II Pupil Midwives** from February, 1945. Rushcliffe Scale. Apply, Superintendent, 11, Elmgrove Road, Exeter. (710P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18.
SELLY OAK HOSPITAL, BIRMINGHAM, 29.
PUPIL MIDWIVES.
Part 1 Midwifery. Six month's course. Salary £65 p.a. (895P)

CITY OF SHEFFIELD
NETHER EDGE HOSPITAL
School of Midwifery (50 beds)
Vacancies in the near future for **Pupil Midwives** for Part 2 training. Rushcliffe scale of Salary. Apply to Matron. (1140P)

CORNWALL COUNTY NURSING ASSOCIATION
Midwifery Training (Parts 1 and 2, or Part 2 only) with salary, uniform and holiday board allowance in accordance with the Rushcliffe recommendations is offered to Queen's Nurses and State-Registered Nurses willing to work in Cornwall as District Nurse Midwives. Next vacancy, January, 1945.
Apply for particulars to: Miss A. White, County Superintendent, St. John's School, Lemon St., Truro, Cornwall. (1036P)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPT.
HALLAM HOSPITAL.
We have vacancies for general trained **S.R. Nurses** to take 6 months' training for the first examination of C.M.B. Salary in accordance with the Rushcliffe Scale. Application to Matron. (1031P)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMENT
HALLAM HOSPITAL
We have vacancies for **General Trained S.R. Nurses** to take 6 months training for the first examination of C.M.B. Salary in accordance with the Rushcliffe Scale. Applications to Matron. (1332P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
SELLY OAK HOSPITAL, BIRMINGHAM, 29
PUPIL MIDWIVES
Part I Midwifery. Six months' course. Salary £65 p.a. (1321P)

SITUATIONS VACANT

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

THE FIELDING JOHNSON PRIVATE HOSPITAL, REGENT ROAD, LEICESTER
Certificated or Un-certificated **Lady Cook** wanted for Staff Cooking. Over 41 years of age. Apply, Matron. (1238N)

Res. or Non-res. **Staff Nurses** (over 41 years required by MIDDLESEX COUNTY COUNCIL at MIDDLESEX COLONY, CERTIFIED INSTITUTION, Harper Lane, Shenley, Nr. St. Albans, Herts. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, qualifications and experience, enclosing copies of two recent testimonials to ACTING MEDICAL SUPERINTENDENT "D" at the Colony. (1224N)

Certificated Assistant Cook required for well equipped Hospital Kitchen. Weekly day off and ½-day each Sunday. Uniform provided. Salary £2 per week. Apply with full particulars to the Matron, Hertford County Hospital, Hertford. (52N)

Experienced Cooks required by MIDDLESEX COUNTY COUNCIL at Central Middlesex County Hospital, Park Royal, N.W.10.
(a) Hospital Kitchen (1) non-res. only.
(b) Nurses' Home (2) res. or non-res.
Wages 80s. p.wk. with uniform and laundry thereof, plus cost of living bonus (now 18s. p.wk.; if res. charge of 29s. p.wk. made for board, residence and personal laundry. Temporary staff. Application forms obtainable from Matron "D" of hospital. (1227N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW
Required. **One Dining Room Maid, one Housemaid and three Ward Maids,** all to live in. Hetherington Scale in force. Apply Matron. (27N)

Experienced Cook, preferably with Domestic Science training, required. Salary according to experience. Apply Matron, Royal Halifax Infirmary, Halifax. (20N)

Resident or Non-resident **Cooks** (three) required by MIDDLESEX COUNTY COUNCIL at Harefield County Hospital, Harefield, Mx. Applicants must be trained cooks. Wage 80/- per week, with uniform and laundry thereof, plus cost of living bonus (now 18/- per week); an additional 6/- per week if holding diploma in cookery, approved by County Council. If resident a charge of 29/- per week made for board, residence and personal laundry. Temporary staff. Application forms obtainable from Matron "D" of hospital. (935N)

Non-resident **Cooks** required by MIDDLESEX COUNTY COUNCIL at Staines County Hospital, Ashford, Mx. Wage 75/- per week, plus cost of living bonus (now 18/- per week). Uniform and laundry thereof provided; additional 6/- per week if holding a diploma in cookery approved by the County Council. Temporary staff. Written application, with full particulars, or personal any morning before 12 noon to Matron "D" of hospital. (936N)

Day or **Night Maids** (resident or non-resident) required by MIDDLESEX COUNTY COUNCIL at Harefield County Hospital, Harefield, Mx. Wages (over 18) 51/6 per week, plus cost of living bonus (full rate now 18/- per week), with uniform and laundry thereof. If resident a charge of 29/- per week made for board, residence and personal laundry. Additional 3d. per hour for night work between 9 p.m. and 7 a.m. Under 18 wages according to age. Temporary staff. Written application, with full particulars, to Matron "D" of hospital. (937N)

Sewing Room Maid required. Must have experience of Hospital mending. Resident or non-resident. Apply Matron, Royal Hospital for Incurables, West Hill, Putney, S.W.15. (1004N)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
GROBY ROAD
Head Cook required for 1st January, 1945. Salary, including bonus, £123.8s.0d. rising to £143.8s.0d. per annum plus emoluments (board resident, laundry, etc.) valued at £98.8s.0d. per annum.
Large, well equipped modern Kitchen. Candidates should be used to Institutional cooking.
Applications should be made in the first instance to Matron, who will supply further information if required.
WILFRID CARR,
City Health Department, Secretary.
Grey Friars, Leicester. (1106N)

Non-resident **Housemaids, Kitchen Maids** and **Messroom Maids** required immediately by MIDDLESEX COUNTY COUNCIL at Redhill County Hospital, Edgware, Mx., and Middlesex County Maternity Hospital, Bushey Heath, Herts. Wages (over 18), 51s. 6d. per week, plus cost of living bonus (full rate 18s. per week). Uniform and laundry thereof provided. Under 18 wages according to age. Temporary staff: 48-hour week, one day off. Application forms obtainable from Matron "D," Redhill County Hospital, Edgware, Mx. (1229N)

Res. or non-Res. **Experienced Maids** required (for all Depts.) by MIDDLESEX COUNTY COUNCIL at Central Middlesex County Hospital, Park Royal, N.W.10. Wage (over 18 yrs.) 51s. 6d. p.wk. with uniform and laundry thereof, plus cost of living bonus (full rate now 18s. p.wk.). If res. charge of 29s. p.wk. for board, residence and personal laundry; (under 18) wages according to age. Temporary staff. Written application, with full particulars to Matron "D" of hospital. (1230N)

Non-Res. **Lady Housekeeper** required for Doctors' House by MIDDLESEX COUNTY COUNCIL at Redhill County Hospital, Edgware, Mx. Applicants must hold recognised domestic science diploma and be accustomed to catering and cooking for numbers. Commencing salary £150 p.a. plus non-resident allowance of £80 p.a. with uniform, laundry thereof and meals on duty. Additional cost of living bonus (cash payment now £41 p.a. approx.). Annual increments up to £180 p.a. considered. Unestablished staff. Application forms obtainable from Matron "D" of hospital, as soon as possible. (1371N)

Res. or Non-Res. **Housemaids, Ward Maids, Dining Room Maids,** required by MIDDLESEX COUNTY COUNCIL at Clare Hall County Hospital, South Mimms, Mx. Wages of living bonus (full rate now 18/- p.w.) with uniform and laundry thereof. If resident, a charge of 29/- p.w. will be made for board, residence and personal laundry. (under 18) wages according to age. Temporary staff. Written application or personal any morning between 10 a.m. and 12 noon to Matron "D" of hospital. (1370N)

Student Nurses required by MIDDLESEX COUNTY COUNCIL at MIDDLESEX COLONY, CERTIFIED INSTITUTION, Harper Lane, Shenley, Nr. St. Albans, Herts. Recognised training school for mental nurses. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' pensions) Act, 1918. Applications, giving particulars of age, etc., enclosing copies of two recent testimonials to ACTING MEDICAL SUPERINTENDENT "D" at the Colony. (1226N)

Non-Res. **Maids** for Nurses Home required by MIDDLESEX COUNTY COUNCIL at Hillingdon County Hospital, nr. Uxbridge, Mx. Wages (over 18) 51s. 6d. per week, plus cost of living bonus (now 18/- p.w.) uniform and laundry thereof provided; (under 18) wages according to age. Temporary staff. Application forms obtainable from Matron "D" of hospital. (1372N)

Res. **Head Cook** required for Hospital Kitchen by MIDDLESEX COUNTY COUNCIL at Clare Hall County Hospital, South Mimms, Mx. Certificated cook, with experience in institutional cooking and management of kitchen essential. Wages 98/- per week, plus cost of living bonus (now 18/- p.w.); additional 6/- p.w. if holding diploma in cookery approved by County Council. Uniform and laundry thereof provided. A charge of 29/- p.w. made for board, residence and personal laundry. Temporary staff. Written application, or personal any morning before 12 noon to Matron "D" of hospital. (1369N)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15
A **Doctor's Maid** and a **Matron's Maid** required. Hetherinton Scale. Apply Sister Housekeeper. (1318N)

HOLIDAY AND RESIDENTIAL

Rest Homes for Practising Nurses and Probationers. Sidmouth, 2 guineas weekly, and Haslemere, £1 weekly.—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (824)

Goodwill Holiday Parties in attractive private house overlooking lake. Re-opening Dec. 2. Special Xmas Party.
Stamp, Miss Brandreth and Miss Oldmeadow, Kelbarrow, Grasmere. (814)

FOR SALE

Sussex. Favourite Crowborough Beacon district, enjoying seclusion and fine views. Superior modern Residence admirably suitable as Hotel or Nursing Home. 15-17 Bed., 3 Baths; 5 Recep.; Complete well-fitted Offices. All Mains connected. 2-roomed Bungalow; Matured gardens of 1¼ acres. Freehold £5,725. Possession by arrangement. Sole Agents: R. C. Knight and Sons, Stowmarket, Suffolk (Tel.: 384/5) or to 6, Half Moon Street, W.1 (Tel.: Grosvenor 3381). (1304)

Nursing Home (40 rooms) two acres. Freehold and equipped. £25,000. Gladding, Sons & Wing, 8-11 Pavilion Buildings, Brighton. (1306)

Nurses visiting case, fitted, detachable lining. Apply by letter, Miss Beaton, S.R.N., 34, Ladbroke Gardens, London, W.11. (1314)

Nurse's Uniform. Three frocks, blue, small 12/6 each; 6 aprons, 3/6 each. Collars. Mrs. Stephens, Causeway Cottage, Much Hadham, Herts. (1327)

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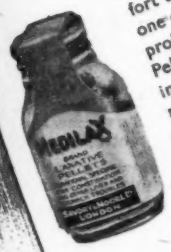

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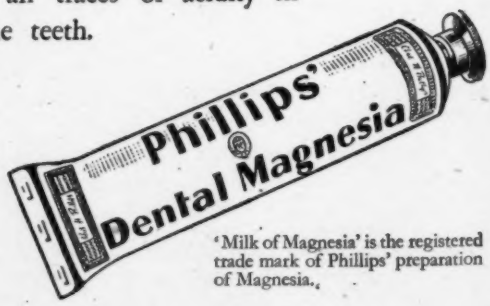

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